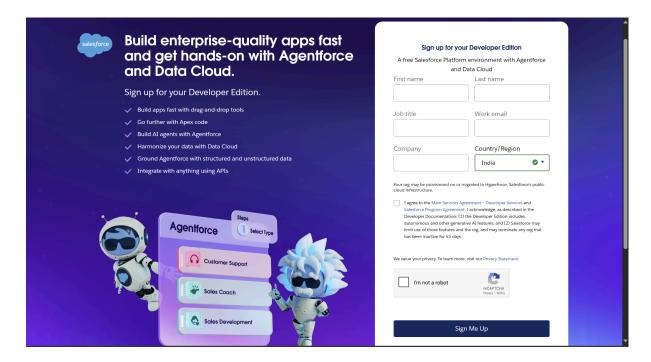
Phase 2 : Org Setup & Configuration for Leave Tracking App

1. Org Preparation

- Spin up a Developer Edition / Sandbox / Trailhead Playground.
- Enable necessary features:
 - o Approvals
 - Reports & Dashboards
 - Email-to-User Notifications
 - Chatter



2. Custom Objects & Fields

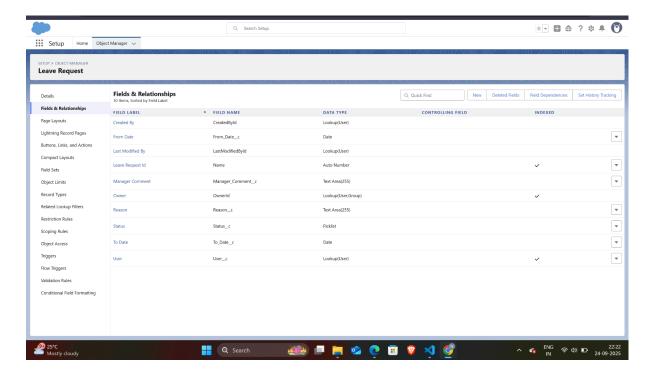
Create the objects needed to track leave requests and balances.

Objects

1. Leave Request

- Fields:
 - Employee (Lookup → User/Employee)
 - Leave Type (Picklist: Sick, Casual, Earned, etc.)
 - Start Date (Date)
 - End Date (Date)
 - Total Days (Formula)

- Status (Picklist: Draft, Submitted, Approved, Rejected, Cancelled)
- Reason (Long Text Area)



3. Relationships

- User
 ← Leave Request: Lookup (many leave requests per user).
- User
 ← Leave Balance: Lookup (one record per leave type).
- Leave Request ↔ Leave Balance: Lookup (optional, for validation).

4. Automation

Validation Rules

- End Date ≥ Start Date.
- Total Days ≤ Available Balance.

Flows

- Submit Leave Flow:
 - Auto-calculate total days.
 - Check leave balance.
 - Update balance on approval.

Approval Process:

Manager approves/rejects.

Notification sent to employee.

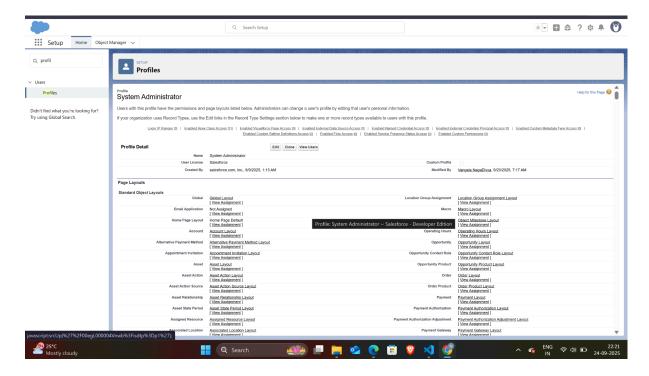
Record-Triggered Flows

- On leave approval → Send Approval Email.
- On rejection → Send Rejected Email.

5. Security & Access

Profiles / Permission Sets

- o Employee: Create/View own Leave Requests, View balances.
- Manager: Approve/Reject team requests.



Sharing Rules

Leave Requests visible only to employee, manager, and HR.

6. UI Configuration

- Lightning App Builder
 - Custom Leave Management App with navigation tabs:
 - Leave Requests
 - Leave Balances
 - Reports & Dashboards

Approvals

Record Pages

- o Employee-friendly leave request form.
- o Manager view with team's availability panel.

7. Reports & Dashboards

- Reports:
 - Leave Requests by Employee.
 - o Leave Balances Remaining.
 - Approved vs Rejected Leaves.
- Dashboard:
 - o HR Overview (Total Leaves Taken, Team Availability).

8. Testing & Deployment

- Create sample users (Employee, Manager, HR).
- Test leave request submission, approval workflow, and balance deduction.
- Move to UAT → Production.