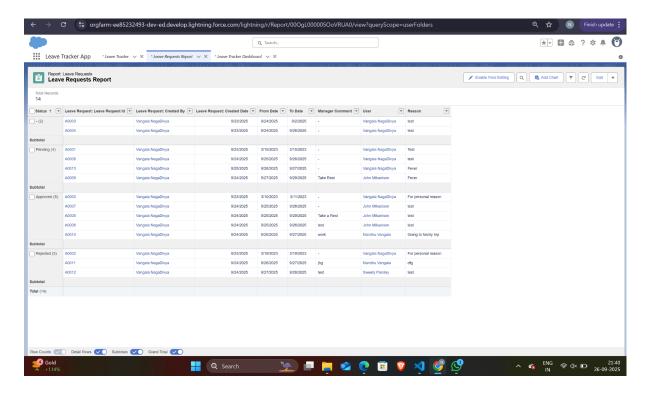
# Phase 9: Reporting, Dashboards & Security Review

**Goal:** Provide HR & Managers with insights while ensuring secure access to leave data.

# 1. Reports

- Employee Leave Report: Total leaves taken by each employee in a period.
- Leave Type Report: Breakdown of Sick Leave, Casual Leave, etc.
- Pending Requests Report: Leaves still awaiting manager approval.



# 2. Report Types

- Create a custom report type combining Employee (User) and LeaveRequest\_c.
- Example: "Employee Leave Requests by Department" → shows department-wise leave usage.

#### 3. Dashboards

Dashboards visually display leave metrics.

#### A. Create Dashboard

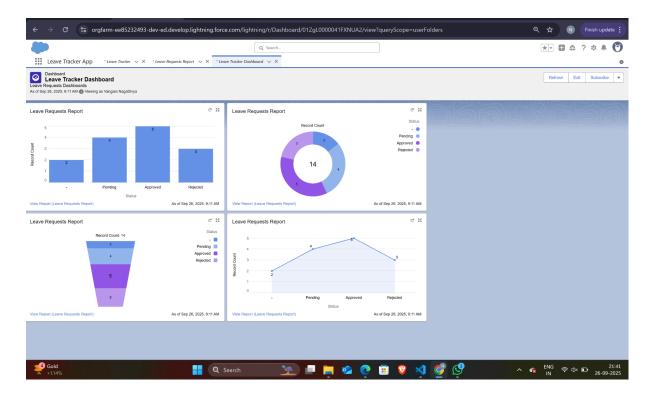
Go to App Launcher → Dashboards → New

Add components from leave reports: Metric: Count of Pending Leaves

Pie Chart: Leaves by Type
Bar Chart: Leaves by Status
Line Chart: Leaves Over Time

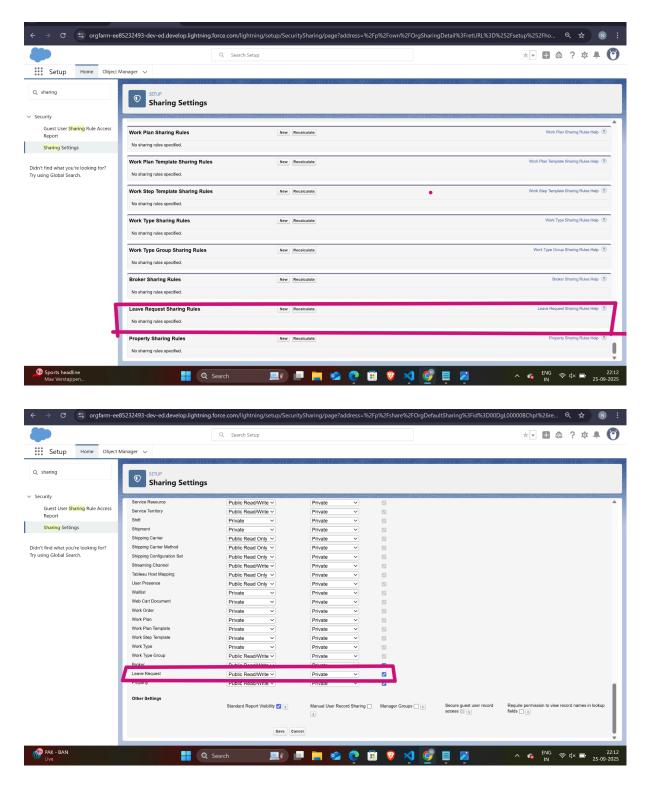
#### **B. Dynamic Dashboards**

Managers  $\rightarrow$  See only their team's data. HR/Admins  $\rightarrow$  See complete organization-level data.



# 4. Sharing Settings

- Leave Requests: Private (only employee, manager, and HR can see).
- Employee Directory: Public read-only (basic details only).



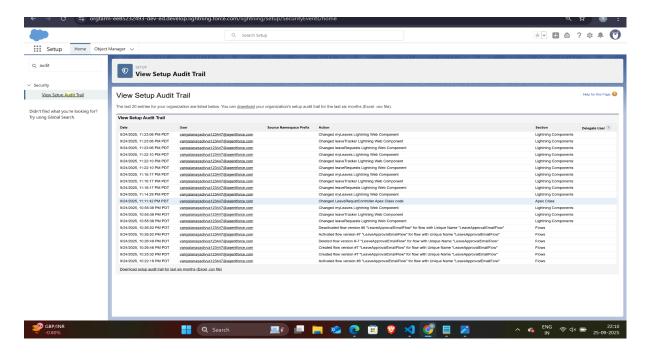
## 5. Session Settings

- Configure session timeout to 30 minutes of inactivity.
- Prevents unauthorized access on shared devices.

#### 6. Audit Trail

Track all changes to LeaveRequest c records.

- Example: Who approved/rejected a leave, and when.
- Provides compliance visibility for HR audits.



#### Phase 9 Outcome:

- Real-time insights into leave trends and approval status.
- Dashboards for employees, managers, and HR for tailored reporting.
- Strong security with FLS, IP restrictions, and audit trails.
- Ensures both data visibility and data protection across the Leave Tracking App.