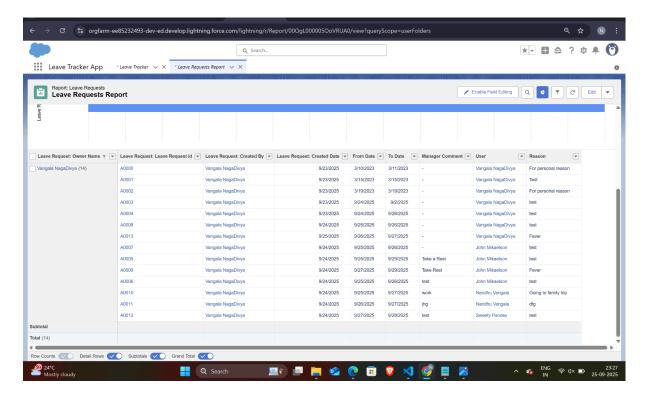
Phase 9: Reporting, Dashboards & Security Review

Goal: Provide HR & Managers with insights while ensuring secure access to leave data.

1. Reports

- Employee Leave Report: Total leaves taken by each employee in a period.
- Leave Type Report: Breakdown of Sick Leave, Casual Leave, etc.
- Pending Requests Report: Leaves still awaiting manager approval.



2. Report Types

- Create a custom report type combining Employee (User) and LeaveRequest c.
- Example: "Employee Leave Requests by Department" → shows department-wise leave usage.

3. Dashboards

Dashboards visually display leave metrics.

A. Create Dashboard

Go to App Launcher \rightarrow Dashboards \rightarrow New

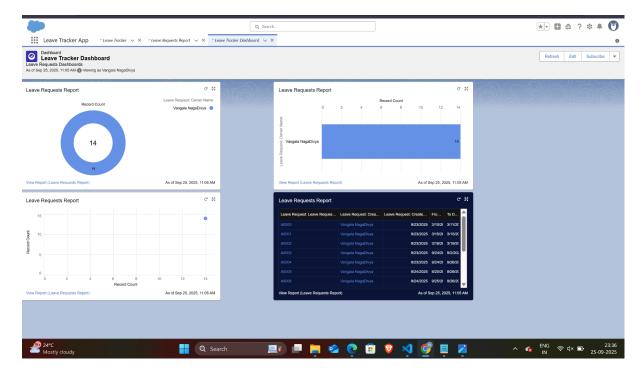
Add components from leave reports: Metric: Count of Pending Leaves

Pie Chart: Leaves by Type

Bar Chart: Leaves by Status Line Chart: Leaves Over Time

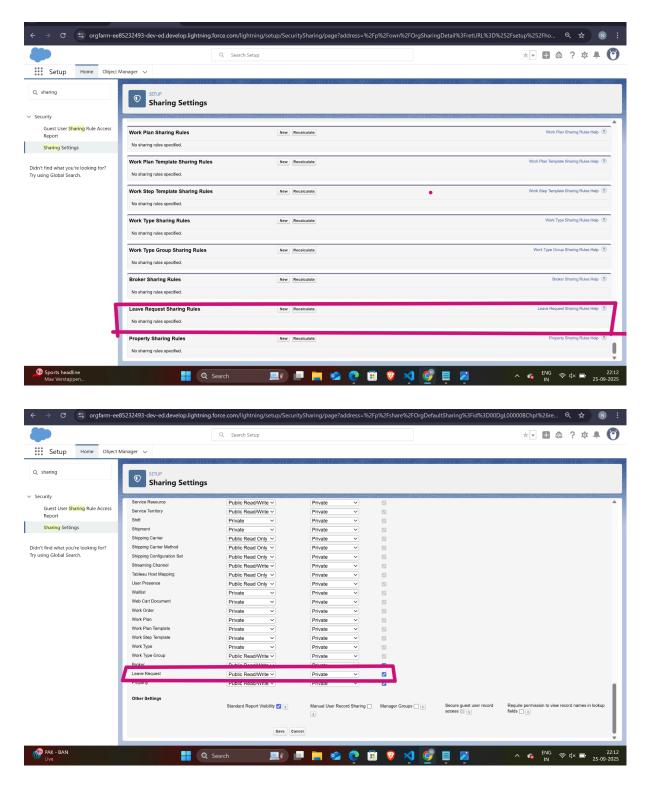
B. Dynamic Dashboards

Managers \rightarrow See only their team's data. HR/Admins \rightarrow See complete organization-level data.



4. Sharing Settings

- Leave Requests: Private (only employee, manager, and HR can see).
- Employee Directory: Public read-only (basic details only).



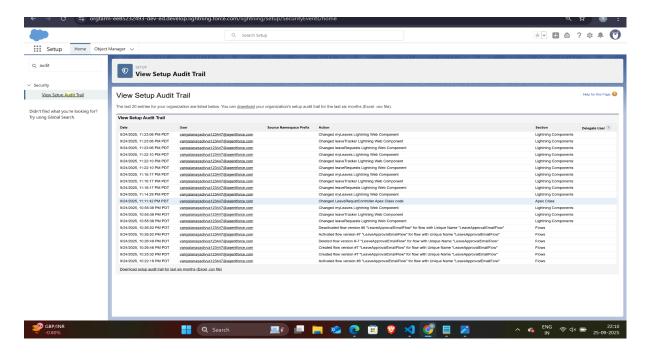
5. Session Settings

- Configure session timeout to 30 minutes of inactivity.
- Prevents unauthorized access on shared devices.

6. Audit Trail

Track all changes to LeaveRequest c records.

- Example: Who approved/rejected a leave, and when.
- Provides compliance visibility for HR audits.



Phase 9 Outcome:

- Real-time insights into leave trends and approval status.
- Dashboards for employees, managers, and HR for tailored reporting.
- Strong security with FLS, IP restrictions, and audit trails.
- Ensures both data visibility and data protection across the Leave Tracking App.