

Indian Institute of Management Ahmedabad  
**Accelerated General Management Programme**  
**(AGMPBL07)**

2020 – '21

| Session Timings  |               |
|------------------|---------------|
| Session 1        | 14.00 - 15.15 |
| Tea/Coffee Break | 15.15 - 15.45 |
| Session 2        | 15.45 - 17.00 |

**Weekend Schedule – February, 2021**

**Textbook:**

- Human Resource Management, Gary Dessler, BijuVarkkey, Pearson India,(HRM)
- Fundamentals of Financial Management by Brigham & Houston, 13-th edition

| Week 35 | Saturday | February 06, 2021 |
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Sessions 1 & 2  
Ankur Sinha

**Topic**  
**Case**

**Plant Location**

Kulicke & Soffa Industries, Inc.: Designing a Supply Chain Network

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| Week 35 | Sunday | February 07, 2021 |
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Sessions 1 & 2  
Ankur Sinha

**Topic**

**Integrated Decision Making in a Supply Chain**

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| Week 36 | Saturday | February 13, 2021 |
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Sessions 1 & 2  
Ankur Sinha

**Topic**  
**Case**

**Sourcing Optimization**

Mars Incorporated: Online Procurement

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| Week 36 | Sunday | February 14, 2021 |
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Sessions 1 & 2  
Rajesh Chandwani

**Topic**

**Managing Performance and Developing Subordinates**

**Case**

Mr Mehta's Dilemma- A case of Performance Appraisal Politics (IIMA Case No PIR0229)

**Reading**

Manager as a Trainer, Mentor, Coach- Vikalpa, By: S.Manikutty, Vikalpa. Volume 30. NO 2. April. June 2005

| <b>Week 37</b> | <b>Saturday</b> | <b>February 20, 2021</b> |
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| Sessions 1 & 2<br>Rajesh Chandwani | <b>Topic</b><br><b>Case</b><br><b>Reading</b> | <b>Succession Planning</b><br>Cambridge consulting group: Bob Anderson<br>Who is a Professional? |
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| <b>Week 37</b> | <b>Sunday</b> | <b>February 21, 2021</b> |
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| Sessions 1 & 2<br>Rajesh Chandwani | <b>Topic</b><br><b>Case</b><br><b>Reading</b> | <b>Talent Management Systems</b><br>GE Talent Machine: The Making of a CEO<br>Chapter 8: Training and Developing Employees<br>In the book: Human Resource |
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| <b>Week 38</b> | <b>Saturday</b> | <b>February 27, 2021</b> |
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| Sessions 1 & 2<br>Biju Varkkey | <b>Topic</b><br><br><b>Case</b><br><br><b>Reading</b> | <b>Designing HR organisation for performance</b><br>Amara Raja Group (A): Building HRM Capabilities<br>Ulaganath Madan Case<br>Chapter 1 and 3 of HRM by Dessler and Varkkey |
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| <b>Week 39</b> | <b>Sunday</b> | <b>February 28, 2021</b> |
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| Sessions 1 & 2<br>Joshy Jacob | <b>Topic</b><br><br><b>Case</b><br><b>Reading</b> | <b>Assessment of investment projects – Introduction NPV &amp; IRR</b><br>Stryker Corp.: In-sourcing PCBs<br>Ch. 11 |
|-------------------------------|---|--|

### Preparation questions

Stryker Corporation

1. State the business case for the PCB in-sourcing project.
2. Estimate the projected cash flows from the project and the net present value of the project.
3. How would you compare it with the proposals under Option 1 and Option 2?
4. Based on your analysis would you recommend Stryker to fund the project?