# **IT Policy Manual**

#### IT POLICY MANUAL

#### 1. PURPOSE

This manual provides guidance for the effective use, management, and security of IT resources.

#### 2. ACCEPTABLE USE

Employees must use IT resources for business purposes only. Unauthorized access, offensive content, and illegal downloads are prohibited.

#### 3. EMAIL AND COMMUNICATION

Emails should be used professionally. Company email must not be used for personal gain or to spread malware/spam.

## 4. PASSWORD MANAGEMENT

Passwords must be strong and updated every 90 days. Sharing passwords is strictly prohibited.

#### 5. DATA BACKUP

All company data should be backed up regularly. IT will ensure daily and weekly backups are stored securely.

## 6. SOFTWARE INSTALLATION

Only authorized personnel may install or remove software. Use of pirated or unlicensed software is forbidden.

## 7. INTERNET USAGE

Internet access should be used responsibly. Accessing harmful or non-business related content is not allowed.

## 8. DEVICE MANAGEMENT

All devices must be approved and registered with IT. Lost or stolen devices must be reported immediately.

## 9. MONITORING

The company reserves the right to monitor IT systems to ensure compliance with this policy.

## 10. VIOLATIONS

Policy violations may result in disciplinary action, including termination or legal prosecution.