

**Mr. Nagarjuna Badigunchala****Private and Confidential**

Employee Number : 31026345

Department : RBEI/EAP4

Level : 51

Ref. No.
HRL/02/15Date
17.02.2015

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st February 2015 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	11,200	134,400	11,200	134,399
Buffet of Benefits	23,452	281,424	23,452	281,423
Statutory Deductions				
Provident Fund	1,344	16,128	1,344	16,128
Gratuity (As per Payment of Gratuity Act)	539	6,465	539	6,465
Total Fixed Pay	36,535	438,417	36,535	438,415

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	41,582	-	41,582
Total Cost to Company (CTC)	36,535	479,999	36,535	479,997
NPS Optional (Company contribution)		0		11,196

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sathyanarayana TK
RBEI/HRL

Martin Holzmann
RBEI/EAE