

**Mr. Nagarjuna Badigunchala****Private and Confidential**

Employee Number : 31026345
 Department : RBEI/ETC4
 Level : 51

Ref. No.
 HRL/N/04/17

Date
 03.04.2017

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st April 2017 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	18,428	221,130	20,639	247,666
Buffet of Benefits	34,598	415,172	38,750	464,994
Statutory Deductions				
Provident Fund	2,211	26,536	2,477	29,720
Gratuity (As per Payment of Gratuity Act)	886	10,636	993	11,913
Total Fixed Pay	56,123	673,474	62,859	754,293

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	63,630	-	71,266
Total Cost to Company (CTC)	56,123	737,104	62,859	825,559
NPS Optional (Company contribution)		18,420		20,631

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sathyanarayana TK
 RBEI/HRL

Christian Koitzsch
 RBEI/NE-ES