

**Mr. Nagarjuna Badigunchala***\*Private and Confidential\**

Employee Number : 31026345

Department : RBEI/EAP26

Level : 51

Ref. No.  
HRL/N/04/15Date  
31.03.2015

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st April 2015 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
<b>Fixed Pay</b>				
Basic Pay	11,200	134,399	13,200	158,399
Buffet of Benefits	23,452	281,423	24,783	297,395
<b>Statutory Deductions</b>				
Provident Fund	1,344	16,128	1,584	19,008
Gratuity (As per Payment of Gratuity Act)	539	6,465	635	7,619
<b>Total Fixed Pay</b>	<b>36,535</b>	<b>438,415</b>	<b>40,202</b>	<b>482,421</b>

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	41,582	-	45,579
<b>Total Cost to Company (CTC)</b>	<b>36,535</b>	<b>479,997</b>	<b>40,202</b>	<b>528,000</b>
<b>NPS Optional (Company contribution)</b>		<b>11,196</b>		<b>13,195</b>

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sathyanarayana TK  
RBEI/HRL

Martin Holzmann  
RBEI/EAE