

**Mr. Nagarjuna Badigunchala****Private and Confidential**

Employee Number : 31026345

Department : MS/ETC4

Level : 52

Ref. No.
HRL/N/01/22Date
02.12.2021

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st January 2022 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	37,806	453,670	44,989	539,865
Buffet of Benefits	54,613	655,358	64,990	779,879
Statutory Deductions				
Provident Fund	4,537	54,440	5,399	64,784
Gratuity (As per Payment of Gratuity Act)	1,819	21,822	2,164	25,968
Total Fixed Pay	98,775	1,185,290	117,542	1,410,496

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	110,903	-	131,974
Total Cost to Company (CTC)	98,775	1,296,193	117,542	1,542,470
NPS Optional (Company contribution)		32,300		32,300

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V
RBEI/HRL

Jacob Peter Kidangath
MS/BE1