

Name : Nagarjuna Badigunchala
Employee Number : 31026345
Department : ETC
Level : 51

18.01.2018

Venkatesh Kulkarni (RBEI/HRL-TD)
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Venkatesh.Kulkarni@in.bosch.com

Dear Nagarjuna Badigunchala,

We are pleased to inform you that your deputation to Germany , has been extended from 01.03.2018 to 25.05.2018.

All other terms and conditions will remain same as the contract except for the below clauses:

1. Payment in Germany

Effective 01.01.2015 an allowance of 1520 Euro per month to cover salary difference will be paid during each month of the deputation. Should the deputation start or end during a month, the allowance will be paid on a prorated basis. This allowance to cover salary difference is valid until next salary revision. Revised allowances will be communicated in the form of an allowance deputation letter.

2. Payment in India

During your stay in Germany the following components of your pay will continue to be processed and paid into your bank in India every month

1. Basic salary
2. Contribution to pension scheme (EPS) and provident fund (EPF) will be made as per EPS & EPF rules
3. Employer's contribution based on PF earnings at the rate of 12.00%, contribution to EPS/EPF is as follows:
 - EPS at the rate of 8.33% will contributed towards the EMPLOYEES PENSION SCHEME or subject to maximum of Rs.1250/- (Basic capping upto Rs 15000/-) as falling under the definition of basic wage under the EPF Act.
 - EPF at the rate of 3.67%
4. Employee's contribution to EPF will be at the rate of 12.00% based on PF earnings
5. Contribution to EPS and EPF are subject to amendments in regulations from time to time
6. Performance pay as applicable
7. Special Allowance

3. Service Condition

As per the confirmation from your department you agree to serve a minimum period of 12 months upon return from your deputation to RBEI India.

Wishing you all the success for your deputation abroad.

Robert Bosch Engineering and Business Solutions Private Limited



BOSCH

For Robert Bosch Engineering And Business Solutions Private Limited

A handwritten signature in blue ink, appearing to read 'Anil Prakash'.

Anil Prakash
General Manager
RBEI/HRL - TD

A handwritten signature in blue ink, appearing to read 'Rashmi C R'.

Rashmi C R
Assistant Manager
RBEI/HRL - TD

Employee Signature