

**Mr. Nagarjuna Badigunchala***\*Private and Confidential\**

Employee Number : 31026345

Department : RBEI/ETC4

Level : 51

Ref. No.  
HRL/N/04/18Date  
28.03.2018

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st April 2018 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
<b>Fixed Pay</b>				
Basic Pay	20,639	247,666	23,116	277,388
Buffet of Benefits	38,750	464,994	43,400	520,796
<b>Statutory Deductions</b>				
Provident Fund	2,477	29,720	2,774	33,287
Gratuity (As per Payment of Gratuity Act)	993	11,913	1,112	13,342
<b>Total Fixed Pay</b>	<b>62,859</b>	<b>754,293</b>	<b>70,402</b>	<b>844,813</b>

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	71,266	-	79,818
<b>Total Cost to Company (CTC)</b>	<b>62,859</b>	<b>825,559</b>	<b>70,402</b>	<b>924,631</b>
<b>NPS Optional (Company contribution)</b>		<b>20,631</b>		<b>23,106</b>

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V  
RBEI/HRL

Gopinath Mujumdar R  
RBEI/NE-ET