

Pay Advice for March 2020

| | | | | | | | | | | | | | | | |
|---|---------------|------------------|--------|-----------|----------|--------------------------------|-------------------------------|-------------|------------------|--------|-------------|-----------------|--------------|--------------|-------------|
| Pers. no. | Date of birth | TxC | Factor | Ch.tx.all | Religion | Tax allow. annual ¹ | Tax all. monthly ¹ | DTA | Sliding | Tx dys | Hol.transf. | Hol.entitlement | Hol.tak.YTD | Hol.remain. | |
| 94297 | 090489 | 1 | | | | | | | | 30 | | | | | |
| Social security number | | Health insurance | | | | | HI % ⁸ | HR grp. | Contr.grp. | EC | So dys | Days pres. | Days holid. | Days sick | Days absent |
| | | | | | | | | 900 | 0000 | 0 | 30 | | | | |
| | | | | | | | | Start date | Leaving date | | | Hours pres. | Hours holid. | Hours sick | Hours abs. |
| | | | | | | | | 140220 | | | | | | | |
| | | | | | | | | Tax ID | MJH ⁷ | | | | Hrs.timebas | Hrs.overtime | Hours paid |
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* 31026345-20-03*
*Pers. no. 94297*PA
HXJ

Pay advice remarks

Nagarjuna Badigunchala

Payments

| Wag. code | Description | Unit ² | Quantity ³ | Basic Wage ³ | Percentage | Tx ⁴ | So ⁴ | TG ⁵ | Amount |
|-----------|----------------------|-------------------|-----------------------|-------------------------|------------|-----------------|-----------------|-----------------|----------|
| 301 | Taxable gross income | | | | | L | F | J | 6.163,40 |
| 302 | home trip allowance | | | | | S | F | J | 1.569,00 |

Tax/Social Security

| Tx ⁴ | Taxable gross income | Wage tax | Church tax | Solidarity surcharge | So ⁴ | Contr.income(HI) | Contr.income(PI) | Contr.income(UI) | Contr.income(CI) | HI Contribution | PI Contribution | UI Contribution | CI Contribution ⁶ | Soc. sec. deductions |
|-----------------|----------------------|----------|------------|----------------------|-----------------|------------------|------------------|------------------|------------------|-----------------|-----------------|-----------------|------------------------------|----------------------|
| L | 6.163,40 | 1.738,83 | , | 95,63 | | | | | | | | | | |
| S | 1.569,00 | 659,00 | , | 36,24 | | | | | | | | | | |

Statement of earnings

| Total gross income | 11.132,90 | Contr. inc. (Soc.sec.) | , |
|-------------------------|-----------|------------------------|---|
| Tax. gross income | 11.132,90 | HI Contribution | , |
| Wage tax | 3.372,71 | PI Contribution | , |
| Church tax | , | UI Contribution | , |
| Solidarity surcharge | 185,47 | CI Contribution | , |
| Non-tax. payments | , | Capit.accum.benefit | , |
| Life ins./PI, tax. flat | , | Short-time paym. | , |
| Att. of earnings, bal. | , | | , |
| Loan, balance | , | | , |

Non-taxable/non-contributory payments and deductions

| Wag. code | Description | Amount |
|-----------|-------------------------|----------|
| 9001 | Associate Insurance rec | 80,22- |
| 9002 | Indian salary | 377,77- |
| 9003 | com.prov.lodging rec. | 895,00- |
| | From correction 02/2020 | 1.659,44 |

| Bank | Emp.soc.sec.contr. | Empl. cost, add. | Total cost | Net pay |
|---------|--------------------|------------------|------------|----------|
| Acc.no. | | | 7.732,40 | 5.509,15 |

¹ H = Additional amount
² Std = Hours, T = Days, KM = Kilometres, St = Number, EUR = Euros, Tsd = Thousands of Euros, Mio = Million of Euros
³ If applicable, net wage/net hourly wage

⁴ A = Severance pay, E = One-day paymt., F = non tax./non contrib., L = Regular paymt., M = Tax. over more than one year, N = Correction (past months), P = flat rate tax, V = Last year, S = Other payment, W = Credit

⁵ J = Part of total gross income
⁶ Z = Including an additional long-term CI contribution for childless employees
⁷ MJH = Multiple Job Holding
⁸ Essential health insurance contribution rate incl. additional contribution rate



