8. Valuation of Perquisites

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1.	Name and address of employer		Bosch Global Software TechnologiesPrivate Limited,123 Industrial Layout,Hosur Road, Koramangala,,Bengaluru,560095,
2.	TAN	:	BLRR01042G
3.	TDS Assessment Range of the employer	:	The Commissioner of Income Tax(TDS),No.59 H.M.T. Bhawan ,GangaNagar, Bangalore,560032,
4.	Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Nagarjuna Badigunchala,.,31026345,AZZPB3666P
5.	Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	N
6.	Income under the head "Salaries" of the employee (other than from perquisites)	:	1247359.30
7.	Financial year	:	2021-2022

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Other benefits or amenities	0.00	0.00	0.00
21.	Total value of perquisites	0.00	0.00	0.00
22.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)

141343.00 0.00

(b) Tax paid by employer on behalf of the employee under section 192(1A)

(c) Total tax paid

141343.00

(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, PURUSHOTHAMA M P Son/daughter of M R PRABHAKAR working as DEPUTY GENERAL MANAGER (designation) do hereby declare on behalf of Bosch Global Software TechnologiesPrivate Limited,123 Industrial Layout (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible for deduction of tax

Full Name: PURUSHOTHAMA M P

Designation: DEPUTY GENERAL MANAGER

Place: BANGALORE Date: 08.06.2022

Annexure to Form No.16

Name: Nagarjuna Badigunchala Emp No.: 31026345

1	Particulars	Amount(INR)
Emoluments paid		
	Basic Salary	460708.42
	House Rent Allowance	171996.71
	Leave Encashment	70696.89
	Other Allowances	192944.00
	Special Allowance	495349.91
	Employer NPS Contribution	29612.00
Perquisites		
	Gross emoluments	1421307.93
me from other sources		
	Income	
	Total income from other sources	0.00
Exemptions u/s 10		
	Allowance	
	House rent allowance under section 10(13A)	50851.74
	Cash equivalent of leave salary encashment under section 10(10AA)	70696.89
	Total Exemption	121548.63
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Date: **08.06.2022**Place: **BANGALORE**

Full Name: PURUSHOTHAMA M P
Designation: DEPUTY GENERAL MANAGER