

**Mr. Nagarjuna Badigunchala****Private and Confidential**

Employee Number : 31026345

Department : RBEI/ETC4

Level : 52

Ref. No.
HRL/N/01/21Date
30.12.2020

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st January 2021 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	29,459	353,507	37,806	453,670
Buffet of Benefits	55,309	663,709	54,613	655,358
Statutory Deductions				
Provident Fund	3,535	42,421	4,537	54,440
Gratuity (As per Payment of Gratuity Act)	1,417	17,004	1,819	21,822
Total Fixed Pay	89,720	1,076,641	98,775	1,185,290

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	101,722	-	110,903
Total Cost to Company (CTC)	89,720	1,178,363	98,775	1,296,193
NPS Optional (Company contribution)		27,266		32,300

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V
RBEI/HRL

Gopinath Mujumdar R
RBEI/NE-ET