

**Mr. Nagarjuna Badigunchala****Private and Confidential**

Employee Number : 31026345

Department : RBEI/ETC4

Level : 51

Ref. No.
HRL/N/04/19Date
28.03.2019

Dear Mr. Nagarjuna Badigunchala,

We are pleased to inform you that effective 1st April 2019 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	23,116	277,388	27,277	327,319
Buffet of Benefits	43,400	520,796	51,212	614,542
Statutory Deductions				
Provident Fund	2,774	33,287	3,273	39,278
Gratuity (As per Payment of Gratuity Act)	1,112	13,342	1,312	15,744
Total Fixed Pay	70,402	844,813	83,074	996,883

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	79,818	-	94,186
Total Cost to Company (CTC)	70,402	924,631	83,074	1,091,069
NPS Optional (Company contribution)		23,106		27,266

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V
RBEI/HRL

Gopinath Mujumdar R
RBEI/NE-ET