Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Answer based on the group as a whole.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Group Evaluation Form** | | | | | | |
| Individually, reflect on your group’s dynamics and – anonymously – rate them according to each of the following variables (using a scale from 1 to 5). As a group, discuss the results and brainstorm concrete ways to improve your group processes. | | | | | | |
| **Mutual Trust** | | | | | | |
| Members are suspicious of one another’s motives. | 1 | 2 | 3 | 4 | 5 | Members trust one another and do not fear ridicule or reprisal. |
| **Attitudes Toward Difference** | | | | | | |
| Members smooth over differences and suppress or avoid conflict. | 1 | 2 | 3 | 4 | 5 | Members feel free to voice differences and work through them. |
| **Support** | | | | | | |
| Members are reluctant to ask for or give help. | 1 | 2 | 3 | 4 | 5 | Members are comfortable giving and receiving help. |
| **Participation** | | | | | | |
| Discussion is generally dominated by a few members. | 1 | 2 | 3 | 4 | 5 | All members are involved in discussion. |
| **Decision-making** | | | | | | |
| Decisions are made by only a few members. | 1 | 2 | 3 | 4 | 5 | All members are involved in decision-making. |
| **Flexibility** | | | | | | |
| The group is locked into established rules and procedures that members find difficult to change. | 1 | 2 | 3 | 4 | 5 | Members readily change procedures in response to new situations. |
| **Use of Member Resources** | | | | | | |
| Individuals’ abilities, knowledge and experience is not well utilized. | 1 | 2 | 3 | 4 | 5 | Each member’s abilities, knowledge, and experience are fully utilized. |

**Self-Evaluation Form**

Your name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Seldom** | **Sometimes** | **Often** |
|  |  |  |  |
| Contributed good ideas |  |  |  |
| Listened to and respected the ideas of others |  |  |  |
| Compromised and cooperated |  |  |  |
| Took initiative where needed |  |  |  |
| Came to meetings prepared |  |  |  |
| Communicated effectively with teammates |  |  |  |
| Did my share of the work |  |  |  |

|  |  |
| --- | --- |
| My greatest strengths as a team member were: | My biggest drawbacks were: |
|  |  |

**Group-Rating Form**

**Team Members:**

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Percent of project contributed \_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Percent of project contributed \_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Percent of project contributed \_\_\_\_\_\_\_\_
4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Percent of project contributed \_\_\_\_\_\_\_\_

**100%**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Seldom** | | | | **Sometimes** | | | | **Often** | | | |
| **Team Member:** | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Contributed good ideas |  |  |  |  |  |  |  |  |  |  |  |  |
| Listened to and respected the ideas of others |  |  |  |  |  |  |  |  |  |  |  |  |
| Compromised and cooperated |  |  |  |  |  |  |  |  |  |  |  |  |
| Took initiative where needed |  |  |  |  |  |  |  |  |  |  |  |  |
| Came to meetings prepared |  |  |  |  |  |  |  |  |  |  |  |  |
| Communicated effectively with teammates |  |  |  |  |  |  |  |  |  |  |  |  |
| Did my share of the work |  |  |  |  |  |  |  |  |  |  |  |  |