









Contents

ID ³ - UST Global Innovation Studio	2
2016 Q3 Snapshot	4
Innovation Solution Repository	5
SoapBox # 71 - Carrier Optimization	6
SoapBox # 54 – Health & Wellness App	
SoapBox # 16 - MDT system upgrade	12
SoapBox # 50 – Environment Management	14
SoapBox # 99 – Customer Chatbot	15
SoapBox # 115 – Data Migration Automation	16
SoapBox # 24 – Loss Prevention	18
- SoapBox # 80 – Automate PDF validation	19
SoapBox # 123 – Chatbot – Virtual assistant	20





ID³ - UST Global Innovation Studio

UST Global Innovation studio (ID³) provides a problem sensing and solutions framework to find innovative solutions for our customer business problems. The framework helps to tap the collective genius within UST to provide balanced and repeatable solutions with a significant value add to our customer. The framework involves an expert team that performs extensive research, business analysis, design, development and product management to create an innovative solutions.

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	Discover	Distill	Define	Innovate	Instrument	Industrialize
Contributor	Pods, Client Partners, Executive Teams	Originator, Idea Champion, Executive Teams	Idea Champion, Partner Ecosystem, Executive Teams	Innovation Studio, Hackathon, Executive Teams	Turbo Innovation, Executive Teams	Account Team, Executive Sponsor
Duration	Continuous	1-3 Weeks	1-2 Weeks	2 Weeks	12 Weeks	3-6 Months
Outcome	Ideas, Opportunities	Problem Definition	Candidate Selection Concepts	Minimum Viable Concept (MVC)	Minimum Viable Product (MVP)	Product
Platform	atform RISE- Rapid Innovation & Solution Environment				ED - Scaled Evolution	-

ID3 framework adopts design thinking tools & techniques like Design Sprint, Hackathon Sprint etc. to help customers to validate the design and an MVP iteratively within a minimal span of time and resources before commercialization.

- The ID³ Design Sprint is a very effective process to produce a Minimum Viable Concept from the Candidate Solution concepts within a very short span of time.
- The Hackathon Sprint events are conducted to develop a Minimum Viable Product in a short span of time.





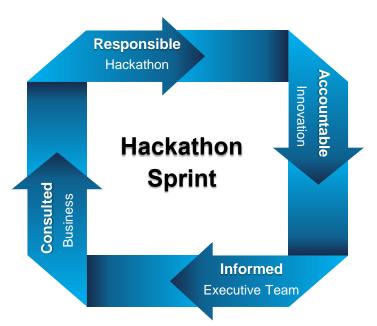
ID³ Design Sprint

ID³ Design Sprint is UST Global's customized Design Thinking process that usually spans for 5 days and is defined in six stages with clearly defined goals and expected outcome for each day. The active participants involve a design team that comprises of a Design Champion, Engineering Champion, Prototype Champion, Technology & Domain SMEs and a Client Partner, Customer user and an Idea Lead. All experts working together for a short period, facilitates rapid prototyping and quick user feedback focusing on the right solution.

	Day 1	Day 2	Day 3)—		Day 4	
	; 		\propto	-			
Segula 1977/24 February	Understand	Define	Diverge	De	ecide	Prototype	Validate
Sprint Stage	 User needs Business goals	 Define principle Design strategy	Explore ideasIdentify user valueTechnology	ide • Sh	sess the eas ortlist lution	 Mock Demo	User feedbackTechnical feasibility
Outcome	Educated sprint team on problem & goal	Design strategy	List of candidate solution concepts	S	Shortlis "Candid concept	late solution	PrototypeUser acceptanceBacklog
Contributor	Client partnerCustomer userIdea leadDesign sprint team	 Design champion Engineering champion Technology/doma in SME 	Design champioEngineering champion	on	DesignEnginchampProtochamp	pion type	Client partnerCustomer userIdea leadDesign sprint team

ID³ Hackathon Sprint

Hackathon is an event with specific focus to produce a Minimum Viable Product or to address specific use cases with minimal resources and time. This event, which is typically conducted for a week or two, involves programmers, graphic designers, interface designers, project managers, Infrastructure engineers and other development stake holders who collaborate intensively to meet the objective.

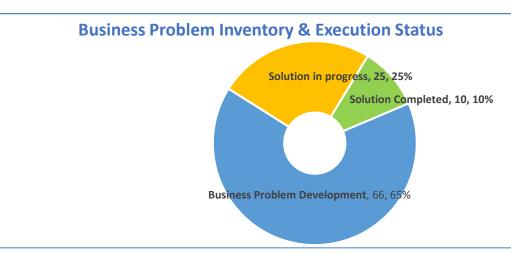


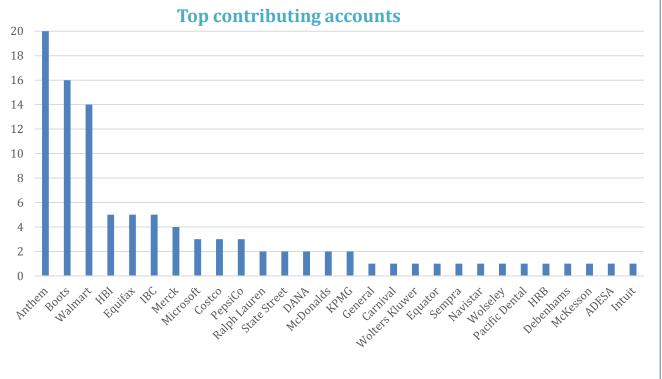




Accomplishments

- ✓ Captured 101 potential customer business problems from account partners
- ✓ 35 business problems shortlisted from initial discovery phase
- ✓ Solution packaged for 10 business problems
- ✓ 25 business problems are in solution development phase
- ✓ 66 business problems are in discovery & distill phase
- ✓ \$370K flow through revenue generated
- ✓ Opportunities identified with \$3.2M weighted pipeline flow through revenue









Innovation Solution Repository





SoapBox #71 - Carrier Optimization

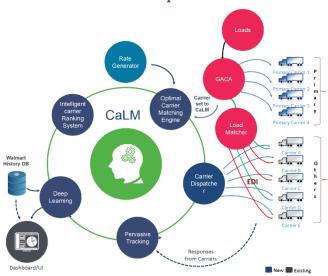
Business problem

One of the largest retailers in the world seeks to improve efficiency of their existing process of identifying carriers for tendering of loads, within 48 hours, which are in "Need Pick Up" or "to be picked up" state.

Pain Areas

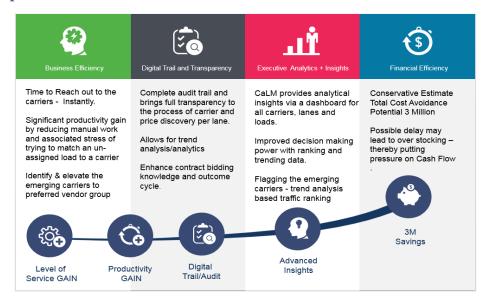
- Inefficient Auto assignment –up to 2 hours resulting in 7300 loads/year to "need pick up" state
- Cost overhead "Need pick up" state costs average additional \$200 per load
- Fleet rejection after accept Average of 9000 loads/year rejected within <48 hrs notice
- Carrier unassignment Most loads are unassigned during contract renewal period

Solution and its components



Key features

- Enhanced carrier tendering
- Timely insights via mobile
- Intelligent algorithmic analysis
- Eliminate 'need pick up' state
- Real time operation automation vs manual effort
- Seamless integration



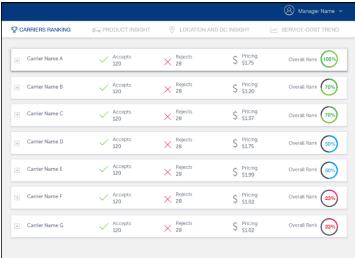




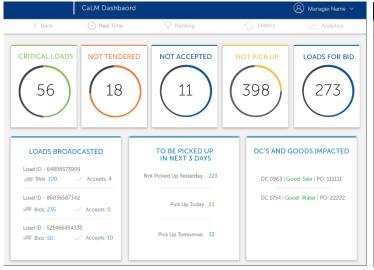
Dashboard Mockup

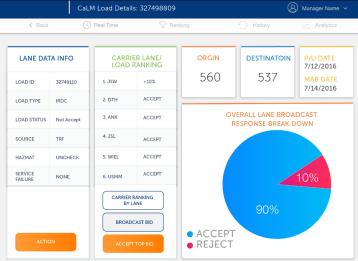
Executive Insight





Traffic Coordinator









SoapBox # 54 - Health & Wellness App

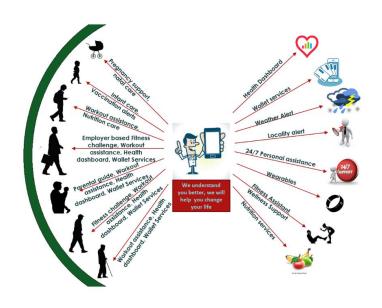
Business problem

One of the largest healthcare provider in US seeks game changing health and Wellness related ideas to improve user engagement through mobile App. The App should provide truly disruptive ideas to stay at par with its competitors.

Pain Areas

- Lack of enough and accurate information
 - o Not aligning with the client's goal of "improved transparency".
 - o Higher customer care call volumes
- Poor Customer Engagement Impacts brand value (especially within millennials)
- Absence of features that can keep the customer engaged on a daily basis

Solution and Features



Key Features

- New features introduced for tracking FSA/HSA spending
- New Self-Health awareness features with Visual connect to preventive health
- Subscription based alerts CDC alerts, health warning alerts, Severe weather, Vaccination etc.
- Integration with devices, wearables & gadgets
- Insurance, health data, wellness plan, Nutrition services all in one application
- Wellness challenges with Incentive based programs
- Specialized alerts/guidance during special phases of life like Pregnancy, Infant/child care etc.

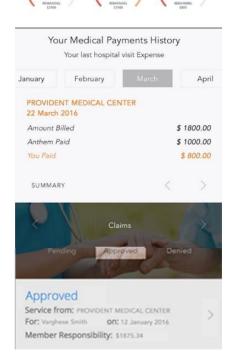
Improved user connect	Increase in customer adoption	Transparency and manage healthcare expense	Preventive Care
New features introduced to engage users on a daily basis Personalized Dashboard Fitness Assistant and wellness support	Improved Branding Features like Wellness campaigns and Fitness challenge will result in increased user base and improved branding	FSA/HSA tracking and claims tracking Health Wallet Features to track the healthcare expenses and improved transparency with claims submissions	Healthy member base Preventive care and location based alerts helps members avoid potential health issues. It's a win-win deal between insurer (client) and insured (members), leading to reduced healthcare expenditures.

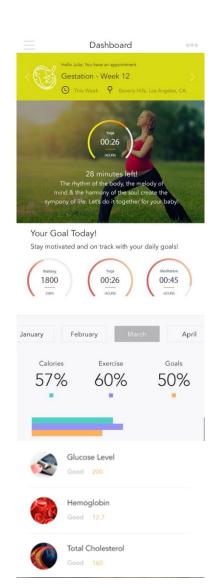


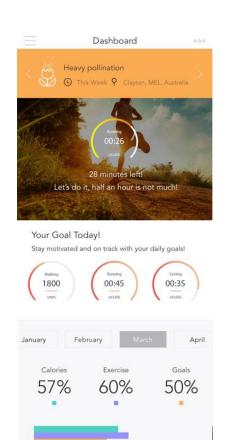


















Business problem

A Leading provider of Vehicle Auctioning and Remarketing faces a challenge with their current *Lot Check* system that cannot stay as is, because the outdated technology is going out of support by 2018.

Pain Areas

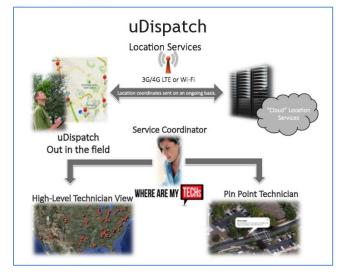
- Outdated technology stack *Lot Check* website runs on an outdated technology stack. Impacts the business efficiency across the board
- AV2 handheld device and platform The current handheld device and platform are complex, less efficient and expensive (~\$3M every 3 years)
- Scalability Increase in inspections and inspectors causes scheduling and efficiency issues

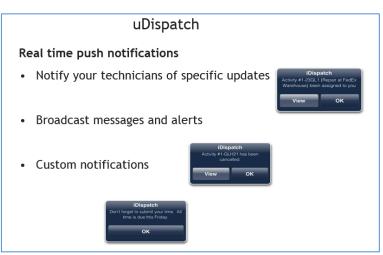
Solution and Features



Key features

- Self-audit by dealers
- •Validate co-ordinates and photos with GPS proximity of dealer address
- Print sticker barcode for easier future auditing
- •ODB II/GPS Tracking/Virtual Audits
- Dealer/Inspector Ranking system
- Tracking devices like Tile /TrackR









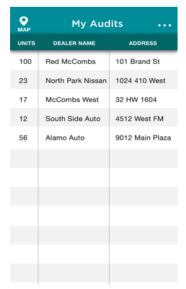
Value Proposition

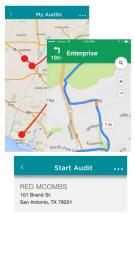
Solution can save \$4M - \$10M annually based on assumptions and estimates

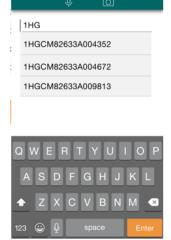
Efficiency Gains	Cost Savings	Business Growth and Opportunities
 KPI Measurements – Analytics Efficient routing and tracking Intuitive design and features for faster auditing 	 Virtual Audits – Estimates % of physical audits Self Audits by dealership – Audit location verification AV2 handheld to customer based devices 	 Identify additional financing opportunities by auditor Self load new vehicle data by dealers Better risk assessment – virtual audits for high end vehicles Better risk assessment – Additional data collection from audits

Mockup screens

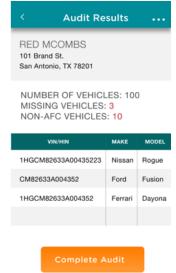








Enter VIN/ HIN







SoapBox # 16 - MDT system upgrade

Business problem

One of the largest Gas Company in US has an outdated field service management system which negatively impacts their operational costs.

Pain Areas

- MDT devices are expensive, ~\$2M every 5 years
- Outdated system/technology The core runs on a 30 year old system. Concerns from customer on the aged system that can cause catastrophic business failure
- Operational cost Manual dispatch to address critical A1, A2 & same day orders cost higher
- Limits Improvement business process closely tied to outdated system makes it difficult to change/improve current process
- Lack of integration between applications Dispatchers end up using multiple applications to perform single task causing inefficiency
- Gaps in office automation Re-assign workflow & Routing capability is still a manual process

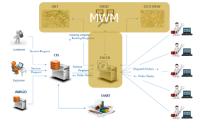
Solution and Features





Reduce cost Improve field service capabilities

- Replace current MDT hardware & software
- Integrate with existing Pacer interfaces
- · MBaaS layer bridges gap





- Migrate to MWM system
- Replace Pacer, ART, GRSD,
 GEOVIEW
- Integrate with CIS
- Single application for Dispatcher





Platform for innovation

- Enhance DART
- Richer data from MWM & MDT's
- Automate best practices
- Business process improvement
- Technology enhancement



Key features

- Reduce dependency on MDT features migrated to mobile apps, saving cost
- Introduce MWM to replace outdated systems
- Improved Data Analytics
- Create process for continuous improvement



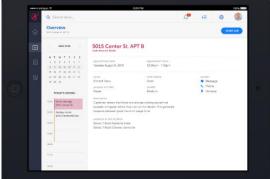


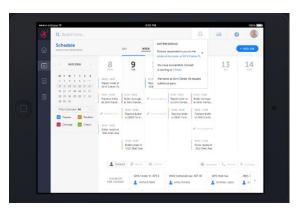
Value Proposition

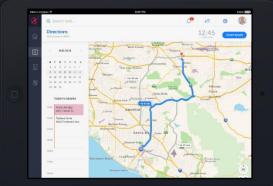
Time to Market	Improved Efficiency and Customer satisfaction	Cost savings	Operational Efficiency
Improved technology stack assists easier extension of capabilities and quicker time to market The solution can be Cloud based and can be	Automatic scheduling of A1,A2, same day orders Automated customer call/text ahead based on technician's current location	Move to consumer device will result in 48% cost savings	Solution can be cloud based which benefits reduction in operation staffing & infrastructure costs
rolled out faster	Video collaboration – technician to technician, technician to back office		

Mockup screens













SoapBox # 50 - Environment Management

Business problem

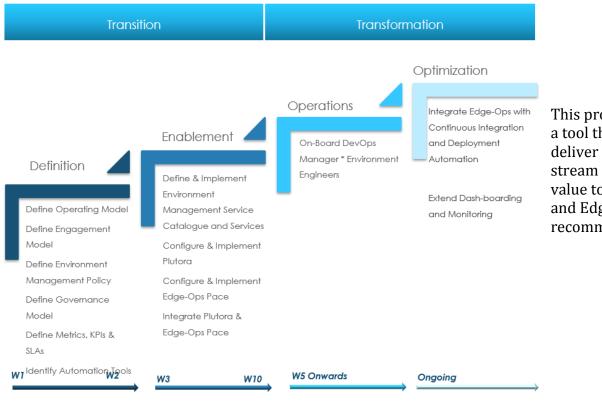
A Leading e-Commerce client in the US faces non-production environment management issues

Pain Areas

- Time consuming maintenance
- No real time visibility of back fill status
- Highly manual operations
- Overhead maintenance
- Manual post-deployment validation

Solution and Features

Implementation Approach for the e-Commerce client



This problem requires a tool that helps deliver continuous stream of business value to the customer and EdgeOps is highly recommended.













SoapBox # 99 – Customer Chatbot

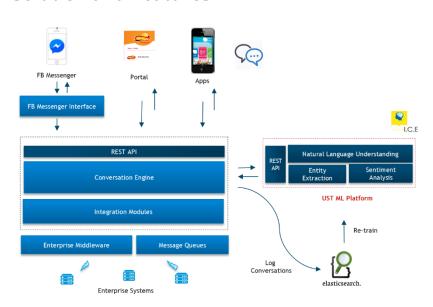
Business problem

One of the largest Healthcare providers in the US is looking for a disruptive idea for assisting their customer to choose the health care plans best suited for them. Potential solution like Chatbot which takes the demographics information and basic questions regarding past doctor visits from the consumer and provides the best recommended plan.

Pain Areas

- Bottle Neck drop in efficiency with increased customer calls
- Cost and Inefficiency current process is inefficient, for example, operator involvement on conversations that are structurally repetitive

Solution and Features



Key Features

- A generic architecture that can support multiple channels like Web Chat, Mobile app's Chat and FaceBook
- I.C.E can categorize complex conversations based on intent, features entity extraction, sentiment analysis
- Opens conversation with operator if ChatBot is unable to respond to user queries
- In case of operator unavailability, promises follow up from an operator when available

Solution involves UST Intelligent Computing Environment (I.C.E), an environment for rapid development of machine learning solutions. I.C.E supports 'Natural Language Understanding' than basic 'Natural Language Processing'.

Improved customer connects	Operator overriding and Cost Savings	Operational Efficiency
ChatBots provide personalized and guided experience for customers	Cost Savings through Accelerated process	Reduced bottlenecks and improved Operational Excellence
Call free customer support Support for Multiple channels like WebChat, Mobile App Chat and FaceBook	Allows Operator overriding feature to respond to complex queries from customer.	Textual methods for conducting structurally repetitive conversations





SoapBox # 115 – Data Migration Automation

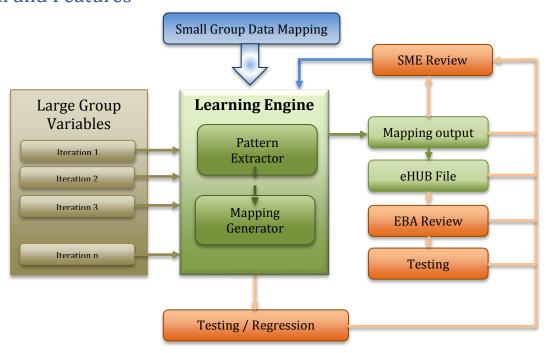
Business problem

This is a challenge on a key application that is considered as one of the top 3 strategic initiatives for one of the largest Healthcare provider in the US. The large group benefits (10,000 contracts and 25,000 variables) have to be in eHub by December 2016. It is impossible to meet the timeline with the current manual mapping approach.

Pain Areas

- Manual effort took about 6 months to map 800 contracts with 4000 variables for small group
- Reviews are intensive mappings are manual based and needs intensive reviews
- Concurrent usage challenges to keep track of all business comments, guidelines, scenarios, errors, resolutions / decisions in the past resulting in
 - Duplication of effort with concurrent usage same benefits mapped on different contracts
 - Mismatch in mappings of same benefit on two different contracts

Solution and Features



Time to Market	Improved Efficiency and Quality	Improved traceability	Cost Savings
Automating the manual process results in quick turn around and time to	Mapping rules can be defined for a set of benefits	The generated mapping can be versioned and	Reduction in review comments by 50%
market	Avoids Duplicate manual effort and errors on mapping mismatch	allows improved traceability	Defect reduction by 75%





Mapping rule file

Rules are documented in the format on the mockup and is used as an input the Mapping Generator. This file allows versioning and traceability of rules.

```
CMatchPetail>

capterDespiderMaps

captachDetail>

capiderBaseBenefitName>Physician MedSvcs</spiderBaseBenefitName>
captchCreteria>

capdminorheading>PHO CONSULTRITONS</mpdminorheading>
cdefault>Consultations/default>

clevels>

clevels
```

Mapping Results

Minor Heading	Variable	Desc	Spider Hierachy
PROFESSIONAL S/A	PSAMMDED	MAJOR MED DEDUCTIBLE WAIVED	Physician_MedSvcs>Counseling>BehavHealth>SubstanceAbuse
OBSTETRICAL BENEFITS	PINPREDEDWVD	INITIAL PRENATAL MM DED WVD	Physician_MedSvcs>ExamVst>Maternity>Prenatal
PHYSICIAN HOME/OFFICE	OPHOPCT	PHO PAY	Physician_MedSvcs>ExamVst
OBSTETRICAL BENEFITS	NFAMCPYACPMX	FAM PLAN PAY AFTER COPAY MAX	Physician_MedSvcs>Counseling>FamPlanning
PHYSICIAN HOME/OFFICE	PPHOPCT	PHO PAY	Physician_MedSvcs>ExamVst
PHYSICIAN HOME/OFFICE	PINJADMDEDWV	INJECTION ADMIN MM DED WAIVED	Physician_MedSvcs>Injection>Immunization>Routine>Administration
PROFESSIONAL SA	NPRFSADLMXDY	PROF SA MAX PER DAY	Physician_MedSvcs>Counseling>BehavHealth>SubstanceAbuse
WELL WOMEN/MEN/ADULT BENEFITS	PWLWNCOPAY	WELL WOMAN COPAY AMOUNT	Physician_MedSvcs>ExamVst>Routine>WellWoman
PHO CONSULTATIONS	DEDWVAOVL	MM DED WAIVED AFTER OV LIMIT	Physician_MedSvcs>Consultation
ADULT PREVENTIVE CARE	ARTRGE8COVIS	ADLT PRV RGE 8 COLORECTL VISUALI	Physician_MedSvcs>ExamVst>Routine>ColorectalExam
PHO CONSULTATIONS	PCONVSTDWV	MM DED WAIVED CONSULT VISIT	Physician_MedSvcs>Consultation
PHYSICIAN HOME/OFFICE	CPHODDWV	DED WAIVED PHO	Physician_MedSvcs>ExamVst
PHO CONSULTATIONS	CONPCT	PHO CONSULT PAY	Physician_MedSvcs>Consultation
WELL BABY & WELL CHILD CARE	AXLABNPAR	CHILD IMMUN XRAYLAB	Physician_MedSvcs>Injection>Immunization
PHYSICIAN HOME/OFFICE	PPHOVISEXMCV	VISION EXAM COVERED	Physician_MedSvcs>ExamVst>Vision
PHYSICIAN HOME/OFFICE	APHOVISYROCC	PHO VISITS PER CY	Physician_MedSvcs>ExamVst
ALCOHOLISM/DRUG ABUSE	PNIPALSAPCT	NON INPATIENT COUNSELING PAY	Physician_MedSvcs>Counseling>BehavHealth>SubstanceAbuse
OBSTETRICAL BENEFITS	NPROFMATPAY	PROFESSIONAL MATERNITY PAY	Physician_MedSvcs>ExamVst>Maternity
SERIOUS MENTAL ILL/BIOLOGICAL BASED	ASRVBBOUTPT	OUTPT SERIOUS MTL/BIOLOGICAL PCT	Physician_MedSvcs>Counseling>BehavHealth>MentalHealth
PROFESSIONAL N/M	PNMOVSPCCOP	PROF N/M OFFICE VISIT SPEC COPAY	Physician_MedSvcs>Counseling>BehavHealth>MentalHealth
OUTP MENTAL DAY CARE	POTPTCARECP	OUTPT CARE COPAY	Physician_MedSvcs>Counseling>BehavHealth>MentalHealth
			Physician_MedSvcs>Counseling>Routine
PREV CARE/HEALTHYCHECK PROGRAM	HCCTR19UPCOV	HLTHYCHK PGM SRV 19 & ABOVE COV	Physician_MedSvcs>ExamVst>Routine
			Physician_MedSvcs>Counseling>Routine
PREVENTIVE CARE	PREVDOLMAX	PREV CARE SVCS CY DOL MAX	Physician_MedSvcs>ExamVst>Routine
			Physician_MedSvcs>Counseling>Routine





SoapBox # 24 – Loss Prevention

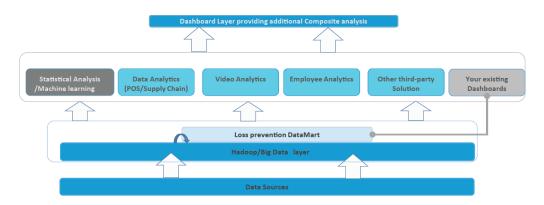
Business problem

A leading Pharmacy Retail customer in UK faces a business problem that results in loss of more than 1.6% of top line, due to theft and dishonest employees and also due to supply chain and administrative misses losing products during the warehouse to consumer journey.

Pain Areas

- Cash Outturns Transactional Fraud Activity on the Till charged versus what is banked
- Voucher Loss purchases made by voucher versus the payments from voucher company
- Stock Loss (pharmacy and retail) Anywhere in the Supply Chain, including stores
- Lost Pharmacy Payments Not claiming for scripts/services that have been provided, expenses fraud, online fraudulent activity, unsanctioned eBay activity

Solution and Features



UST Global's Loss Prevention Platform (LP NOW) delivers a dynamic, scalable and highly responsive cutting edge solution that is a culmination of years of experience and expertise.

Key Features

LP NOW Platform helps address various aspects towards loss prevention

- Traditional monitoring and analysis of losses at various points of retail operation including Point of Sales, eCommerce, inventory and supply chain
- Provides Video Analytics monitoring, which combines Video surveillance with POS and instore sensor and Video monitoring to handle object tracking and Shoplifter's face surveillance.
- Addresses Cyber security and Cyber activities threats through Cyber security monitoring that includes user behavior analytics and anomaly detection in entire retail operation
- Cutting edge technology involving BigData, Hadoop, Data Warehousing and real-time analytics.

Time to Market	Advanced features and analytics	Advanced Shrink management
Integrated solution, continuously adaptive, modular, easy to implement and cost effective	The user interaction is handled through advanced features in workflow, case management, data discovery and data visualization engine with real-time analytics.	The Platform is designed to successfully manage Shrink at every level





SoapBox # 80 – Automate PDF validation

Business problem

One of the largest Healthcare providers in the US faces a challenge where there are 300 plus PDF files to be validated in one of the key application every release. This is being done manually now and often a subset of scenarios only are validated due to time constraints, which might result in issues leaking to production.

Pain Areas

- Manual Validation Manual validation of 300+ PDF files, every release.
- Time Constraint 100% validation was a challenge due to time constraint.
- Quality Issue Leakage to Production was occurring due to bottle neck of manual validation & time constraint.

Solution and Features

The solution was proposed to automate the PDF validation so that 100% validation can be achieved during every release within the time constraints. The key feature of the solution is to disable PDF Form flattening via a change in configuration on the server side. PDF Components were then created to automate the validation of the PDF form fields that are captured programmatically.

Time to Market	Better quality to production
Automation of PDF Validation helps quicker validation of 300 plus PDF files for each release.	100% validation of files before every production release.
	Manual errors minimized with Automation of PDF Validation





SoapBox # 123 - Chatbot - Virtual assistant

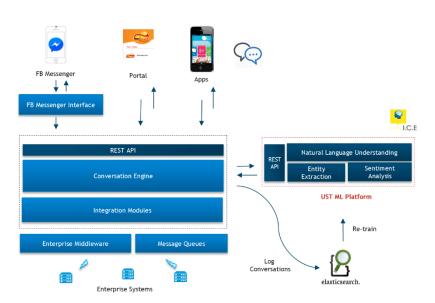
Business problem

One of the largest Retailers in US faces a challenge to provide better, efficient and low cost customer communications and relationships through multiple channels like Facebook, Twitter, etc.

Pain Areas

- Bottle Neck drop in efficiency with increased customer calls
- Cost and Inefficiency current process is inefficient, for example, operator involvement on conversations that are structurally repetitive

Solution and Features



Key Features

- A generic architecture that can support multiple channels like Web Chat, Mobile app's Chat and FaceBook
- I.C.E can categorize complex conversations based on intent, features entity extraction, sentiment analysis
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