# SOX (Sarbanes-Oxley Act)

There is some confusion about understanding the **SOX** compliance.

#### The **Easiest** way to understand **SOX**

SOX (Sarbanes-Oxley Act) is a law that ensures companies keep their financial records honest and secure.

It was created to prevent fraud and protect investors.

Sarbanes-Oxley Act (SOX) established in 2002 to prevent fraud, fake accounting, and corporate corruption.

**SOX** was enacted to ensure financial integrity and accountability in publicly traded companies.

#### **Key sections of SOX**

Section 302 – Corporate Responsibility for Financial Reports

CEOs and CFOs must certify financial statements and ensure accuracy.

Requires internal controls to prevent fraud.

Section 404 - Management Assessment of Internal Controls

Companies must establish, document, and test internal controls over financial reporting.

Requires audits to verify control effectiveness.

Section 802 - Criminal Penalties for Fraud

Establishes penalties for altering, destroying, or falsifying records related to financial reporting.

Mandates data retention policies for compliance.

### **SOX Key Elements**

Internal Controls: access control, segregation of duties, and security policies

Auditability & Transparency: Maintain logs, conduct periodic audits, and document financial transactions.

Access Management: least privilege, multi-factor authentication (MFA), and monitor privileged accounts.

Risk Management: Identify, assess, and mitigate risks related to financial data and reporting.

IT Security & Compliance: Protect financial systems from unauthorized access, data breaches, and cyber threats.

## How an Organization like **Bank** Implements SOX Compliance

Identity and Access Management (IAM) Controls

Role-Based Access Control (RBAC)

Multi-Factor Authentication (MFA)

Separation of Duties (SoD)

- Monitoring & Audit Logging
- IT Security Controls