

Software Engineer JD

Location: Chennai, India

Company: Victopia Labs

About Victopia Labs

Victopia Labs builds enterprise technology solutions that empower organizations to automate workflows, scale operations, and innovate with AI-driven tools. We are a small but ambitious team that values clarity, trust, and continuous learning.

As a Software Engineer here, along with writing code, you'll also help shape solutions that define how businesses work in the future.

Role Overview

You'll work directly with the founder, design team, and core tech teams on full-stack enterprise products spanning backend systems, APIs, and front-end experiences. You may also get to work on AI-enabled workflows and user experiences when the product demands it.

This role is ideal for someone who thrives in a startup environment: independent, curious, accountable, and eager to learn across domains.

Responsibilities

- Design, build, and maintain backend services and front-end applications
- Collaborate with product, design, and business stakeholders to translate requirements into solutions
- Develop and integrate APIs, manage databases, and implement secure, scalable architectures
- Ensure performance, reliability, and maintainability in production deployments
- Write clean, tested, and maintainable code with adherence to coding standards
- Participate in code reviews, design discussions, and architectural decisions
- Support cloud deployments (Azure, AWS, GCP) and DevOps workflows
- Stay updated on emerging tech (AI, automation, cloud-native tools) to bring innovation into our products

Requirements

- Strong foundation in one backend technology (e.g., Python/Django, Node.js, Java) and one frontend technology (e.g., React, React Native, Angular, Vue)
- Familiarity with REST APIs, database management, and cloud hosting (Azure/AWS/GCP)
- Solid understanding of version control (Git) and collaborative workflows
- Strong problem-solving skills and ability to work independently
- Good communication skills and a growth mindset

Nice-to-Have

- Experience with AI/ML frameworks or integrating AI into applications
- Exposure to workflow automation or enterprise SaaS products
- Knowledge of DevOps practices (CI/CD, monitoring, scaling)
- Curiosity to explore end-to-end product building in a startup setting

Selection Process

1. Resume Filter with focus on projects listed
2. Aptitude Test assessing problem-solving and logical thinking
3. Technical Round with discussion on projects completed
4. HR Round for alignment on culture, values, and growth opportunities

Culture and Values

At Victopia Labs, we value **clarity, growth mindset, and lifting each other up while setting high standards**. We believe in open communication, genuine collaboration, and building a culture where people thrive together while taking responsibility for excellence.

Career Growth

At Victopia Labs, engineers get **early exposure to enterprise-grade challenges** and the opportunity to **own features end-to-end**. You will learn how to balance technology and business needs, gain hands-on experience with modern cloud and AI-driven workflows, and grow in a culture that prioritizes both technical depth and leadership maturity. Your contributions will directly shape real-world products, giving you accelerated growth compared to larger, hierarchical setups.

We emphasize a **growth mindset**. Just as we have run three successful Faculty Industry Immersion Program (FIIP) cohorts with SRM professors to bridge academia and industry, you'll be part of the same environment of continuous learning and impact.

About the Founder

Victopia Labs was founded by Nishal Singh, an alumnus of IIT Madras and former Microsoft professional. Nishal brings deep experience in technology, product management, and enterprise solutions, with a passion for building products that combine clarity, trust, and innovation. He works hands-on with the team, ensuring engineers grow while building impactful products.

Learn More

Company Website: www.victopialabs.com

LinkedIn Page: <https://www.linkedin.com/company/victopia-labs>

Founder: [Nishal Singh on LinkedIn](#)