NON-DISCLOSURE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This agreement is made between the Center for Human Right Education hereinafter referred to as the first party duly represented by the Head of the Center for Human rights Education, Pedro P. Turiano with school address at Camarines Sur Polytechnic Colleges, Nabua Camarines Sur;

and

Team Tech Glam, a student of the College of Computer Science hereinafter referred to as the second party with the same school address at Camarines Sur Polytechnic Colleges, Nabua Camarines Sur;

WITNESSETH:

The Receiving Party are student researchers from the College of Computer Science proposing the development of a tool to improve the Disclosing Party's "Karamay System." This system is an internal tool used by students to file complaints online.

In the course of this collaboration, the Disclosing Party will disclose certain confidential and proprietary information to the Receiving Party for the sole purpose of evaluating and developing the proposed tool.

1. DEFINITION OF CONFIDENTIAL INFORMATION

"Confidential Information" shall include, but not be limited to, all information, whether oral, written, or in any other form, disclosed by the Disclosing Party to the Receiving Party. This includes, but is not limited to, the following:

- Details, functionalities, and any proprietary code related to the current Karamay System.

- Internal procedures, user data, and complaint handling processes.

- Technical and operational requirements for the proposed tool.

- Any other information marked as "confidential" or that a reasonable person would understand to be confidential.

2. OBLIGATIONS OF THE RECEIVING PARTY

The Receiving Party agrees to:

- Use the confidential information solely for the purpose of developing and presenting the proposed tool for their thesis.

- Hold the confidential information in strict confidence and take all reasonable measures to protect it from unauthorized disclosure.

- Not disclose, copy, reproduce, or otherwise distribute the confidential information to any third party without the prior written consent of the Disclosing Party.

- Limit access to the confidential information to only those individuals within the research group who have a need to know for the purposes of the project.

3. OWNERSHIP

All confidential information remains the sole property of the Disclosing Party. The Agreement does not grant the Receiving Party any rights, title, or interest in or to the confidential information.

4. TERM

This Agreement shall be effective as of the date herein written and shall remain in effect for a period of **3 years** from the date of disclosure of the Confidential Information, or until a formal agreement is reached regarding the implementation of the proposed tool.

IN WITNESS WHEREOF, the parties hereto signed this 9th day of September, 2025 at Nabua Camarines Sur, Philippines.

FOR CHRE: **FOR THE STUDENT:**

MR. PEDRO P. TURIANO   JAMES M. BALANE
CHRE, HEAD   PROJECT HEAD

WITNESSESS:

MAYBELLE R. AGONOS

FEANN FAITH J. DIGAY

REPUBLIC OF THE PHILIPPINES……..)

PROVINCE OF CAMARINES SUR …….)

MUNICIPALITY OF NABUA……………..) S.S

ACKNOWLEDGMENT

BEFORE ME, a Notary Public for and in _____ this ___ day of_____, personally appeared the following:

Name Issued	Government Issued ID	Date and Place
_____	_____	_____
_____	_____	_____

Known to be the same persons who executed the foregoing Non-Disclosure Agreement consisting of _____ pages including this page where this acknowledgement is written and they acknowledged before me that the same is their free and voluntary act and deed as well as those of the corporations they herein represent.

WITNESS MY HAND AND SEAL on the date and in the place above mentioned.

Doc. No._____;

Page No._____;

Book No._____;

Series of 2025.