



Light house digital

JOB CONTRACT

Prepared for Light house digital.

Presented By

RAMEEN AWAIS

HR Manager

<https://lhd-pk.com/>



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This employment agreement is made and entered on **13th of July** by **Rameen Awais** and between Naimat Ullah located at Light house development.

Employee shall be employed in position of **Full Stack developer**. The employment shall commence on **28th of June 2024**.

This agreement shall be effective for a period of one (1) year, beginning on 28th of June 2024 and ending on 28th of June 2025 unless earlier terminated in accordance with the provisions herein.

The employee must be laid off in order of any major inconvenience held by the employee.

If the employee wants to resign before one year, he or she must leave on the starting of month. Resignation in between the month would not be accepted. In case of resignation, any project linked to our company would not be allowed to work with for the employee.

The employee agrees to perform all duties and responsibilities associated with the position of mern stack developer as assigned by the employer. Employee shall work 8 hours per day and 48 hours per week unless otherwise agreed upon the employer. In consideration for the services provided by the employee, the employer shall pay the employee a salary of **50,000** on probation period which will be 1 month and extension of **40,000** after probation period, subject to all applicable withholdings and deductions. The month starts on 10th and the salary would be provided between 10th - 15th. Leaves will only be considered due to emergency and it will be a paid leave. Otherwise, salary would be deducted. Either party may terminate this agreement for cause upon written notice to the other party in the event of a material breach of any provision of this agreement by the other party. Employer reserves the right to terminate employee's employment at any time without cause upon 30 days prior written notice.



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During and after the term of this agreement, employee shall not disclose or use any of the personal gain and confidential information belonging to he employer. Employee agrees not to engage in any business or activity that competes with the company during the term of this agreement and for 2 months thereafter.

This agreement shall be governed by the construed in accordance with the laws of Pakistan. This agreement between the parties with respect to the subject matter hereof and all prior agreements, negotiations and discussions between the parties relating to the same.

in witness whereof, the parties hereto have executed this employment agreement as of the date first written above.

Rameen Awais

HR Manager,

Date: 18-07-2024

Manager sign: _____

Employee's sign: _____

Company stamp