

# BONIAN KNIT FASHIONS LTD.

100% Export Oriented Garments Industry

*Dedicated to Quality*

*Company Profile*

Bonian Knit Fashions Ltd. is one of the leading manufacturer and exporter of knit readymade garments from Bangladesh. Bonian Knit Fashions Ltd. (BKFL) was established in January 2007 with a vision to supply quality products to it's customers all over the world. BKFL has highly technical expertise from the apparel industry to support it's everyday operations. Experienced technical team, management and dedicated skilled workers and organized working operation contributing to the success of BKFL. With the state of art manufacturing facilities, BKFL now providing quality knit garments and making a progressive strong impression in the Fashion Business.

### **Ethical Business**

Bonian Knit Fashions Ltd. believes in transparency and ethics in business. BKFL strictly maintaining all the rules and regulations by BGMEA & Labor Law 2006. All our workers and employees are getting facilities advised by Bangladesh Labor law and compliance audit companies. BKFL has already been audited by BSCI, ACCORD, Woolworths Australia, SGS. Bonian Knit Fashions Ltd. all building and units are fully equipped with Fire & Safety systems and fully compliant with standards. We have well organized compliance department that continuously work and updated all the facilities and documentations according to Buyer's code of Conduct and compliant guidelines. It is our prime concern to ensure the safety of work place and workers and improve the life of workers.



### **Corporate Social Responsibility**

Bonian Knit Fashions Ltd. Strongly participate to the development of society. BKFL runs a primary school near the factory location. BKFL every month awards best employee of the month and also best employee of the year, to encourage workers. During the month of Ramadan, BKFL donates foods to the workers. During winter season, BKFL donates winter clothes to it's workers. BKFL always contributes to the village area development and social works. We are proud of our company's business ethics.



## Audit Details

Audit Range :	<input type="checkbox"/> Full Audit	<input checked="" type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by :	28/10/2019

## Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	C	C	A	D	A	A	A	A	A	A

## Executive summary of audit report

Bonian Knit Fashions Ltd. is a private limited company incorporated in 2006 and started its operation in the same year. The location of the factory is Labpur, Sardarjati, Kashimpur, Gazipur-1341, Bangladesh. The company is engaged in the manufacturing of knit items. The production capacity of the company is 700,000 pieces per month. Total area of the factory is about 27,000 square feet and total floor area of the factory is about 22,000 square feet.

The main production processes are listed as follows:  
Cutting > Sewing > Finishing > Quality > Packing.

Factory has one building (04 storied) and 08 sheds. Description of buildings is as follows:  
Building 01 is 04 storied where ground floor is used as finishing section, fabric storage area and boiler room.  
1st floor is used as cutting section and accessories storage area.  
2nd floor is used as sewing section.  
3rd floor is used as finished goods storage area.  
Roof top is vacant.

Shed 01 is used as sewing section and child care room.  
Shed 02 is used as office and inspection room.  
Shed 03 is used as bonded ware house.  
Shed 04 is used as medical room and reception.  
Shed 05 is used as sample section.  
Shed 06 is used as generator room and wastage storage area.  
Shed 07 is used as dining room.  
Shed 08 is used as finished goods storage area.

The regular working hours of the factory for all general workers are from 8:00 am to 5:00 pm with 01 hour lunch break in two batch from 01:00 pm to 04:00 pm. and security section work activity is carried out in 3 shifts; from 6:00 am to 2:00 pm; 2:00 pm to 10:00 pm; 10:00 pm to 6:00 am (with 60 minute break by rotation). Normal working days are from Saturday to Thursday. Factory remain closed on Friday. Administrative staffs are always working shift start from 08:00 AM to 05:00 PM. Facility has got approval of general working hours from labor office and yearly leaves are posted on notice board. The management complying with government holidays requirements. Electronic time keeping system is used for maintaining in and out times. Employees receive wages monthly in cash.

Overtime work is voluntarily basis in the factory. Factory management has policy on working hours and overtime works. As per factory management production volume is Uniform throughout the year.

Audit Process: This follow up Audit was conducted by 02 auditors named Md. Aulad Hossain (Lead Auditor) and Sohailur Rahman Mazumder (Main Auditor) and Sanjida Shermin-Trainee Auditor dated on October 28, 2018 assessed / verified the factory's operations against the BSCI code of conduct (BSCI Version 2.0) and local legislations on a sampling basis during audit.

Auditors entered the factory and conducted detail opening meeting with the management. From the management, Mr. Md. Abul Kalam- Manager and Compliance, Ms. Hira Khatun-Welfare Officer- Admin and Compliance, Mr. Md. Anwar Hossain-Factory Manager, Mr. Md. Mashiur Rahman-Payroll, Human Resources and Compliance and Mr. Md. Asiya Khatun- Vice President of Participation Committee were present at the opening meeting.

After opening meeting, auditors went for site visit. The auditors selected 13 employees randomly for interview. Auditors selected 13 attendance sheets and salary sheets of the selected employees from the month period of September 2018 (current month), April 2018 (random month) and March 2017 (random month) for checking. The management team permitted to carry out the whole process as per the BSCI requirement. The auditors also carried out the Plant tour, Document verification, management and workers interview and other information collection.



### **Departments of Bonian Knit Fashions Ltd.**

- ❖ Human Resource & Compliance Department
- ❖ Material Sourcing & Purchasing Department
- ❖ Admin &Accounts Department
- ❖ Commercial& Export Department
- ❖ Marketing & Merchandising Department
- ❖ Fabric Store Department &Accessories Store Department
- ❖ Sampling & Product Development Department
- ❖ Production Department (Cutting, Sewing, Finishing, Packaging)
- ❖ Quality Control Department (Production QC, Knitting, Dyeing, Printing, Embroidery, Finishing QC )
- ❖ Knitting, Dyeing, Washing, Printing Production & Sourcing Department
- ❖ Quality Inspection &Assurance Department

### **Bonian Knit Fashions Ltd. At a glance**

Total Number of Workers: 550

Total Number of Official Staffs: 77

No. of Sewing Line: 12

Production Capacity per month: 700000-800000 pcs.

Annual Products Exported (Latest 2018): USD 1,20,00000

### **Factory Machines Status:**

-No. of Sewing Machines: 315 pcs. Machines Brands: Zuki, Siruba, Zoje

-No. of cutting Machines: 4 pcs

-No. of Machine for Button Hole: 02 pcs, Rib Cutter: 05 pcs, Button Stich: 02 pcs

- **Needle Detector Machine: Model MAX-K688S**

-**Two Diesel Generator. Brand: Energy Pack: Model-P150-1 150 KVA & 88 KVA**

### **Product Categories:**

Menswear, Ladieswear, Kidswear: T-Shirt, Polo Shirt, Tank Top, Sweat Jacket, Sweat Shirt, Bottom, Sweat Pant, Trouser, Jogging Pant, pyjama, sleepwear, Tunic, Dress, body shape wear, bottoms, Ladies Tops, underwear, etc.

**Fabric Production:** Bonian Knit Fashions Ltd. has agreement and working collaboration with three Oeko-tex certified reputed Knitting &Dyeing units: Sadma Fashions Ltd., Dalas Ltd. & Urmi Textile. BKFL produce all fabrics from these units. Fabric Production capacity: 150, Ton/monthly.

**Embellishments:** BKFL has nominated printing/embroidery units to produce all types of prints, embroidery, sequins, Stone work on knit garments.

Payment Terms: LC at sight, TT Payment

**Banking Detailes: Southeast Bank Limited**

Bonani Branch, Plot -71, Block-B, Kamal Ataturk Avenue, Bonani, Dhaka-1213  
Bangladesh. Swift Code: SEBDBDDHBAN.



## **BONIAN KNIT FASHIONS LTD. PHOTO GALLERY**



Manufacturing Unit-1



Manufacturing Unit-2



Factory Office



Bulk Fabric Cutting



Bulk Production



Sample & Pattern Dept.



Final Quality Check



Packing



Final Quality Inspection



Health & Safety Training



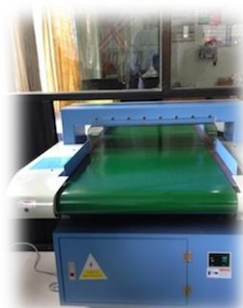
Fire Drill



Emergency Assembly Point



Fire Protection Equipment



Needle Detector



Doctor & Nurse's Room



Annual Picnic



## Product Gallery:



## Product Gallery:



## Types of Fabrication that Bonian Knit Fashions Ltd. works:

Single Jersey (100% Cotton/CVC/PC)  
 95% Cotton 5% Elastan  
 95% Viscose 5% Elastan  
 100% White Viscose  
 French Terry (100% Cotton/CVC/PC)  
 Fleece (100% Cotton/CVC/PC)  
 90% Cotton 10% Grey Melange Viscose  
 95% Cotton 5% Grey Melange Viscose  
 98% Cotton 2% Grey Melange Viscose  
 Slub Viscose  
 1\*1/2\*1/design Rib

Interlock, Drop Needle Interlock  
 All types of Yarn Dyed Feeder/Auto Stripe  
 Pique (Single/Double Lacoste)  
 Pique Elastan  
 Terry Elastan  
 50% Cotton 50% Modal  
 50% Modal 46% Cotton 4% Elastan  
 Multi Color Naps Fabric  
 Slub Jersey  
 Slub Pique  
 Waffle

Special Treatments of Fabric/Garment: Peach Finish, Anti-microbial Finish, Carbon Wash, Cool Dye/Oil Wash, Tie Dye, Burn Out Wash, Pigment Dyeing Acid Wash, Stone Wash, Enzyme & Softener Wash, Spray Wash, Twisted Mélange Fabric, Knit Denim Wash, Neon Dyeing.



### **Export Market:**



Bonian Knit Fashions Ltd. exporting to customers all over the world. We are exporting below customers:

Pepco (Poland), Textilmarket (Poland), Renner (Brazil), Big W (Australia), Best & Less (Australia), Woolworth (Australia), BAD BOY (Australia), MANGO (Australia), Cherokee (Mexico), Red tag (Dubai), CARRY (Poland), Max & Mia (Poland), GATE (Slovakia), Rut & Circle (Sweden), SAM (Czech Republic), CONCEPT CLUB (Russia), KANGOL (UK), MANA (Slovenia)

### **Product Inquiry:**

If you have any product inquiry please feel free to communicate with

Md. Moniruzzaman, Director, Bonian Knit Fashions Ltd.

Email: [moniruzzaman@boniabd.com](mailto:moniruzzaman@boniabd.com). Cell: +88-01750-125811

### **Key Management:**

*Monowara Begum, Chairperson*

*Abdul GhaniMiah, Managing Director*

*Md. Moniruzzaman, Director*

*Ms. Goltekin Nahar Onu, Director*



### **Contact**

**BONIAN KNIT FASHIONS LTD.**

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Kashimpur, Gazipur, Bangladesh

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