Problems Solved by Our Platform:

- **Inequitable Entry-Level Hiring:** Eliminates the unfair traditional recruitment process (CVs, interviews) for fresh graduates by focusing on demonstrated skills.
- **Reduced Applicant Grievances:** Provides a transparent initial evaluation process via LLM, minimizing grounds for applicant complaints regarding subjective screening.
- **Mitigation of Recruiter Bias:** Prevents recruiters from making prejudiced judgments based on factors like university attended, ensuring a focus on capability.
- **Mutual Satisfaction for Industry and Freshers:** Allows companies to effectively assess practical skills and enables fresh graduates to showcase their abilities, benefiting both parties.

Reasons for LLM Integration:

- **Scalable Evaluation:** Automates the initial evaluation of numerous project submissions, a task that is impractical and time-consuming for manual review.
- **Objective Initial Screening:** Ensures consistent and unbiased initial evaluation, preventing misjudgment and discouraging illicit activities in the screening phase.
- **Adoption of State-of-the-Art Technology:** Leverages current AI capabilities to create an innovative and efficient hiring solution, aligning with technological trends.