

WAIVER

<i>I</i> , _	John Arian Malondras	_, former employee of Systemantech, Inc. (SMTI), hereby	declare
the	e following bank details t	wherein I am allowing SMTI to deposit/ fund transfer my F	FINAL PAY.

FIRST NAME:	ARVIN
MIDDLE NAME:	BERZUELA
LAST NAME:	MALONDRAS
ADDRESS:	558 LITTLE BAGUIO ST., WAWA III, ROSARIO, CAVITE
BENEFICIARY BANK:	BANCO DE ORO UNIBANK, INC.
BENEFICIARY BANK ACCOUNT NUMBER:	007000552031
BENEFICIARY'S BANK ADDRESS:	G/F SM CITY ROSARIO, GENERAL TRIAS DRIVE, BARANGAY TEJERO, ROSARIO, CAVITE

In addition, I hereby declare that the abovementioned details are TRUE and CORRECT and my employer is free from any liability if there will be ERROR or INCORRECT bank details that I've made and declared.

As such, I finally make manifest that I have no further claim(s) or cause of action against my employer nor any person(s) connected with the administration and operation of the latter and forever release the latter from any liability.

JOHN ARIAN MALONDRAS

SIGNATURE OVER PRINTED NAME

Date

Please check at the space below your desire mode of release of your final pay:

BANK TRANSFER (FOR NON-METROBANK WITH DEDUCTION OF P50.00 AS BANK SERVICE FEE)

PERSONAL PICK UP AT THE HEAD OFFICE