

Systemantech  
FINAL PAY COMPUTATION

PART A : PERSONAL INFORMATION	
EMP. NO.:	2113
NAME OF EMPLOYEE:	MALONDRAS, JOHN ARIAN B.
POSITION/DEPT.:	JR DESKTOP SUPPORT ENGINEER / HGS - BETAINE
DATE HIRED:	8/1/2022
END DATE:	9/30/2022
TIN:	756-541-088
Basic Pay:	PHP 13,000.00
COLA:	PHP 0.00

PART B : FINAL PAY COMPUTATION			
Earnings	Amount	Adjustment	
REG BASIC	6,500.00		6,500.00
REG BASIC AL	1,500.00		1,500.00
TARDY	(102.18)		(102.18)
TARDY AL	(23.58)		(23.58)
13THMON	2,157.54		2,157.54
13THMON AL	497.89		497.89
REG OT	369.32		369.32
Gross Pay			10,898.99
Deductions			
SSSEE	585.00		585.00
			585.00
FINAL PAY NET AMOUNT			10,313.99

ANNUAL TAX										
Month	Gross	Basic Salary	13th Month Pay and Other Benefits	Other Taxable	Non Taxable	SSS	PHIC	HDMF	Union Dues	TAX
JAN										
FEB										
MAR										
APR										
MAY										
JUN										
JUL										
AUG	13,310.23	13,000.00		310.23		585.00	260.00	100.00		
SEP	7,760.79	6,492.61		768.18	500.00		260.00	100.00		
OCT										
NOV										
DEC										
	21,071.02	19,492.61		1,078.41	500.00	585.00	520.00	200.00		

FINANCE/HR DEPARTMENT		
Prepared By:	Counter Checked By:	Approved by:
HELEN CAPADA ADAL FINANCE AND ADMIN MANAGER		
Checked Processed by:	Payment released by:	Received by:
Printed Name over Signature/Date	Printed Name over Signature/Date	Employee name/signature/date

Systemantech  
FINAL PAY COMPUTATION

PART A : PERSONAL INFORMATION

EMP. NO.: 2113  
NAME OF EMPLOYEE: MALONDRAS, JOHN ARIAN B.  
POSITION/DEPT.: JR DESKTOP SUPPORT ENGINEER / HGS - BETAINE  
DATE HIRED: 8/1/2022  
END DATE: 9/30/2022  
TIN: 756-541-088  
Basic Pay: PHP 13,000.00  
COLA: PHP 0.00

Compensation	Withholding Tax	PHP	21,071.02
External Earning		PHP	0.00
Add: Compensation to be received		PHP	8,924.68
Gross Income		PHP	29,995.70
Less: Non-Taxable Income:			
Basic Salary/ Statutory Minimum Wage	PHP 0.00		
Non-taxable (SSS,GSIS,PHIC,HDMF contributions & union dues):			
SSS	PHP 1,170.00		
PHIC	PHP 520.00		
HDMF	PHP 200.00		
Union Dues	PHP 0.00		
Others	PHP 0.00		
13th Month Pay & Other Benefits	PHP 2,157.54		
Other Non Taxable Salaries	PHP 500.00	PHP	4,547.54
Taxable Compensation Income fr. Present Employer		PHP	25,448.16
Add: Taxable Compensation Income fr. Prev.Employer		PHP	0.00
GROSS Taxable Compensation Income		PHP	25,448.16
Less: Total Exemptions Z		PHP	0.00
Premium Paid on Health Insurance		PHP	0.00
NET Taxable Compensation Income		PHP	25,448.16
Tax Due		PHP	0.00
Less: Amount Taxes Withheld			
Previous Employer		PHP	0.00
Present Employer		PHP	0.00
Tax Payable/(Refund)		PHP	0.00

FINANCE/HR DEPARTMENT		
Prepared By:	Counter Checked By:	Approved by:
HELEN CAPADA ADAL FINANCE AND ADMIN MANAGER		
Checked Processed by:	Payment released by:	Received by:
Printed Name over Signature/Date	Printed Name over Signature/Date	Employee name/signature/date