



ANALYSE DE LA DRH IBM

HR KPIs



Accueil



Performance



Satisfaction



Attrition

KPI 1 Taux de performance des employers d'IBM

KPI 2 Taux de satisfaction des employers d'IBM

KPI 3 Taux d'attrition des employers d'IBM





Accueil



Performance



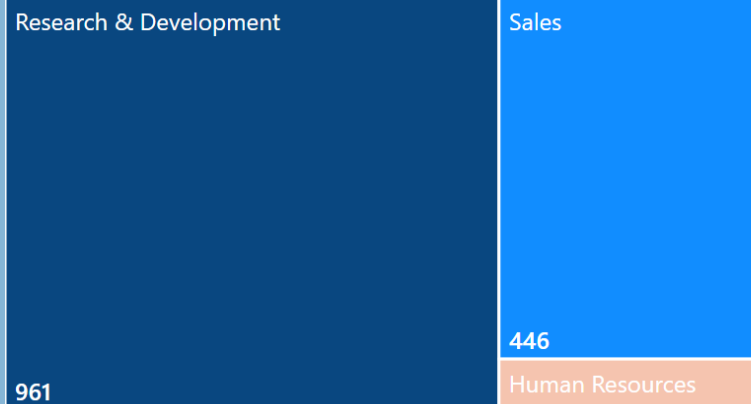
Satisfaction



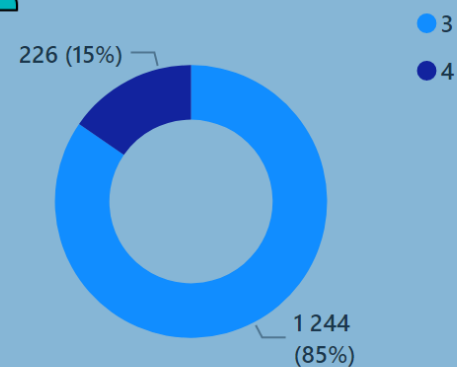
Attrition



Emp par Department



PerformanceRating



Total Emp

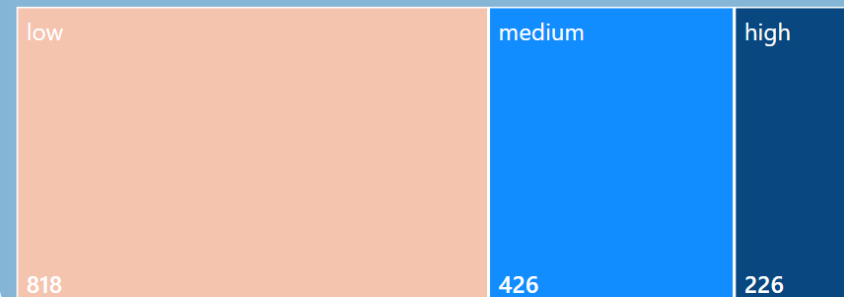
1 470

PerformanceRating AVG

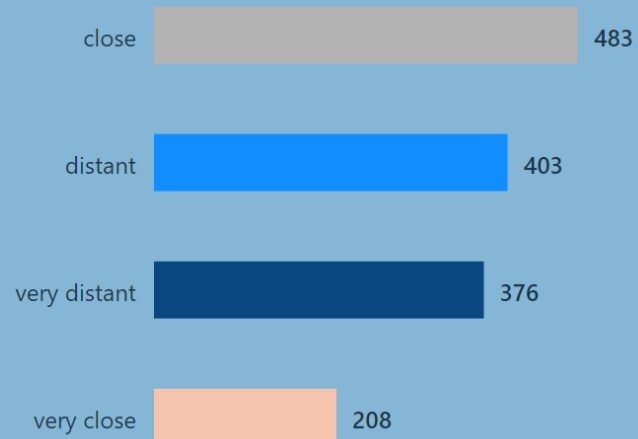


3,2

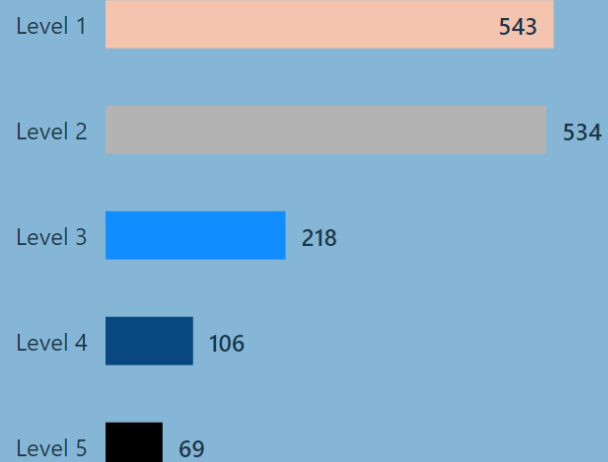
PromotionRate



DistanceFromHome



JobLevels



JobInvolvement





Accueil



Performance

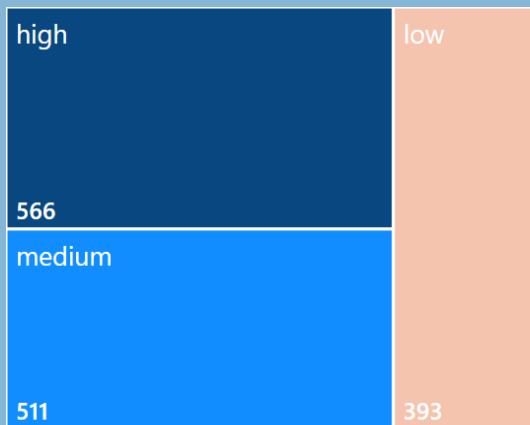


Satisfaction

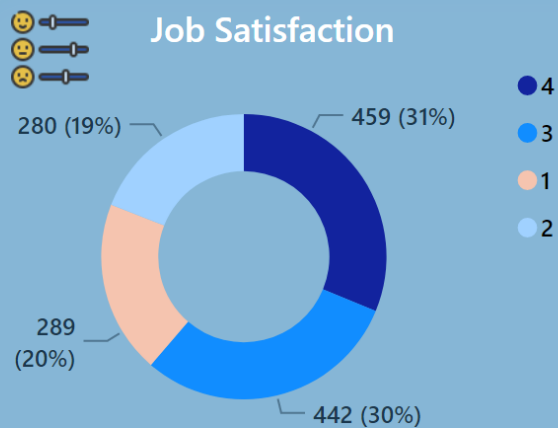


Attrition

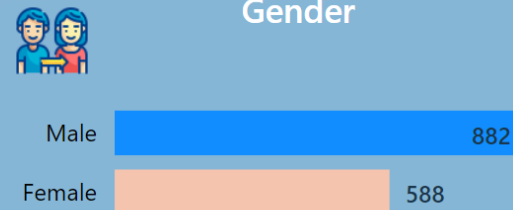
HourlyRate



Job Satisfaction



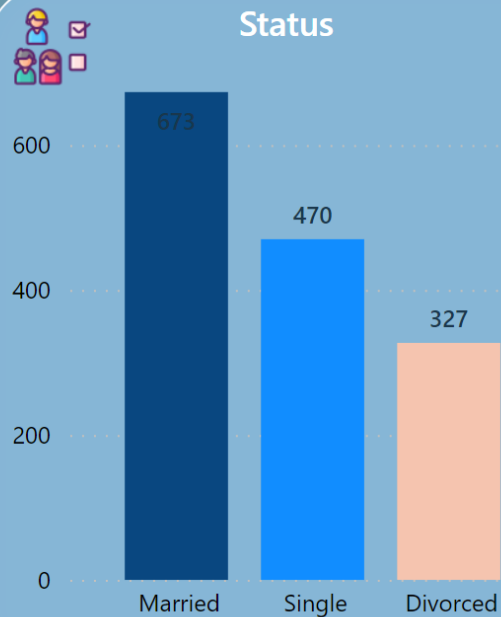
Gender



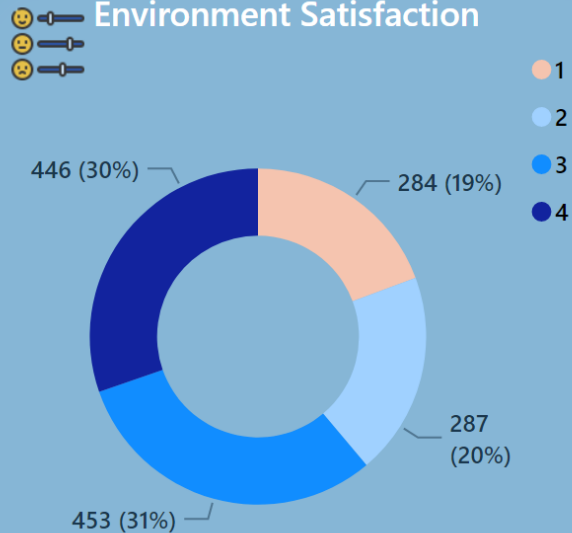
MonthlyIncome AVG

6,5K

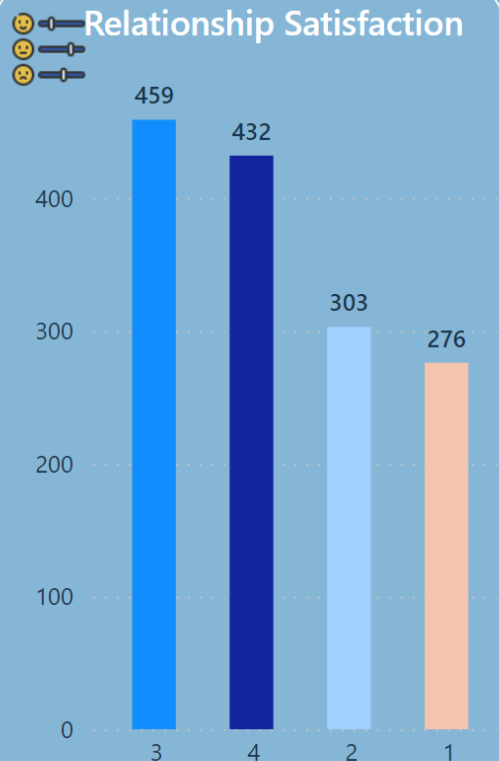
Status



Environment Satisfaction



Relationship Satisfaction



OverTime

Yes

127

No

110



Accueil



Performance



Satisfaction

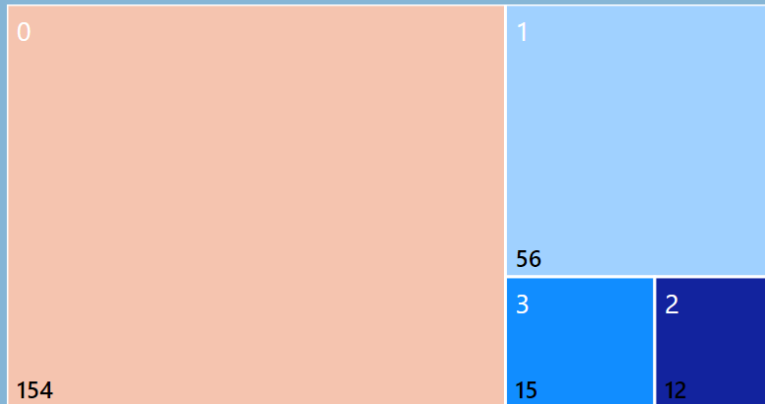


Attrition

Attrition par OverTime



Attrition par StockOptionLevel



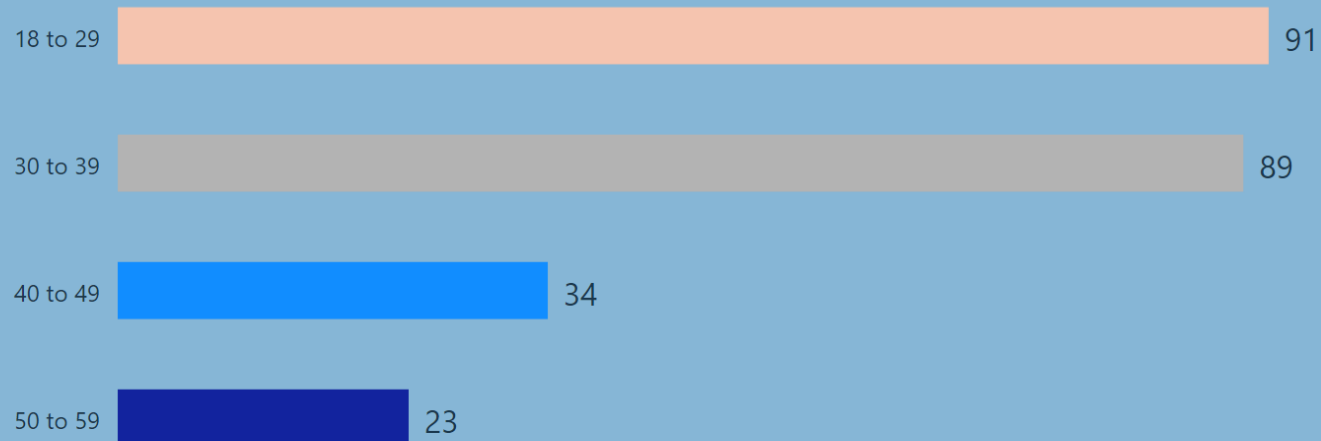
Attrition Nombre

237

Attrition Pourcentage

16 %

Attrition par AgeCategory



Attrition par MonthlyIncome

