



THE KRAFT HEINZ COMPANY

Amsterdam, October 2021

Dear Hugo Grivot,

The purpose of this letter is to summarize the terms of our offer.

Effective Date: 15th December 2021 – 15th July 2022

Duration: 7 months

Weekly Workhours: 40 hours (Full Time)

Intern Allowance: €625,- monthly

Holiday hours: 96 hours (12 days)

Location: Amsterdam, the Netherlands (NL)

Travel Allowance: full reimbursement of travel costs

Position Title: SC & Logistics – Process Improvement Intern

Reporting to: Martijn Rosman

Type of contract: Work Experience Contract

The Company reserves the right to change, modify or delete these policies, programs, and benefits at any time. You should also be aware and understand that this letter does not constitute or create a contract of employment for any specific period of time.

Githa Langeweg, HR Advisor

Date: 25/10/2021

Signature:

I hereby accept the offer and terms and conditions of employment as contained in this letter.

Hugo Grivot

Date: 26/10/2021

Signature: Hugo GRIVOT