

## **Assignment – Engineering Manager**

Thank you for taking the time to complete our assignment for Software Engineering Manager. The assignment is an opportunity for us to understand your experience and aspirations, in the areas that we believe are core to this role's success.

Please treat the assignment as confidential and individual. We are interested in your experience, your approaches and ideas. Please leave out any confidential aspects; your text should not contain company names and any information that could be linked to company names. Rather, we are interested in what you did, what were your goals and lessons. Please submit a succinct, quality and comprehensive text. We recommend to limit to 3 Word pages, font Arial, size 12.

Good luck with your application.

### **Please give us an example of how you setup a technical team to deliver a new software service or product**

Please describe your work as Engineering Manager as you partnered business and technical stakeholders to define a new software service or product. We're interested in how you discovered the service's needs, defined the vision ahead, built the needed team or growing an existing technical team into creating the new solution, worked with the technical team to achieve the results and course correct, delivered value to your Customer, and operated the resulting system to ensure that value is delivered consistently over time. The more details you provide in these areas, and in other areas that you deem important, the better.

Note please that we are interested in YOUR performance and influence, but since this is a management role a lot of your performance will have to do with your team, and your stakeholders', success. So please offer us the right level of detail to understand both your contribution, and how your team and stakeholders were affected.