# Nallabothula Vinith, Aspiring Data Analyst

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LINKS

linkedin.com/in/nvinith/, github.com/nallabothulavinith, hackerrank.com/vinithn, kaggle.com/nvinith

**PROFILE** 

Aspiring Data Analyst with 3.9 years of HR experience, currently serving as Support HR at Reliance. Skilled in recruitment and talent acquisition, strongly focusing on data-driven improvements. Proficient in Excel and Power BI, with beginner-level SQL and ongoing Python training to enhance analytical capabilities.

MBA graduate passionate about transforming data into actionable insights, eager to transition into data analytics and drive business performance through data-driven strategies.

#### EMPLOYMENT HISTORY

Feb 2021

### HR Support Specialist, Reliance Retail Ltd

Hyderabad, Telangana

As an HR Support Specialist, I have managed recruitment operations across Telangana, focusing on sourcing and onboarding talent for roles ranging from Customer Sales Associates (CSAs) to department managers.

My responsibilities include field recruitment, leveraging referral networks, and collaborating with educational institutions for internship placements.

I frequently analyze large volumes of candidate data from multiple sources, including online job portals and third-party vendors, to shortlist and match candidates effectively. By managing data and generating recruitment reports, I help optimize workforce planning for new store openings and high-volume hiring projects.

One of my key projects involved the migration and onboarding of 3,000+ employees during the acquisition of Future Group. This required meticulous data management, coordination with internal teams, and seamless integration into our systems.

### EDUCATION

Dec 2021 — Feb 2024

# Master of Business Administration - MBA, Sri Venkateswara University

Tirupati

- Business Management & Operations: Learned how organizations work, how to manage processes, and how to improve them using data to increase efficiency and productivity.
- Quantitative Techniques & Statistics: Gained experience working with numbers, analyzing data, and identifying patterns to support smart, data-driven decisions.
- Financial Analysis & Planning: Learned how to interpret financial data, forecast outcomes, and make strategic decisions that align with business goals.
- Strategic Problem-Solving: Developed the ability to assess complex business challenges, explore different solutions, and choose the best course of action using data insights.
- Data Interpretation & Presentation: Focused on collecting, organizing, and presenting data clearly, making it easier for stakeholders to understand and act on key insights.

My MBA provided a strong critical thinking, problem-solving, and decision-making foundation. These skills are directly applicable to data analytics, where analyzing data, identifying trends, and using insights to drive business success are essential.

This combination of business knowledge and analytical skills positions me to contribute effectively as a data analyst, helping organizations make informed, data-driven decisions.

Mar 2016 — Sep 2020

### BHM&CT, Osmania University

Hyderabad

- optimize resource allocation, improve customer satisfaction, and enhance operational efficiency.
- We applied data-driven insights to improve service quality and streamline operations, aligning with the
  principles of data analytics.

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SKILLS	Advance Excel Python & Libraries Power BI, Tableau	Experienced Skillful Skillful	Analytical thinking, Problem-solving MySQL GenAI	Experienced Skillful Beginner
INTERNSHIPS				
Apr 2024 — Jul 2024	<ul> <li>Data Analyst Intern, Unified Mentor Pvt Ltd</li> <li>Created practice dashboards using Excel, Power BI, SQL, and Python for data visualization and reporting.</li> <li>Conducted data cleaning and analysis using Python libraries to simulate real-world scenarios.</li> <li>Used MySQL to manage and extract data from various sources for project work.</li> <li>And also practiced and enhanced data analytics skills on platforms like HackerRank, Kaggle, GitHub, and W3Schools.</li> <li>Collaborated on mock projects to strengthen problem-solving and data-driven decision-making skills.</li> <li>Focused on developing insights from large datasets through hands-on projects and self-driven learning.</li> </ul>			
LICENSES & CERTIFICATIONS				
Nov 2024 — Nov 2026	Academy Accreditation - Generative AI Fundamentals, Databricks			
Jan 2023	Foundations: Data, Data, Everywhere, Coursera (google)			
Sep 2022	Human Resources Analytics, LinkedIn Learning			
Sep 2022	How to Develop your Career Plan - LinkedIn			

# ADDRESS

- **Permanent address: 11-110/5**, LB Nagar, MBT Road, Palamaner, Gangavaram (M), Chittoor (D), AP-517408.
- Communicating address: 301, Navaneeth Apartment, Kamalapuri Colony, Sri Nagar Colony, Yousufguda, Hyderabad, Telangana 500045

## DISCLAIMER

I sincerely declare that the facts provided in this resume are true and correct to the best of my knowledge. I hereby confirm that all the details furnished above are authentic and accurate to the best of my belief.