

Declaration of Conflict of Interest

Part A – Declaration of Interest

To : Management Committee of Pico Far East Holdings Limited (“Pico”)

Declaration of Interest

I understand that if I, my family members and close relatives and personal friends have any direct or indirect interest in any company which has business dealings with Pico and its subsidiaries and affiliates, I shall make a declaration to the management committee.

I hereby declare that :

- I have no actual, potential or perceived conflict of interest in relation to this procurement process and my role as a vendor of Pico and I undertake to carry out my duties with the highest degree of objectivity and integrity.
- I have a conflict of interest.

Type of conflict of interest:

Actual : This is an existing conflict of interest, for example: you have a close relative who is a director, procurement staff or project in charge of the Pico business.

Potential : This is a conflict of interest that is about to happen or could happen, for example: you or a close relative is in the process of being hired by, or acquiring part or full ownership of the Pico business.

Perceived : This is a conflict of interest which might reasonably be perceived by others as compromising a person’s objectivity, for example: you have a close personal friendship¹ with a director or responsible officer of the Pico business.

The particulars of such matter are stated in Appendix A.

I also acknowledge that I shall make another declaration to state any change in any matter contained in this declaration within one month after the change occurs, and shall provide further information on the particulars contained in this declaration if so required by the Management Committee of Pico.

Note : (a) Please put a “✓” in the appropriate box
(b) Please continue on supplementary sheet if necessary

¹ A person is a close personal friend if your friend decision making is affected by your friendship (for example, your friend would favour you over strangers in awarding a contract).

Name (*Full Name*) : _____

Title : _____

Vendor Name (*if any*) : _____

Date : _____

Signature

Appendix A

Declaration of Relationship