

# Namhoon Ki

## CURRICULUM VITAE

Department of Public Administration • Sungkyunkwan University  
25-2 Seonggyungwan-ro, Jongno-gu, Seoul, Korea  
Homepage: [www.namhoonki.com](http://www.namhoonki.com) • Email: [namhoonki@gmail.com](mailto:namhoonki@gmail.com)

## EDUCATION

---

Ph.D. Public Administration, Florida State University, 2019  
M.A. Public Administration, Korea University, Korea, 2013  
B.A. Public Administration, Korea University, Korea, 2010

## POSITIONS & RESPONSIBILITIES

---

Assistant Professor of Public Administration, Sungkyunkwan University, Spring 2024 – Present  
Assistant Professor of Political Science, University of Miami, Fall 2020 – Fall 2023  
Post-doc, Askew School of Public Administration and Policy, Florida State University, Spring 2020

## RESEARCH AND TEACHING INTERESTS

---

Public Management: Network Management, Motivation Theory  
Local Government: Collaborative Governance, Intergovernmental Relations

## MANUSCRIPTS IN PEER-REVIEWED JOURNALS

---

### Publications

- [12] **Ki, N.** & Lee, David. (2024). Benefit and hidden cost of organizational support for telework amid the COVID-19 pandemic on public employees' job satisfaction and retention intention. *Public Administration Review* (Online first)  
<https://doi.org/10.1111/puar.13797>
- [11] **Ki, N.** (2023). Competition and Local Government's Choice Between Informal and Formal Collaborative Mechanisms: Measuring Dyadic Intercity Competition Through the Lens of Business Trade-offs. *American Review of Public Administration*, 53(3-4), 134-158.
- [10] Kim, Gook Jin, **N. Ki**, & T. Yoon. (2023). Untangling the Association between Goal Clarity and Public Service Motivation with the Moderating Role of Value Congruence. *American Review of Public Administration*, 53(3-4), 159-172.
- [9] **Ki, N.**, T. Yoon, & J. Swanson. (2023). Do Not Ask for Job Information from Your Close Friends or from Strangers: Strength of Moderate Ties in Finding a Satisfying Job (accepted at *Current Psychology*)
- [8] Swanson, Jeffrey, & **N. Ki**. (2023). Has the Fiscal Decentralization of Social Welfare Programs Helped Effectively Reduce Poverty across U.S. States? *The Social Science Journal* 60(2), 213-234.
- [7] **Ki, N.** (2022). The Effectiveness of Monetary and Non-Monetary Rewards in the Public Sector and the Moderating Effect of PSM: A Randomized Survey Experiment. *Administration & Society*, 52(2) 277-310.
- [6] **Ki, N.** (2021). Public Service Motivation and Local Government Officials' Willingness to Learn in Public Sector Benchmarking Process. *Public Management Review*, 23(4) 610-632.
- [5] Min, Naon, **N. Ki**, & T. Yoon. (2021). Public Service Motivation, Job Satisfaction, and the Moderating Effect of Employment Sector: A Meta-Analysis. *International Review of Public Administration*, 26(2) 135-155.

- [4] **Ki, N**, Minsun Song, & Chang-Gyu Kwak. (2020). Strength of Strong Tie in Inter-City Government Information Sharing and County Jurisdictional Boundary. *Public Administration Review*, 80(1) 23-35.
- [3] Swanson, Jeffrey, & **N. Ki** (2020). When Would a Democratic Governor Increase Social Welfare Funding? The Joint Moderation of a State's Economy and a Governor's Budgetary Authority. *Review of Policy Research*, 35(5)634-656
- [2] Song, Minsun, K. Jung, **N. Ki**, & R. C. Feiock. (2020). Testing Structural and Relational Embeddedness in Collaboration Risk. *Rationality and Society*, 32(1) 67-92.
- [1] **Ki, N** & J. Park. (2019). Defection Vulnerability of Services and Inter-Governmental Agreement for Public Service Delivery. *Korean Administration Quarterly*, 31(2) 343-361.

### Manuscripts Under Review

- [6] **Ki, N** & David Lee. Exploring the Dynamics of the Impact of Crisis-induced Telework on Public Sector Employees' Work-related Attitudes Amid the COVID-19 Pandemic: Joint Moderating Effects of Organizational Support and Return to Normal Worksite (1<sup>st</sup> R&R at *Public Administration Review*)
- [5] Min, B. H, S. An, & **N.Ki**. To Engage or Not to Engage? The Dynamics of Civil Society Organization Responses to Government Partner in Cross-sectoral Collaboration (Under review at *Nonprofit Management and Leadership*)
- [4] Song, M., **N. Ki**, & J. Hwang. An Exploration of Interorganizational Collaboration in Emergency Management Networks: Risk Perception Level and its Disparity (1<sup>st</sup> R&R at *Local Government Studies*)
- [3] **Ki, N.** & B. H. Min. Grading on a Curve or Giving the Same Grade? The Impact of Performance Information Noise on Inflation and Compression Biases in Government Program Assessment (Submitted to *Administration & Society*)
- [2] **Ki, N.** & G. J. Kim. Why Does Public Service Motivation-Job Satisfaction Link Appear Differently Across Different Countries? A Meta-analysis With Focus on Cultural Dimensions (1<sup>st</sup> R&R at *Public Performance & Management Review*)
- [1] Kim, G. J., **N. Ki**, & N. Kim. Republican Governor, Unified Government and the U.S. States' Death Penalty Executions (Submitted to *Public Policy and Administration*)

### Working Papers

Local Government's Digital Communication: The Impact of Messages on Florida Municipal Government Websites on the Changes in Residents' Recycling Behaviors

The Impact of Political Participation on Public Service Motivation

Intergovernmental Competition and Competitive Counties in the U.S.

## **FUNDED RESEARCH PROJECTS**

---

### Funded Grants

- [2] *How Effective are Counties in Communicating Recycling Messages to Their Citizens and Are They Effective?"* Hinkley Center for Solid and Hazardous Waste Management, 2019 (Award returned for PI's departure) **\$52,000**
- [1] *Rethink, Reset, Recycle in Florida: Smart Recycling to Increase Local Recycling Rates and Reduce Contamination.* Hinkley Center for Solid and Hazardous Waste Management, 2018 **\$43,126**

## Project Report

N. Ki, T. Yoon, B.H. Min (2020). How Effective are Counties in Communicating Recycling Messages to Their Citizens and Are They Effective. Hinkley Center for Solid and Hazardous Waste Management.

## Proposal (not funded)

- |     |   |                               |
|-----|---|-------------------------------|
| [2] | <i>Linking Local Government Programs and messages to Residents' Recycling Behavior and Contamination</i> . Environmental Research and Education Foundation, 2020                              | <b>\$90,000<br/>proposed</b>  |
| [1] | <i>Local Recycling Public Education and Messaging Campaigns: Understanding Behavior at the local Government and Individual Levels</i> . Environmental Research and Education Foundation, 2019 | <b>\$120,000<br/>proposed</b> |

## TEACHING, MENTORING, & PROFESSIONAL EXPERIENCE

### Instructor

University of Miami

POL 319: Politics of the Administrative Process (undergraduate level), Spring 2023

POL 589: *Directed Research* (undergraduate), Spring 2023

POL 696: (online) *NGOs and Global Governance* (graduate level), Spring 2022

POL 610: (online) *Statistics for Politics and Public Administration* (graduate level), Spring 2021

POL 510/610: *Statistics for Politics and Public Administration* (graduate & undergraduate), Fall 2020 – Present

POL 522/622: *Introduction to Graduate Public Administration* (graduate & undergraduate), Fall 2020 – Present

Florida State University

PAD 6109: *Institutions and Society* (Ph.D.), Spring 2020

PAD 5935: *Governing Sustainable Communities* (graduate level), Fall 2019 (Co-Teaching)

PAD 3003: *Public Administration in American Society* (undergraduate level), Fall 2017 & Spring 2018

### Research Mentor

Research Mentor (FSU Undergraduate Research Opportunity Program: Two undergraduate students), Center for Undergraduate Research and Academic Engagement, Florida State University, Fall 2019

Research Method Tutor, Local Governance Lab, Askew School of Public Administration and Policy, Florida State University, Aug 2015 – Present

### Invited Workshops

Ki, Namhoon. "Competition and Local Government's Choice Between Informal and Formal Collaborative Mechanisms, Sungkyunkwan University, Seoul, Korea, Jan 2023

Ki, Namhoon. "The Impact of County Boundaries on Intergovernmental Collaboration: An Exponential Random Graph Model Analysis" Presented Global Platform Governance Forum, Sungkyunkwan University, Seoul, Korea, Nov 2021

Ki, Namhoon. "Strength of Strong Tie in Inter-City Government Information Sharing and County Jurisdictional Boundary: Network Analysis." Presented at the Institute of Governmental Studies, Korea University, Seoul, Korea, Oct 2021

Ki, Namhoon. “Public Service Motivation and Local Government Officials’ Willingness to Learn.” Presented at the Korean Association for Governance Studies, Seoul, Korea, Aug 2021

Ki, Namhoon. “Research Methods and Publication Tools: Methods, R, and LaTeX,” Presented at the Askew School of Public Administration and Policy Graduate Colloquium, Florida State University, Mar 2016

Ki, Namhoon. “Bayesian Inference,” Local Governance Lab (Research Method Workshop), Askew School of Public Administration and Policy, Florida State University, Aug 2015

## **AWARDS, FELLOWSHIPS, & CERTIFICATES**

---

### **Awards/Nomination/Grants**

Political Science Summer 2023 Research Grant, University of Miami (\$2,500), May 2023

Nomination for Provost’s Award for Faculty Excellence and Impact of Early Career, University of Miami, Mar 2023

Morris W.H. Collins Award (*Best Doctoral Student Paper of the Year*), Southeastern Conference for Public Administration (SECoPA), Birmingham, Alabama, Sep 2018

De Guzman Ph.D. *Best Paper Award*, Askew School of Public Administration, Florida State University, Apr 2018

### **Fellowships/Scholarships**

Political Networks Fellowship, National Science Foundation (#1558713), Spring 2019

University Fellowship (Legacy Fellowship), Florida State University, Fall 2013 – Spring 2017

Jerry Collins Eminent Award Scholarship, Askew School of Public Administration, Florida State University, Fall 2014 – Spring 2017

Graduate Research Assistantship, Florida State University, 2013 – 2018

Graduate Research Assistantship, Korea University, Seoul, Korea, 2010 – 2013

Brain Korea 21 Graduate Student Fellowship, Government of Korea, 2010 – 2012

### **Certificates/Workshops**

Summer Writing Institute (SWI), Fellow, University of Miami, Summer 2023

Platform for Excellence in Teaching and Learning (PETAL), University of Miami, Fall 2020

Local Governance Lab Network Analysis Workshop and Symposium, Florida State University, 2019

CITI Program Certificates (Human Subject Research – Social/Behavioral), Collaborative Institutional Training Initiative, 2019

Political Networks Workshop, Duke University, 2019

Geospatial Data Analysis Workshop, Socio-Environmental Synthesis Center (SESYNC), University of Maryland, 2019

PIE Teaching Training Workshop & Recognition Certificate, Florida State University, 2018

Sustainable Healthy Cities Workshop, Georgia Tech University, Aug 2015

ICPSR Two Four-Week Sessions (Social Network Analysis & Bayesian Modeling), University of Michigan, Summer 2015

## **PROFESSIONAL MEETINGS**

---

Min, Byung, Seongho An & Namhoon Ki. “Are we initiators or instruction-followers?: Learning Dynamics of CSO-Government Collaboration in Urban Setting”

Ki, Namhoon & David. Lee. “The Dynamics of the Impact of Crisis-induced Telework on Public Sector Employees’ Work-related Attitudes Amid the COVID-19.” Presented at the 2022 Midwest Political Science Association Conference, Chicago, IL, April 2023

Ki, Namhoon & David. Lee. "Epidemic-Induced Telework, Organizational Support, and Employee Satisfaction." Presented at the 2022 Winter Korean Association for Policy Studies, Seoul, Korea, Dec 2022

Ki, Namhoon & Byung Hee. Min. "Information Noise in Government Program Evaluation: A behavioral Perspective." Presented at the 2022 Public Management Research Conference, Phoenix, Arizona, May 2022

Byung Hee Min, Seongho An, & Namhoon Ki. "Representative Democracy, Government Intervention and Inter-Organizational Learning: The Case of Community Development in Korea." Presented at the Arnova 50<sup>th</sup> annual conference, Atlanta, Nov 2021

Ki, Namhoon. "Inter-Governmental Economic Development Competition and Government's Strategic Choices of Network Forms." Presented at the Social Network Analysis Workshop, Florida State University, Tallahassee, FL, Aug 2019

Ki, Namhoon. "Interlocal Competition in Economic Development and Local Government's Strategic Choices between Informal Policy and Formal Contract Networks." Presented at the annual Political Networks (POLNET) Conference, Duke University, Durham, NC, May 2019

Ki, Namhoon, Heewon Lee, Chang-Gyu Kwak & Christopher Hawkins. "When Does Local Government Prefer Formal Contracts to Informal Policy Networks? Application of Separable Temporal Exponential Random Graph Models (STERGM) on City Governments' Choices Between Informal Networks and Formal Networks in Economic Development Issues." Presented at the annual Political Networks (POLNET) Conference, Duke University, Durham, NC, May 2019

Ki, Namhoon. "Reputation and Local Government Information Sharing." Presented at the annual conference of the American Society for Public Administration (ASPA), Washington, DC, Mar 2019

Ki, Namhoon, Chang-Gyu Kwak, & Minsun Song. "Strength of Strong Ties: Inter-City Government Information Sharing and County Jurisdiction Boundary." Presented at the annual conference of the Southern Political Science Association (SPSA), Austin, TX, Jan 2019

Ki, Namhoon. "Reassessing Recycling: Balancing Market Challenges and Citizen Expectations," Presented at the Center for Municipal Research and Innovation Fall Research Symposium, Orlando, FL, Nov 2018

Ki, Namhoon. (*Doctoral Student Best Paper of the Year*) "Revisiting PSM Crowding Out: Local Government Officials' Willingness to Learn and Motivational Effects of High and Low Powered Incentives." Presented at the annual conference of the Southeastern Conference for Public Administration (SECoPA), Birmingham, AL, Sep 2018

Ki, Namhoon, & Richard C. Feiock. "Public Service Motivation, Extrinsic Incentives, and Local Government Officials' Learning: Evidence from a Survey Experiment." Presented at the international conference of the Korean Association for Public Administration (KAPA), Seoul, Korea, Jun 2018

Ki, Namhoon. "Power of Incentives, Motivation, Local Government Official's willingness to Learn Successful Collaboration." Presented at the annual conference of the Southern Political Science Association (SPSA), New Orleans, LA, Jan 2017

Ki, Namhoon. "High/Low-powered Incentives and Local Officials Interest in Inter-Governmental Collaboration: A survey experiment," Presented at the RCN Sustainable Human Building Ecosystems Workshop, Orlando, FL, May 2016

Ki, Namhoon. "Developing a Typology to Explain Policy Adoption and Diffusion." Presented at the annual conference of the American Society for Public Administration (ASPA), Chicago, IL, Mar 2015

Ki, Namhoon. "Defection Vulnerability and Transaction Cost Characteristics." Presented at the Southern Political Science Association (SPSA) annual meeting, New Orleans, LA, Jan 2015

Hwang, Hui-young, & Namhoon Ki. "The Varieties of Anti-Corruption Phenomenon which are based on Neo-Liberalism." Presented at the 22nd IPSA World Congress of Political Science, the International Political Science Association (IPSA), Madrid, Spain, Jul 2012

Ki, Namhoon, & Hyun Joon Kim. "Modeling the Trust-Building Process in Cross-Sectoral Collaboration: A Grounded Theory Approach." Presented at the international conference of Eastern Regional Organization for Public Administration (EROPA), Thailand, Feb 2012

Ki, Namhoon. "A Chemical Synthesis Model for Trust Building in Collaborative Public Service delivery: Modeling through Qualitative Studies on Cross-sectoral Collaboration and Propositions from the Model." Presented at the international conference of Asian Public Administration Network (APAN), Seoul, Korea, Sep 2011

## **PROFESSIONAL MEMBERSHIP**

---

Midwest Political Science Association (MPSA)

Urban Affairs Association (UAA)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Public Management Research Association (PMRA)

## **PROFESSIONAL SERVICES**

---

### **Department Service**

*Full Time Lecturer & Visiting Assistant Professor Search Committee, Political Science Department, University of Miami, 2023*

*Tenure Track Search Committee, Political Science Department, University of Miami, 2022*

*Admissions Committee for MPA/MPP, Political Science Department, University of Miami, 2022*

*PA curriculum Revision Committee, Political Science Department, University of Miami, 2022*

### **Committee Member**

*The Korean Association for Policy Analysis and Evaluation (KAPAE)*

*The Korean Association for Policy Studies (KAPS)*

### **Editorial Board Member**

*The Journal of Convergence Society and Public Policy*

*Modern Society and Public Administration*

### **Manuscript Referee**

*Journal of Public Administration Research and Theory*

*Public Administration Review*

*Review of Public Personnel Administration*

*Public Administration*

*International Review of Administrative Sciences*

*Public Performance & Management Review*

*Public Personnel Management*

*Innovation: The European Journal of Social Science Research*

*International Review of Public Administration*

*International Journal of Disaster Risk Reduction*

*Quality & Quantity*

### **Discussant & Moderator in Academic Conferences**

2022 the Korean Association for Public Administration International Conference (Online), Seoul, Korea, June 2022

2021 Korean Association for Public Administration International Conference, The Korean Association for Public Administration, Korea, June 2021

### **University & Community Service**

Meeting with undergraduate students: Bethune-Cookman University, Office of Undergraduate Research & Community Outreach, University of Miami, 2023

Technical Assistant for Social Network Analysis Workshop, Local Governance Lab, Florida State University, August 2019

Outside Advisory Research Committee Member, Keimyung University, Summer 2018

Working Staff (Volunteer), RCN-SRN Municipal Electric Utilities Workshop, Florida State University, Oct 2017

English Tutor for the Underprivileged, National Pyunghwa Social Welfare Center, Seoul, Korea, Jan – Dec 2008

### **Experience Engaging with Public Service Practitioners**

Coordinator, TAG meeting with University of Florida, Hinkley Center for Solid and Hazardous Waste Management, and FL Department of Environmental Protection, Florida State University, 2018 & 2019

## **RESEARCH SKILLS**

---

### **Statistical Packages**

R, STATA, AMOS, & SPSS

### **Advanced Method Training**

GIS & Geospatial Data Analysis, Socio-Environmental Synthesis Center (SESYNC), Spring 2019 (University of Maryland)

ERGM & Latent Space Network Models: Spring 2019, Political Networks Workshop (Duke University)

Network Analysis: Spring 2017 (FSU)

Bayesian Modeling for the Social Sciences (Intro & Advanced) (ICPSR, University of Michigan)

Causal Inference: Spring 2016 (FSU)

Game Theory: Fall 2015 (FSU)

Maximum Likelihood Estimation: Fall 2015 (FSU)

Network Analysis (Intro & Advanced): Summer 2015 (ICPSR, University of Michigan)

Time Series Analysis (Intro & Advanced): Summer 2015 (ICPSR, University of Michigan)

Meta-Analysis: Spring 2015 (FSU)

Lab & Field Experiments: Fall 2014 (FSU)

Multiple Regression Model, Times Series & Panel Data Analyses: Spring 2014 (FSU)

Advanced Experimental Economics: Fall 2014 (FSU)

Structural Equation Model: Fall 2012 (Korea University)