

Download Tableau & H-1B petition data

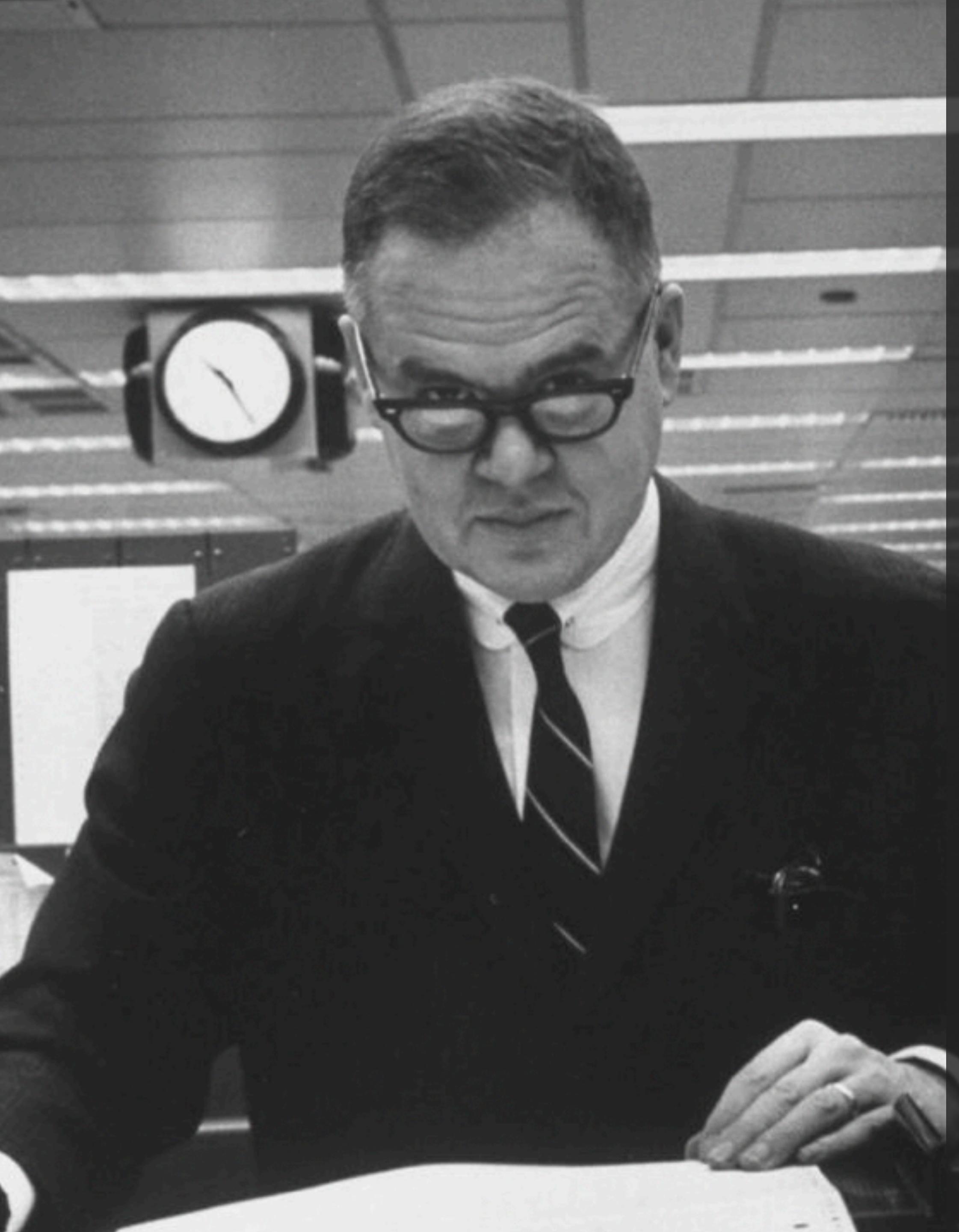
# Exploratory Data Analysis

Nam Wook Kim

Mini-Courses – January @ GSAS  
2018

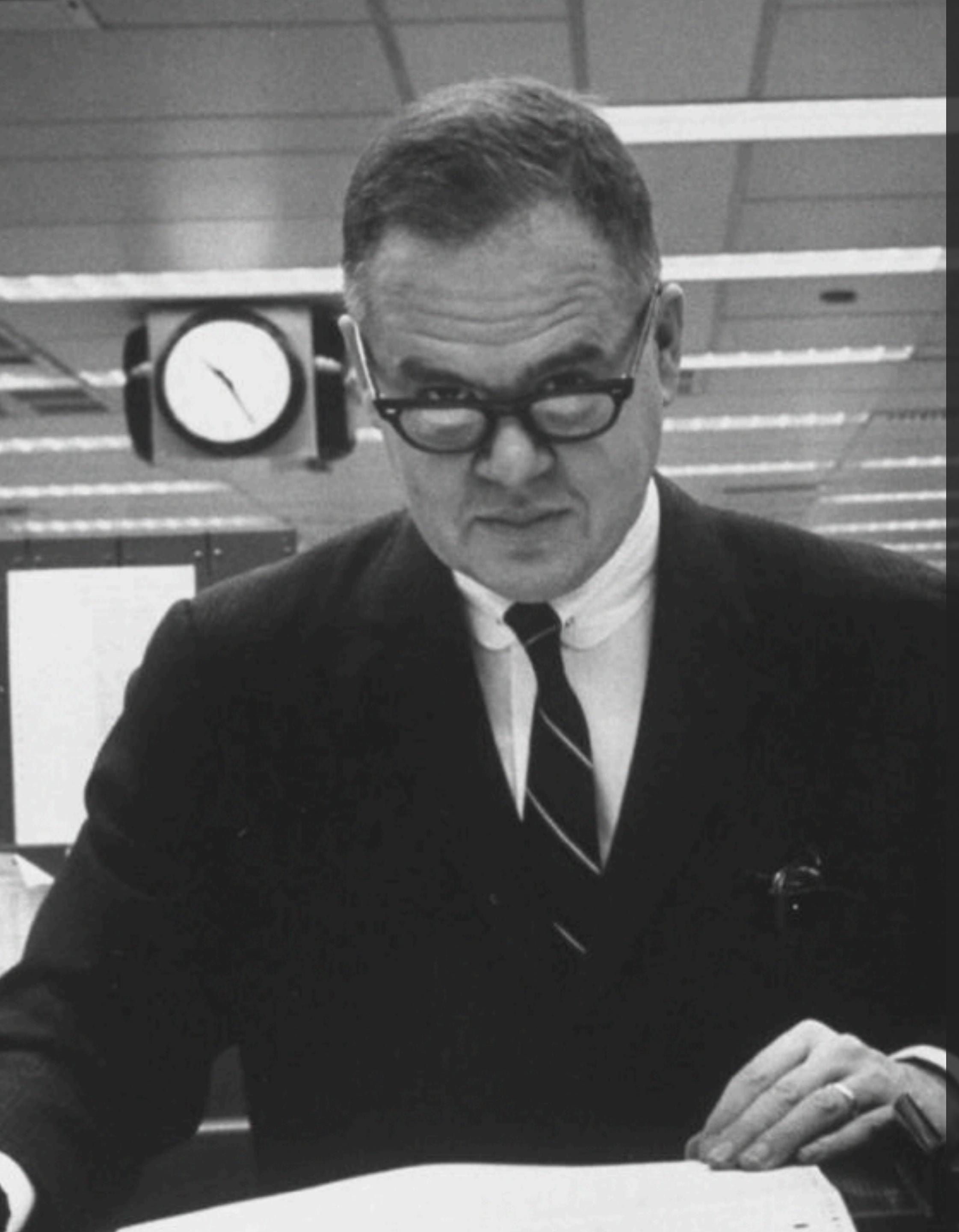
# Goal

Learn the Philosophy of  
Exploratory Data Analysis



Exposure, the effective laying open of the data to display the unanticipated, is to us a major portion of data analysis...

It is not clear how the informality and flexibility appropriate to the exploratory character of exposure can be fitted into any of the structures of formal statistics so far proposed.



Nothing - not the careful logic of mathematics, ... not the awesome arithmetic power of modern computers ... can substitute here for the **flexibility** of the informed human mind.

Accordingly, both approaches and techniques need to be structured so as to **facilitate human involvement and intervention**.



## *Importance of human-in-the-loop analysis with exploratory visualizations*

Nothing - not the careful logic of mathematics, ... not the awesome arithmetic power of modern computers ... can substitute here for the flexibility of the informed human mind.

Accordingly, both approaches and techniques need to be structured so as to facilitate human involvement and intervention.

# Anscombe's Quartet

<b>A</b>		<b>B</b>		<b>C</b>		<b>D</b>	
X	Y	X	Y	X	Y	X	Y
10.0	8.04	10.0	9.14	10.0	7.46	8.0	6.58
8.0	6.95	8.0	8.14	8.0	6.77	8.0	5.76
13.0	7.58	13.0	8.74	13.0	12.74	8.0	7.71
9.0	8.81	9.0	8.77	9.0	7.11	8.0	8.84
11.0	8.33	11.0	9.26	11.0	7.81	8.0	8.47
14.0	9.96	14.0	8.10	14.0	8.84	8.0	7.04
6.0	7.24	6.0	6.13	6.0	6.08	8.0	5.25
4.0	4.26	4.0	3.10	4.0	5.39	19.0	12.50
12.0	10.84	12.0	9.13	12.0	8.15	8.0	5.56
7.0	4.82	7.0	7.26	7.0	6.42	8.0	7.91
5.0	5.68	5.0	4.74	5.0	5.73	8.0	6.8

## Summary Statistics

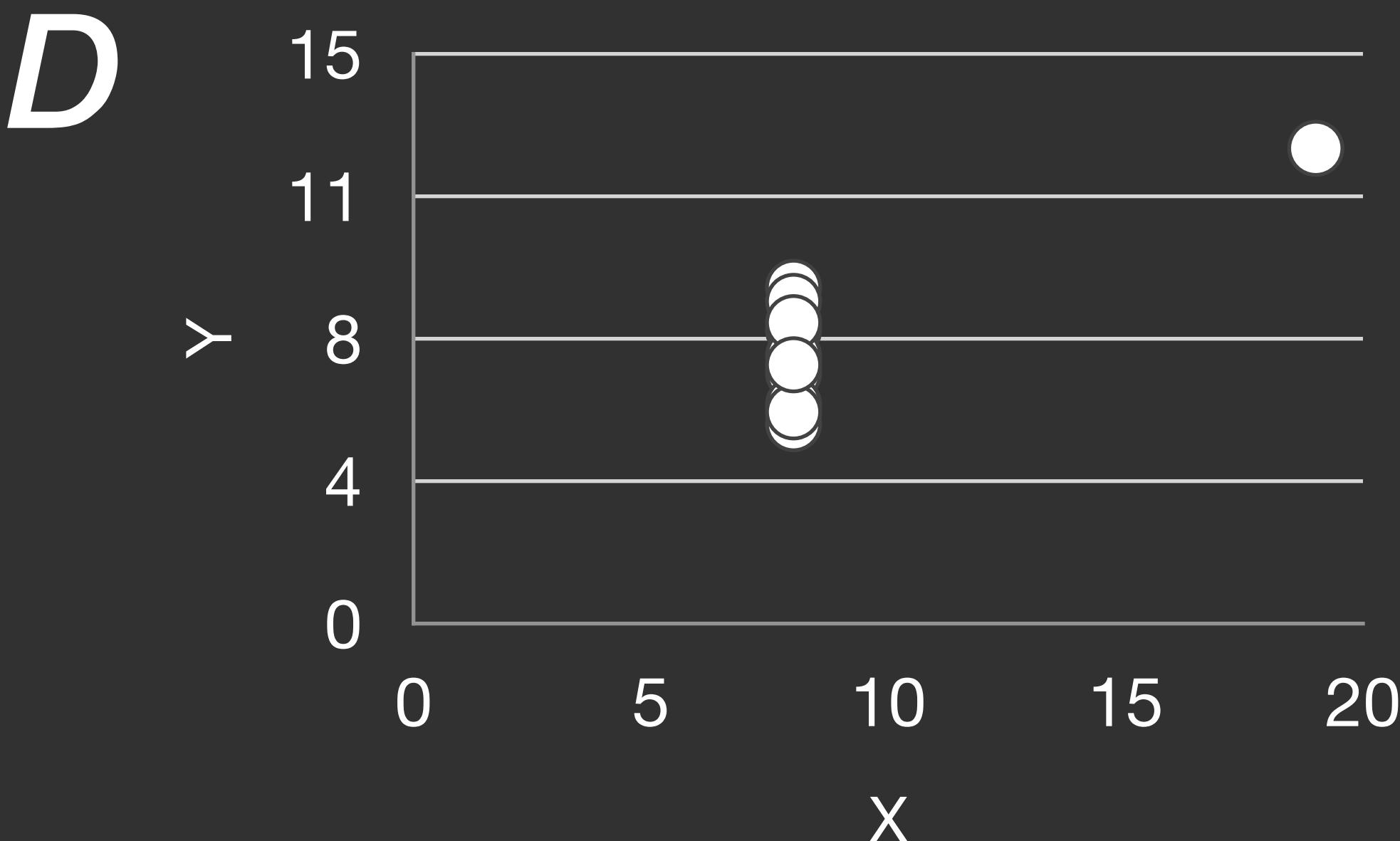
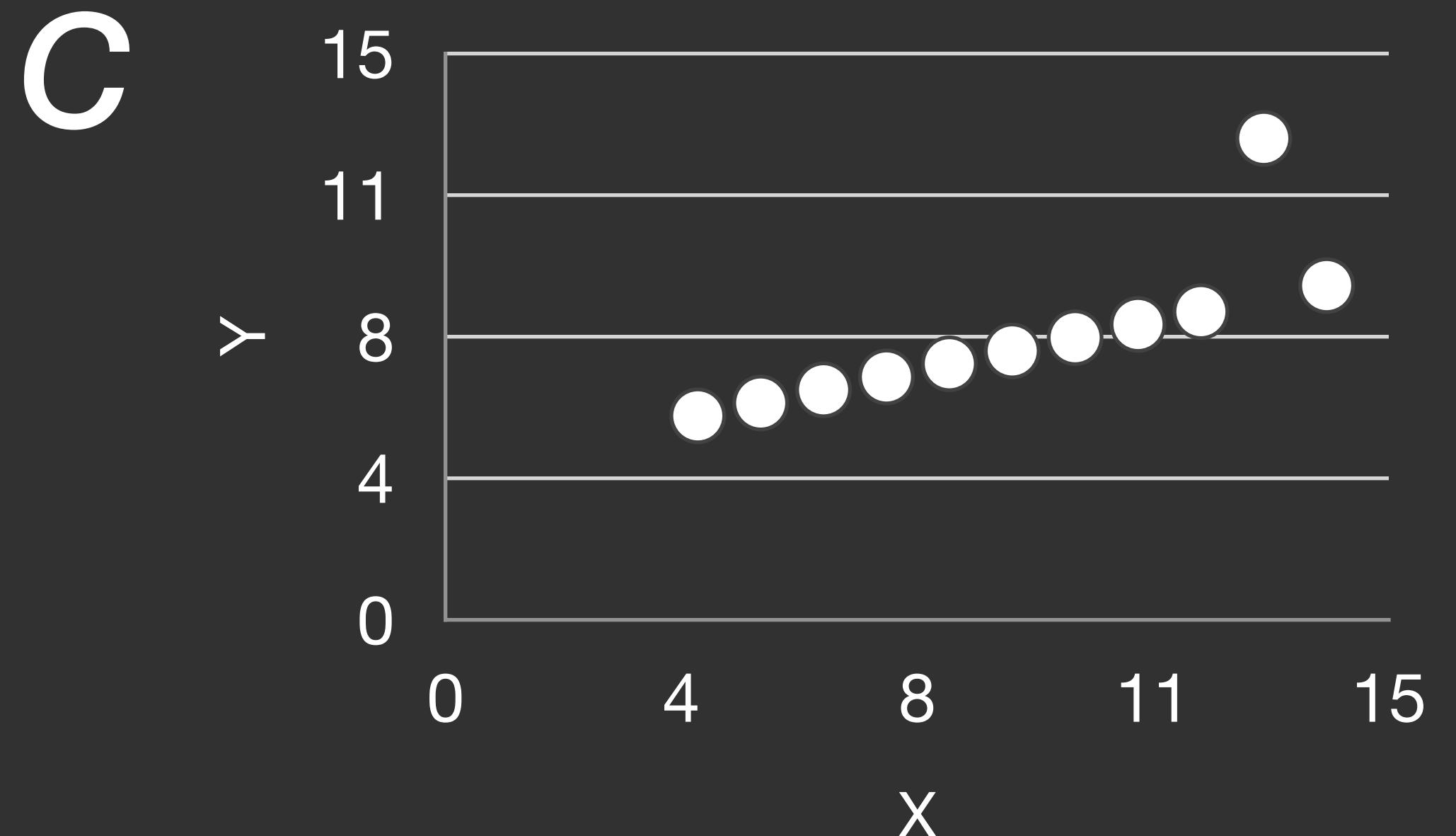
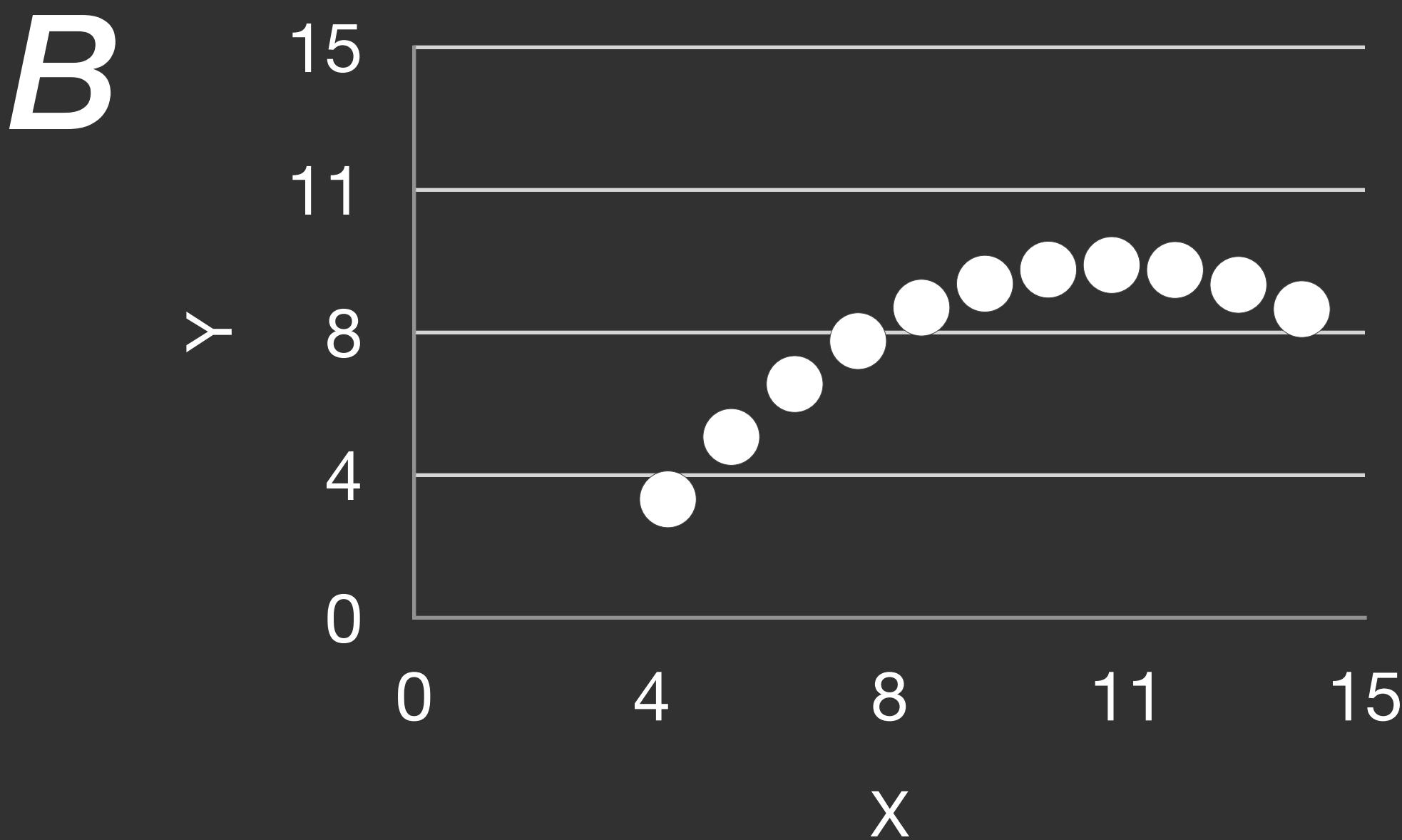
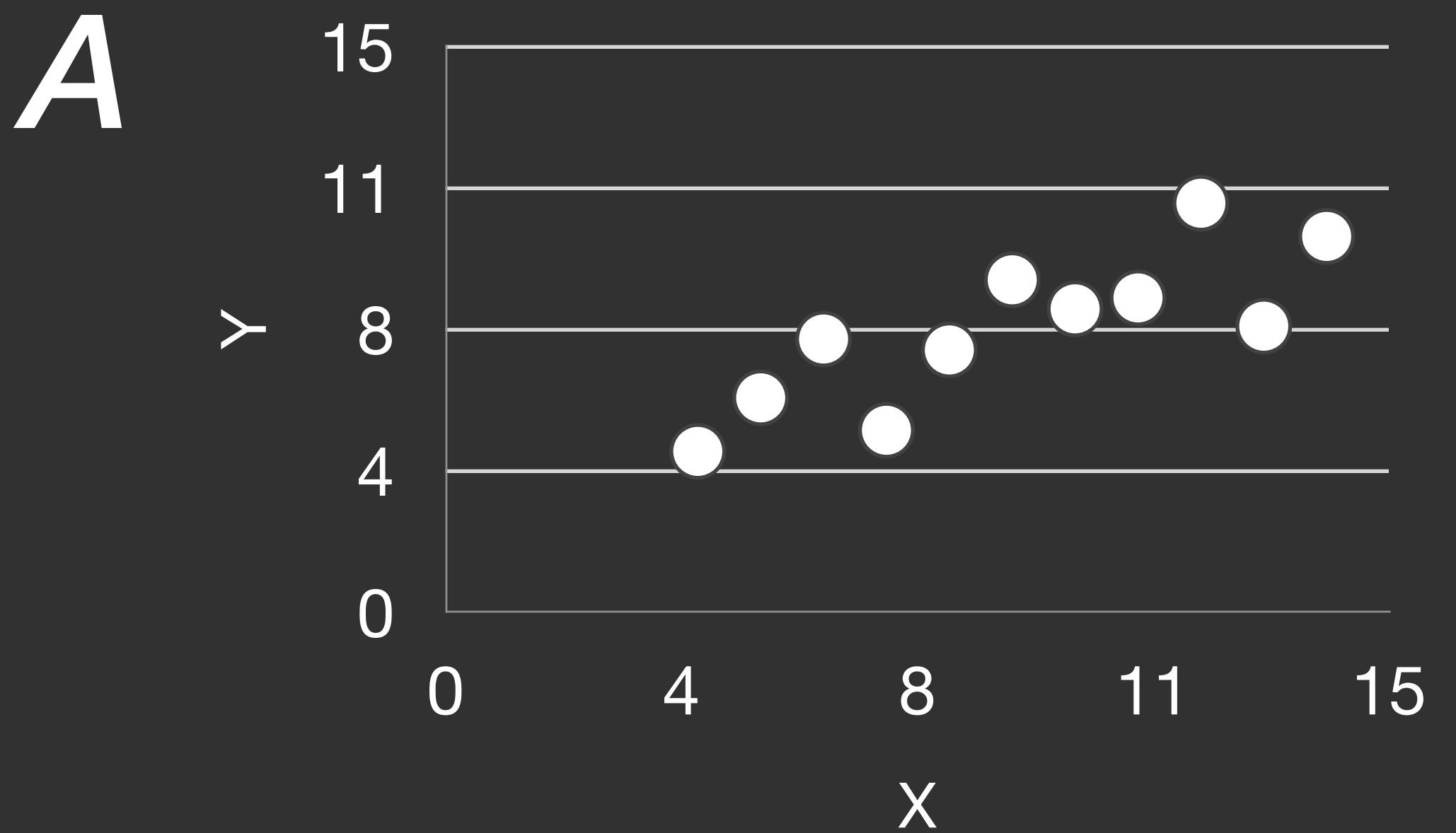
$$U_X = 9.0 \quad \sigma_X = 3.317$$

$$U_Y = 7.5 \quad \sigma_Y = 2.03$$

## Linear Regression

$$Y = 3 + 0.5 X$$

$$R^2 = 0.67$$



# Topics

- What is exploratory analysis
- Stages of data analysis
- Exploratory analysis with Tableau

# What is Exploratory Data Analysis?

An **philosophy** for data analysis that employs a variety of techniques (mostly **graphical**):

1. maximize insight into a data set
2. uncover underlying structure
3. extract important variables
4. detect outliers and anomalies
5. test underlying assumptions

# It's Iterative Process

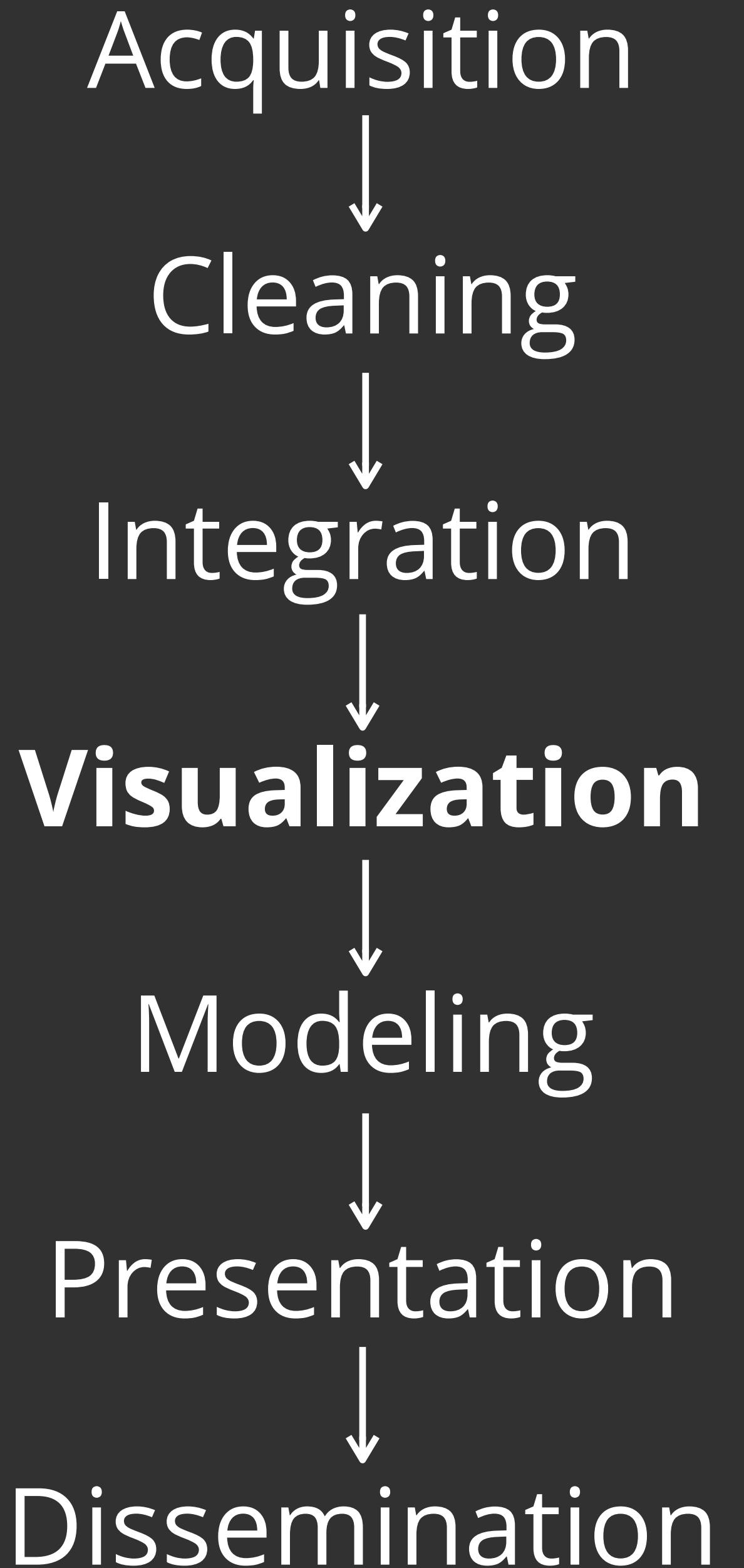
Ask questions

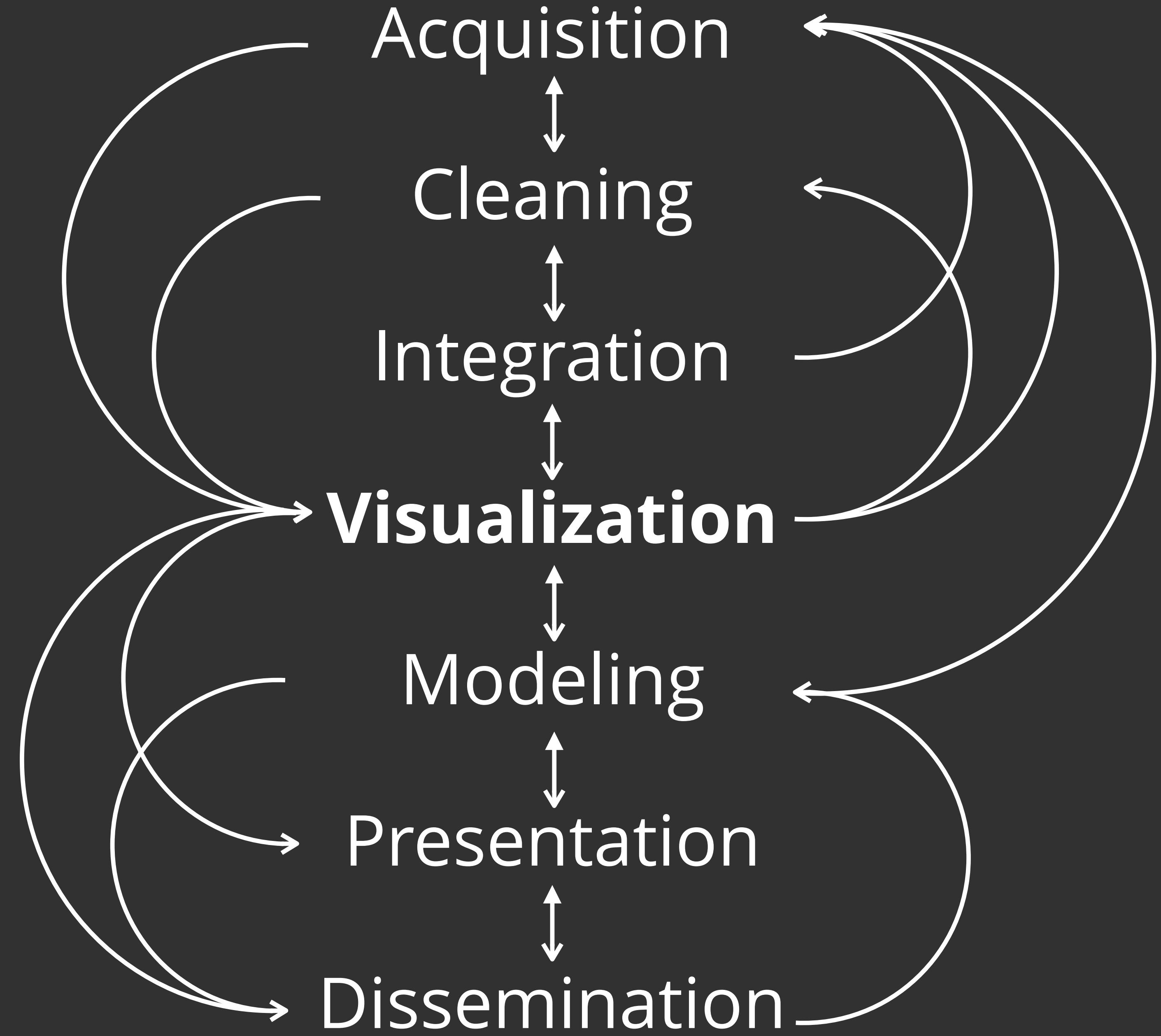
Construct graphics to address questions

Inspect “answer” and derive new questions

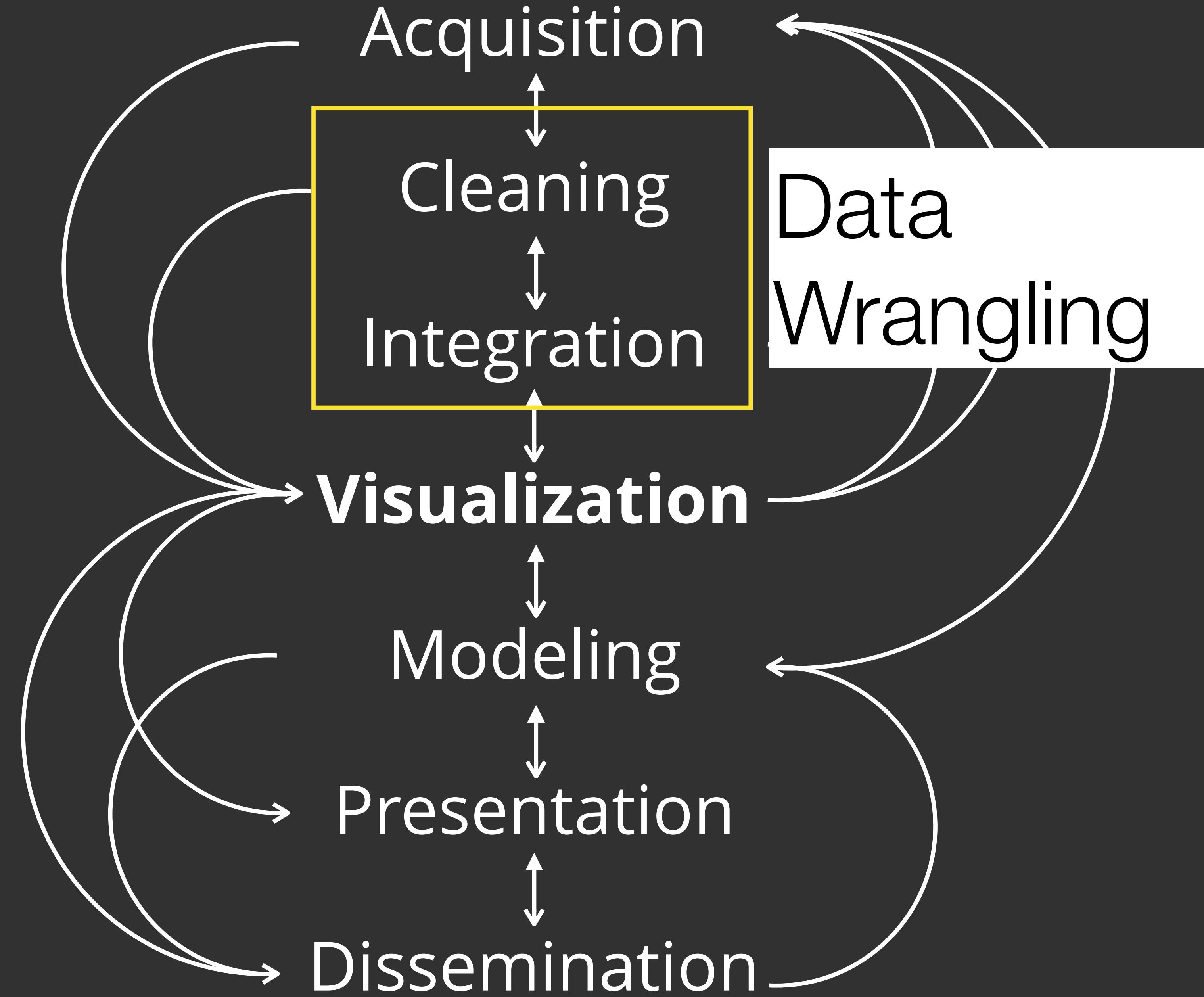
Repeat...

*“Show data variation, not design variation” —Tufte*





[J. Heer]





**Big Data Borat**

@BigDataBorat

Follow



In Data Science, 80% of time spent prepare  
data, 20% of time spent complain about  
need for prepare data.

6:47 PM - 26 Feb 2013

## Reported crime in Alabama

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	4525375	4029.3	987	2732.4	309.9
2005	4548327	3900	955.8	2656	289
2006	4599030	3937	968.9	2645.1	322.9
2007	4627851	3974.9	980.2	2687	307.7
2008	4661900	4081.9	1080.7	2712.6	288.6

## Reported crime in Alaska

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	657755	3370.9	573.6	2456.7	340.6
2005	663253	3615	622.8	2601	391
2006	670053	3582	615.2	2588.5	378.3
2007	683478	3373.9	538.9	2480	355.1
2008	686293	2928.3	470.9	2219.9	237.5

## Reported crime in Arizona

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	5739879	5073.3	991	3118.7	963.5
2005	5953007	4827	946.2	2958	922
2006	6166318	4741.6	953	2874.1	914.4
2007	6338755	4502.6	935.4	2780.5	786.7
2008	6500180	4087.3	894.2	2605.3	587.8

## Reported crime in Arkansas

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	2750000	4033.1	1096.4	2699.7	237
2005	2775708	4068	1085.1	2720	262
2006	2810872	4021.6	1154.4	2596.7	270.4
2007	2834797	3945.5	1124.4	2574.6	246.5
2008	2855390	3843.7	1182.7	2433.4	227.6

## Reported crime in California

## Reported crime in Alabama

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	4525375	4029.3	987	2732.4	309.9
2005	4548327	3900			
2006	4599030	3937			
2007	4627851	3974.			
2008	4661900	4081.			

#	Year	State	Property_crime_rate
0	2004	Alabama	4029.3
1	2005	Alabama	3900
2	2006	Alabama	3937
3	2007	Alabama	3974.9
4	2008	Alabama	4081.9
5	2004	Alaska	3370.9
6	2005	Alaska	3615
7	2006	Alaska	3582
8	2007	Alaska	3373.9
9	2008	Alaska	2928.3
10	2004	Arizona	5073.3
11	2005	Arizona	4827
12	2006	Arizona	4741.6
13	2007	Arizona	4502.6
14	2008	Arizona	4087.3

Year	Population	Property crime rate	Burglary rate	Larceny-theft rate	Motor vehicle theft rate
2004	2750000	4033.1	1096.4	2699.7	237
2005	2775708	4068	1085.1	2720	262
2006	2810872	4021.6	1154.4	2596.7	270.4
2007	2834797	3945.5	1124.4	2574.6	246.5
2008	2855390	3843.7	1182.7	2433.4	227.6

Reported crime in California

# Data Quality Hurdles

Missing Data

no measurements, redacted, ...?

Erroneous Values

misspelling, outliers, ...?

Type Conversion

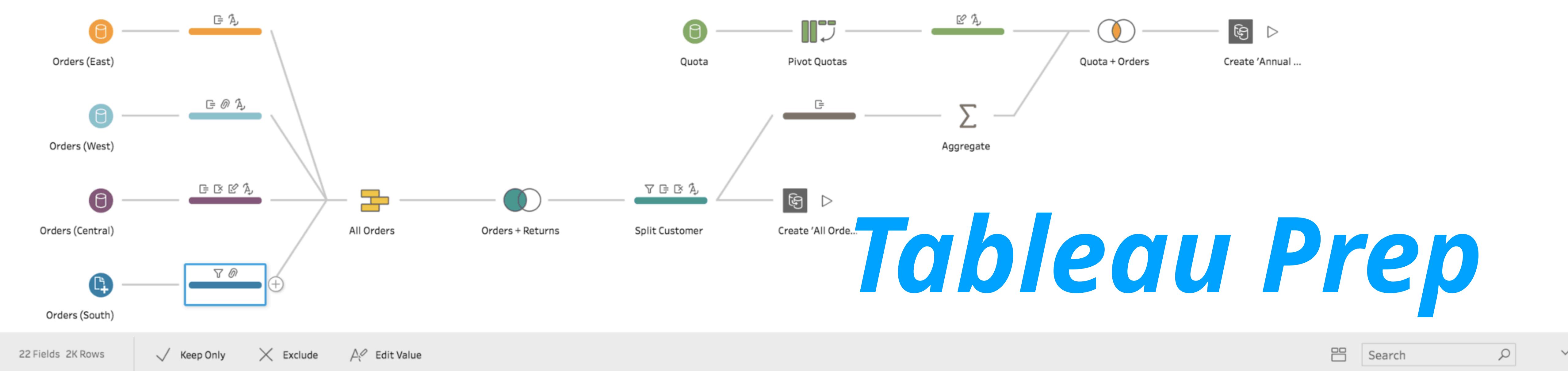
e.g., zip code to lat-lon

Entity Resolution

diff. values for the same thing?

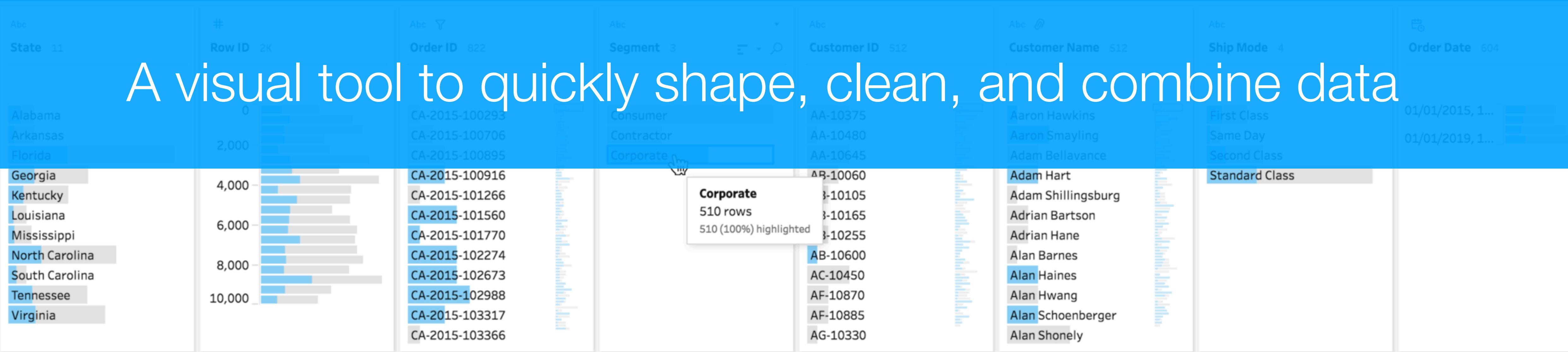
Data Integration

effort/errors when combining data



# Tableau Prep

A visual tool to quickly shape, clean, and combine data



# Exploratory Analysis with Tableau

# What is Tableau?

Software to rapidly construct visualizations of data and perform exploratory analysis of data

Download: <https://public.tableau.com>

Dataset: [http://www.namwkim.org/datavis/h1b\\_kaggle\\_sample.csv](http://www.namwkim.org/datavis/h1b_kaggle_sample.csv)

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

Marks

Automatic

Color      Size      Text

Detail      Tooltip

iii Columns

Rows

Weather Trends

Drop field here

The screenshot shows the 'Dimensions' section of a data visualization tool's interface. It lists various dimensions: Date, City, Country, Region, Time, and Measure Names. A red box highlights this section. To the right are panels for Marks (Automatic, Color, Size, Text, Detail, Tooltip), Columns (iii), and Rows. The main workspace is titled 'Weather Trends' with a placeholder 'Drop field here'.

## Dimension: Discrete categories

**Measures**

- # Hourly Temp
- # Rainfall
- # Windspeed
- Latitude (generated)
- Longitude (generated)
- # Measure Values

Drop field here

Drop field here

The screenshot shows the 'Measures' section of the data visualization tool. It lists measures: Hourly Temp, Rainfall, Windspeed, Latitude (generated), Longitude (generated), and Measure Values. Below the list are two 'Drop field here' placeholders. A cursor icon is visible near the bottom left of the workspace.

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

**Marks**

Automatic

Color      Size      Text

Detail      Tooltip

**iii Columns**

**Rows**

## Weather Trends

Drop field here

Drop field here

Drop field here

**Measures**

- # Hourly Temp
- # Rainfall
- # Windspeed
- # Latitude (generated)
- # Longitude (generated)
- # Measure Values

Measure: Continuous quantities

The screenshot shows the Tableau Data Prep interface. On the left, there's a sidebar with 'Data' and 'Analytics' tabs, and sections for 'Weather Data', 'Dimensions' (Date, City, Country, Region, Time, Measure Names), 'Marks' (Automatic, Color, Size, Text, Detail, Tooltip), and 'Measures' (Hourly Temp, Rainfall, Windspeed, Latitude (generated), Longitude (generated), Measure Values). A red box highlights the 'Measures' section. The main workspace is titled 'Weather Trends' and contains three 'Drop field here' placeholder boxes. The bottom of the screen has a large red text overlay that reads 'Measure: Continuous quantities'.

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

**Marks**

Automatic

Color      Size      Text

Detail      Tooltip

**iii Columns**

**Rows**

Weather Trends

Drop field here

The screenshot shows the Tableau Data Prep interface. On the left, there's a sidebar with 'Data' and 'Analytics' tabs, followed by a tree view of 'Weather Data'. Below that is a 'Dimensions' section with various categories like Date, City, Country, Region, Time, and Measure Names. To the right is the main workspace, which has a 'Marks' section at the top with options for Automatic, Color, Size, Text, Detail, and Tooltip. A red box highlights this 'Marks' section. Below it is a title 'Weather Trends' and two 'Drop field here' placeholder boxes. At the bottom left, there's a 'Measures' section listing Hourly Temp, Rainfall, Windspeed, Latitude (generated), Longitude (generated), and Measure Values. A cursor arrow is visible near the bottom center.

## Marks: Visual encoding

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

Marks

Automatic

Color      Size      Text

Detail      Tooltip

iii Columns

Rows

Weather Trends

Rows & Columns: Drop field here

Create a table of visualizations below

The screenshot shows the Tableau Data Prep interface. On the left, there's a sidebar with 'Data' and 'Analytics' tabs, followed by sections for 'Dimensions' (Date, City, Country, Region, Time, Measure Names) and 'Measures' (# Hourly Temp, # Rainfall, # Windspeed, Latitude (generated), Longitude (generated), # Measure Values). The main workspace has a 'Marks' panel with 'Automatic' selected and options for Color, Size, Text, Detail, and Tooltip. A 'Columns' section is highlighted with a red box, containing 'Rows'. Below this is a section titled 'Weather Trends' with a 'Rows & Columns' area where users can drop fields. A large red annotation covers this area with the text 'Rows & Columns: Create a table of visualizations below'. The overall interface is light gray with blue and green accents for different data types.

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

**Marks**

- Automatic
- Color
- Size
- Text
- Detail
- Tooltip

**iii Columns**

**ii Rows**

Weather Trends

Drop field here

Drop field here

Drop field here

Where visualizations appear

The screenshot shows the Tableau Data Prep interface. On the left, there are sections for 'Data' (Weather Data), 'Dimensions' (Date, City, Country, Region, Time, Measure Names), and 'Measures' (# Hourly Temp, # Rainfall, # Windspeed, # Latitude (generated), # Longitude (generated), # Measure Values). In the center, there's a 'Marks' section with options like Automatic, Color, Size, Text, Detail, and Tooltip. To the right, there are 'Columns' and 'Rows' sections. A large red box highlights the main workspace where visualizations are created. Inside this workspace, the title 'Weather Trends' is displayed above three 'Drop field here' placeholder areas. A cursor icon is visible near the bottom left of the workspace.

**Data**      Analytics

Weather Data

**Dimensions**

- Date
- City
- Country
- Region
- Time
- Measure Names

**Marks**

- Automatic
- Color
- Size
- Text
- Detail
- Tooltip

**Columns**

**Rows**

## Weather Trends

Drop field here

Drop field here

Drop field here

**Measures**

- # Hourly Temp
- # Rainfall
- # Windspeed
- Latitude (generated)
- Longitude (generated)
- # Measure Values

# Analysis Example: H-1B Visa Petitions 2011-2016

# Dataset: H1B Visa Petitions (2011-16)

H1B is a Employment-based, non-immigrant visa category for temporary foreign workers

The raw data was published by The Office of Foreign Labor Certification (OFLC)

The data was cleaned by Sharan Naribole, featured on Kaggle:  
<https://www.kaggle.com/nsharan/h-1b-visa>

# Dataset: H1B Visa Petitions (2011-16)

**CASE\_STATUS (N):** “Certified” (means eligible not approved) “Denied”....

**EMPLOYER\_NAME (N)** — Company submitting this petition

**SOC\_NAME (N)** — Standard occupational name

**JOB\_TITLE (N)** — Title of the job

**FULL\_TIME\_POSITION (N)** — Y = Full Time Position; N = Part Time Position

**PREVAILING\_WAGE (Q)** — the average wage paid to similar workers in the company

**YEAR (O):** Year in which the H-1B visa petition was filed

**WORKSITE (N):** City and State information of the foreign worker's intended area of employment

**lon (Q):** longitude of the Worksite

**lat (Q):** latitude of the Worksite

# Dataset: H-1B Visa Petitions (2011-16)

CASE\_STATUS (N): “Certified” (means eligible not approved) “Denied”....

EMPLOYER\_NAME (N) — Company submitting this petition

SOC\_NAME (N) — Standard Occupational Name

**3 million records of H-1B Visa Petitions**

FULL\_TIME\_POSITION (N) — Y = Full Time Position; N = Part Time Position

**492MB!!**

PREVAILING\_WAGE (Q) — the average wage paid to similar workers in the company

YEAR (O) — Year in which the H-1B visa petition was filed

WORKSITE (N) — City and State information of the foreign worker's intended area of employment

lon (Q) — longitude of the Worksite

lat (Q) — latitude of the Worksite

# Dataset: H1B Visa Petitions (2011-16)

**CASE\_STATUS (N):** “**Certified**” (means eligible not approved) “**Denied**”....

**EMPLOYER\_NAME (N)** — Company submitting this petition

**SOC\_NAME (N)** — Standard occupational name

**JOB\_TITLE (N)** — Title of the job

**FULL\_TIME\_POSITION (N)** — **Y = Full Time Position; N = Part Time Position**

**PREVAILING\_WAGE (Q)** — the average wage paid to similar workers in the company

**YEAR (O):** Year in which the H-1B visa petition was filed

**WORKSITE (N):** **City and State** information of the foreign worker's intended area of employment

**City (N)**



**State (N)**

**lon (Q):** longitude of the Worksite **Tableau can infer this from worksite**

**lat (Q):** latitude of the Worksite

# Dataset: H1B Visa Petitions (2011-16)

**CASE\_STATUS (N):** “Certified” (means eligible not approved) “Denied”....

**EMPLOYER\_NAME (N)** — Company submitting this petition

**SOC\_NAME (N)** — Standard occupational name

**JOB\_TITLE (N)** — Title of the job

**FULL\_TIME\_POSITION (N)** — Y = Full Time Position; N = Part Time Position

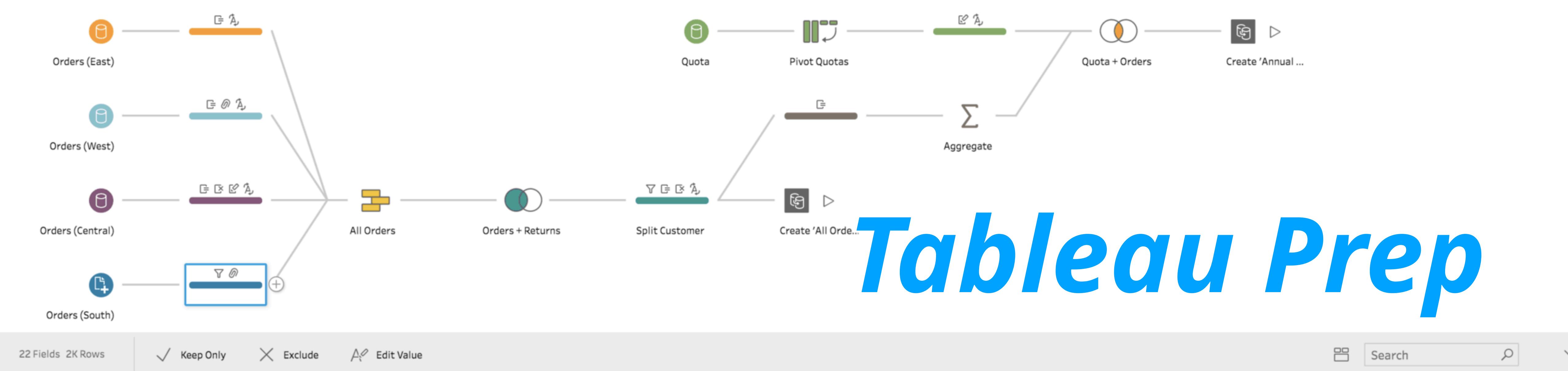
**PREVAILING\_WAGE (Q)** — the average wage paid to similar workers in the company

**YEAR (O)**: Year in which the H-1B visa petition was filed

**WORKSITE (NY)**: City and State information of the foreign workers intended areas of employment

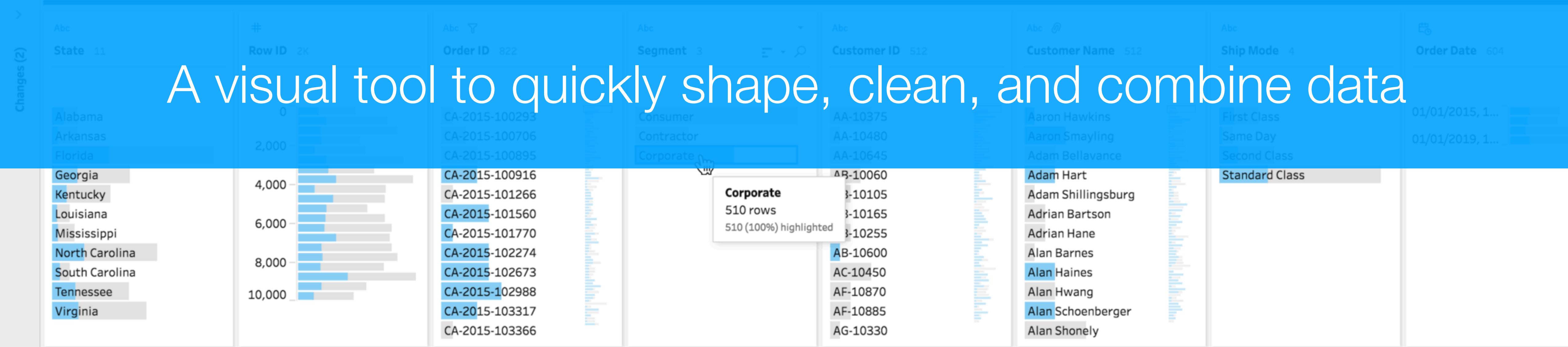
And removed rows of missing data  
and randomly sampled 40% of the whole data

**lat (Q)**: latitude of the Worksite



# Tableau Prep

A visual tool to quickly shape, clean, and combine data



# Dataset: H1B Visa Petitions (2011-16)

**EMPLOYER\_NAME (N)** — Company submitting this petition

**SOC\_NAME (N)** — Standard occupational name

**JOB\_TITLE (N)** — Title of the job

**PREVAILING\_WAGE (Q)** — the average wage paid to workers

**YEAR (O)**: Year in which the H-1B visa petition was filed

**City (N)**: City of the worksite

~20MB

**State (N)**: State of the worksite

# Questions

What might we learn from this data?

Do petitions increase over time?

Which company files petitions the most?

What kind of job is the most applied?

Which company offers the highest salary?

What kind of job is offered the highest salary?

Which states/cities file petitions the most?

What are differences in salaries across states & cities?

What is the relationship between salaries and petitions?

# Tableau Demo

# Load data

Change Year to String Type

Connect

To a File

Excel

**Text file**

JSON file

PDF file

Spatial file

Statistical file

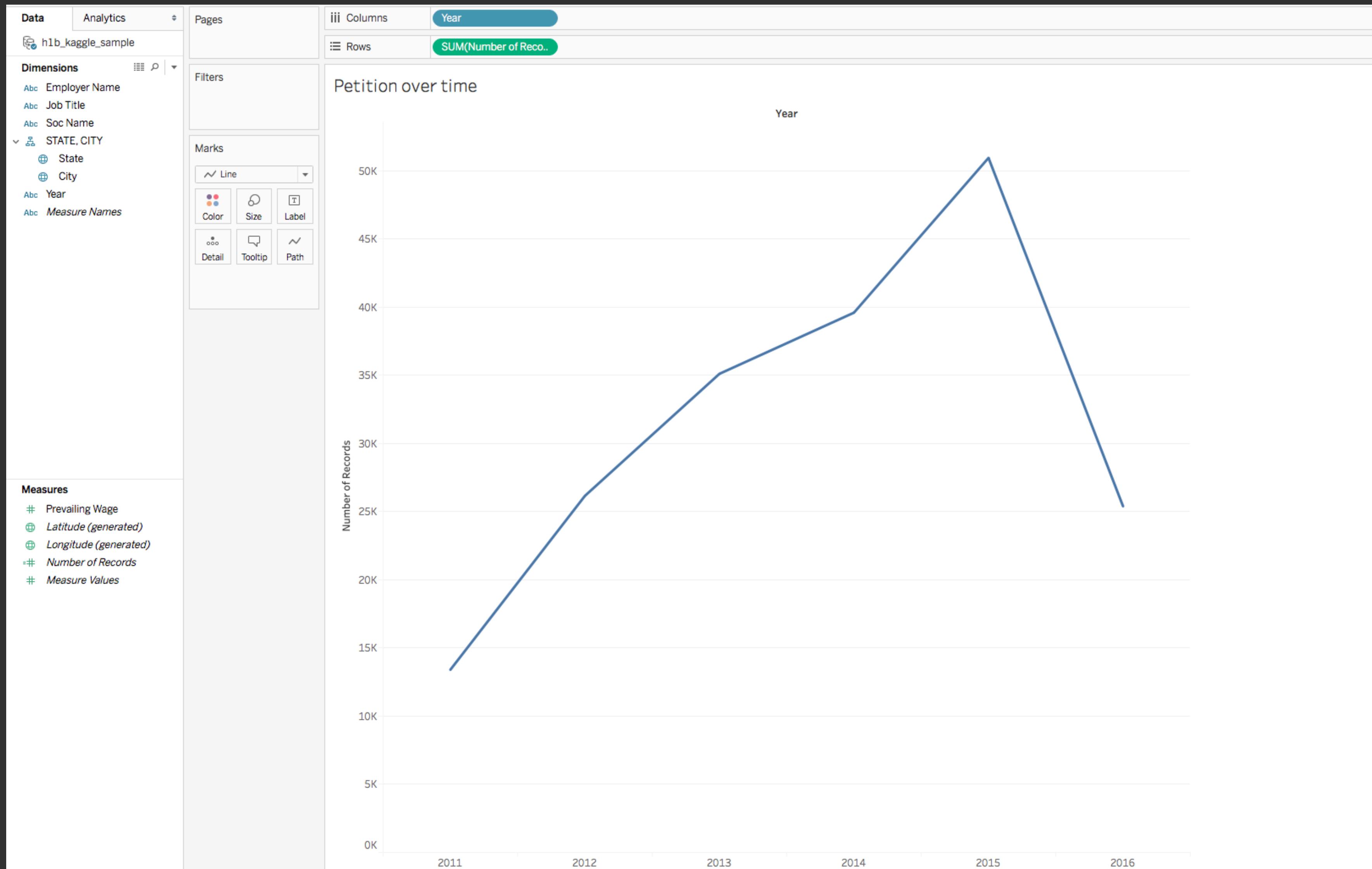
To a Server

OData

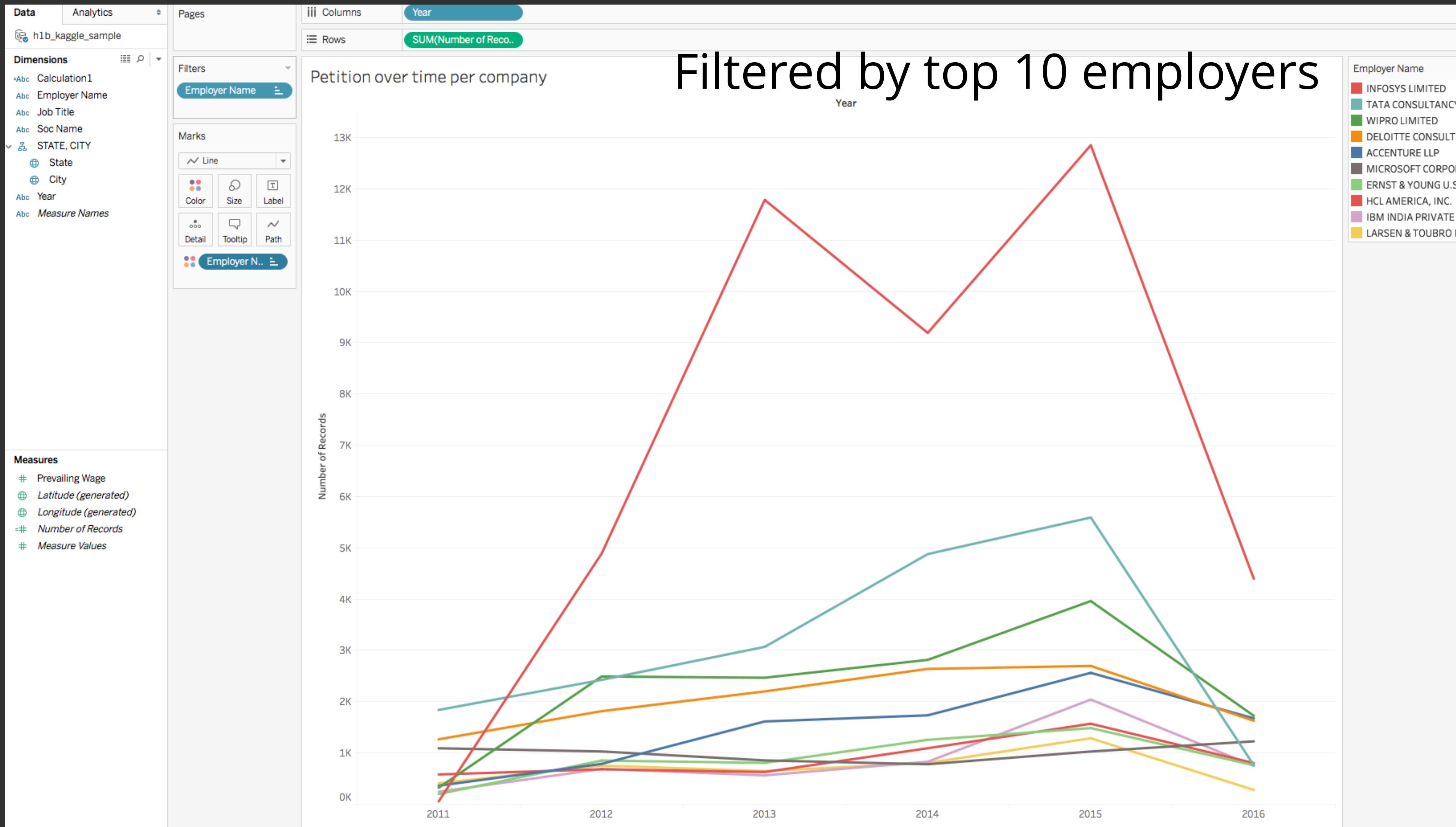
More... >

Sort fields	Data source order					
Abc h1b_kaggle_sample.csv	Abc h1b_kaggle_sample.csv	Abc h1b_kaggle_sample.csv	# h1b_kaggle_sample.csv	Abc h1b_kaggle_sa...	🌐 h1b_kaggle_sample.csv	🌐 h1b_kaggle_sampl...
<b>Employer Name</b>	<b>Soc Name</b>	<b>Job Title</b>	<b>Prevailing Wage</b>	<b>Year</b>	<b>City</b>	<b>State</b>
WAL-MART ASSOCIA...	Computer Systems Analysts	PROGRAMMER ANALYST	40,061.00	2011	BENTONVILLE	ARKANSAS
KPMG LLP	Accountants and Auditors	MANAGER	81,640.00	2011	SAN FRANCISCO	CALIFORNIA
LARSEN & TOUBRO LI...	Commercial and Industrial De...	INDUSTRIAL DESIGNER	39,437.00	2011	PLAYA VISTA	CALIFORNIA
LARSEN & TOUBRO I...	Computer Programmers	COMPUTER PROGRAMMER	54,870.00	2011	SAN DIEGO	CALIFORNIA
GOOGLE INC.	Computer Software Engineers...	SOFTWARE ENGINEER	90,480.00	2011	SAN BRUNO	CALIFORNIA
MICROSOFT CORPOR...	Computer Software Engineers...	SOFTWARE DEVELOPMENT ENGI...	98,530.00	2011	MOUNTAIN VIEW	CALIFORNIA
CAPGEMINI U.S. LLC	Computer Software Engineers...	CONSULTANT	66,602.00	2011	BURBANK	CALIFORNIA
DELOITTE CONSULTI...	Computer Software Engineers...	SENIOR CONSULTANT	83,512.00	2011	IRWINDALE	CALIFORNIA
DELOITTE CONSULTI...	Computer Software Engineers...	SPECIALIST SENIOR	71,490.00	2011	RANCHO CORDOVA	CALIFORNIA
INTEL CORPORATION	Computer Software Engineers...	SOFTWARE ENGINEER	124,363.00	2011	SANTA CLARA	CALIFORNIA
MICROSOFT CORPOR...	Computer Software Engineers...	SOFTWARE DEVELOPMENT ENGI...	85,904.00	2011	MOUNTAIN VIEW	CALIFORNIA
HCL AMERICA, INC.	Computer Systems Analysts	SYSTEMS ANALYST	58,427.00	2011	SAN JOSE	CALIFORNIA
PERSISTENT SYSTEM...	Computer Systems Analysts	PROGRAMMER ANALYST	63,107.00	2011	REDWOOD CITY	CALIFORNIA
UST GLOBAL INC.	Computer Systems Analysts	SYSTEMS ANALYST	68,682.00	2011	WOODLAND HILLS	CALIFORNIA
INTEL CORPORATION	Electronics Engineers, Except ...	HARDWARE ENGINEER	86,732.00	2011	SANTA CLARA	CALIFORNIA
LARSEN & TOUBRO I...	Management Analysts	BUSINESS SYSTEMS ANALYST	44,387.00	2011	SANTA ANA	CALIFORNIA
LARSEN & TOUBRO LI...	Commercial and Industrial De...	INDUSTRIAL DESIGNER	34,278.00	2011	NORTH HAVEN	CONNECTICUT
ACCENTURE LLP	Computer Programmers	COMPUTER PROGRAMMER/CON...	71,885.00	2011	HARTFORD	CONNECTICUT
V-SOFT CONSULTING	Computer Systems Analysts	SYSTEMS ANALYST	63,648.00	2011	WINDSOR	CONNECTICUT

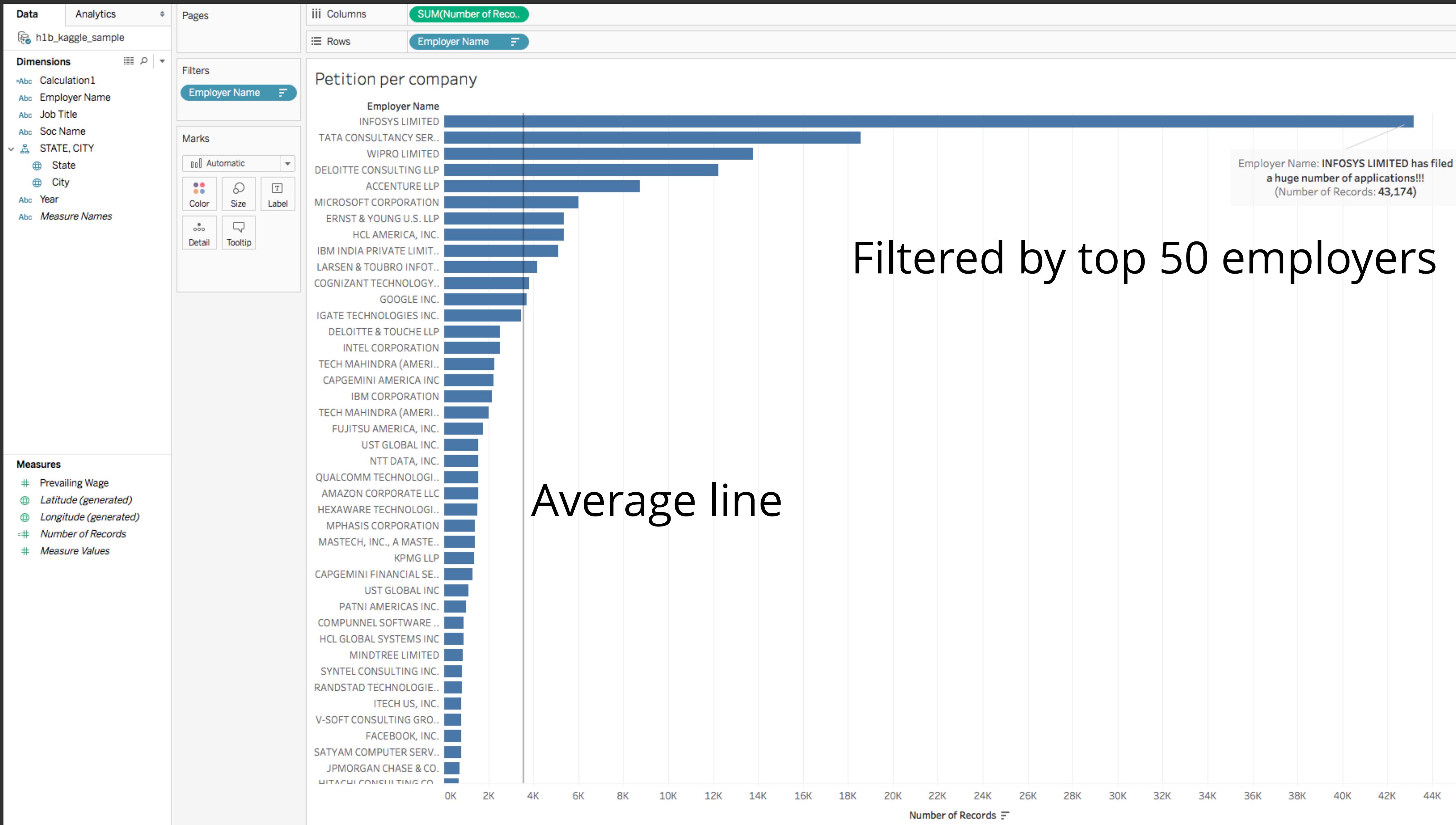
# Do petitions increase over time?



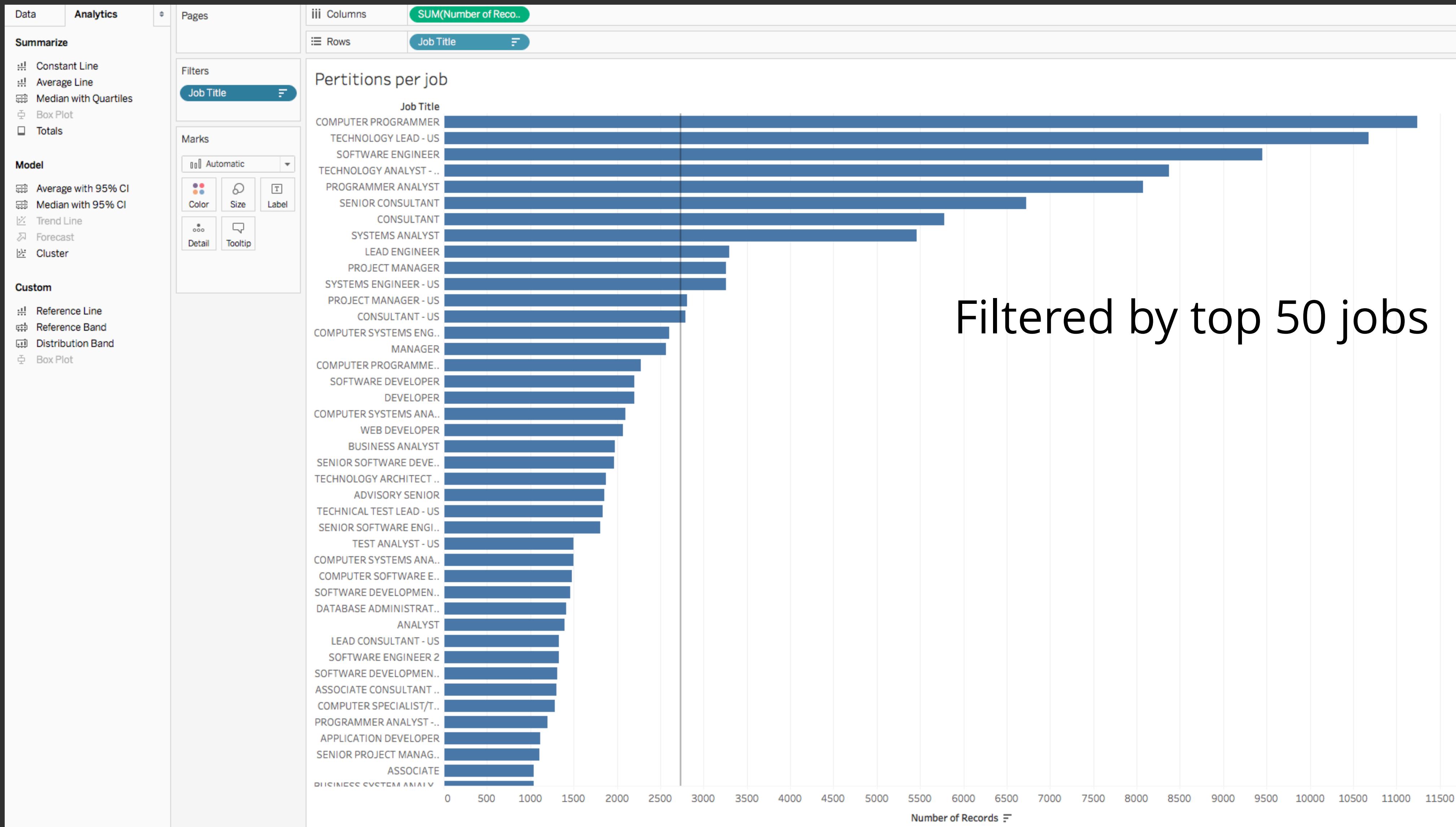
# Do petitions increase over time?



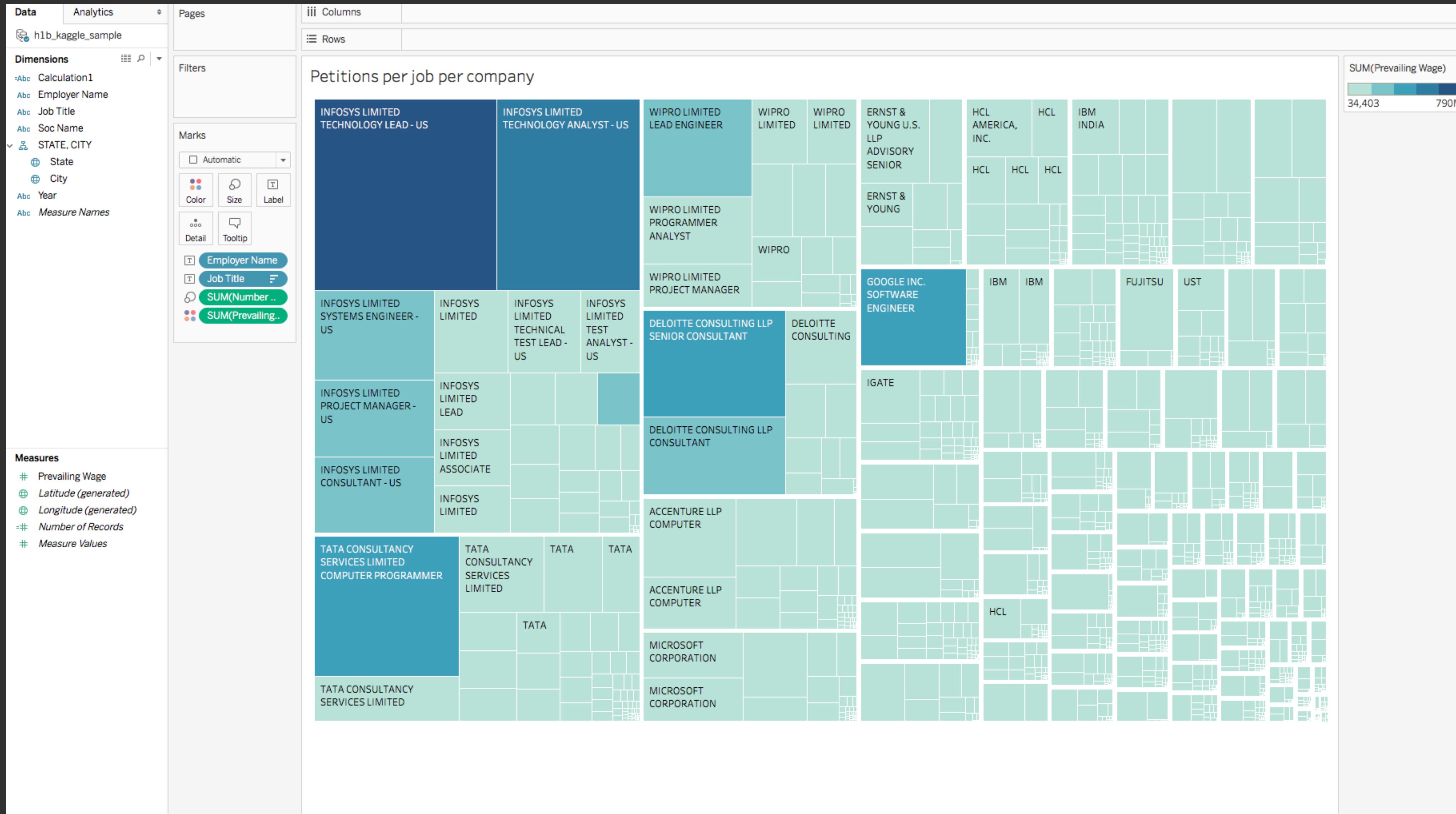
# Which company files petitions the most?



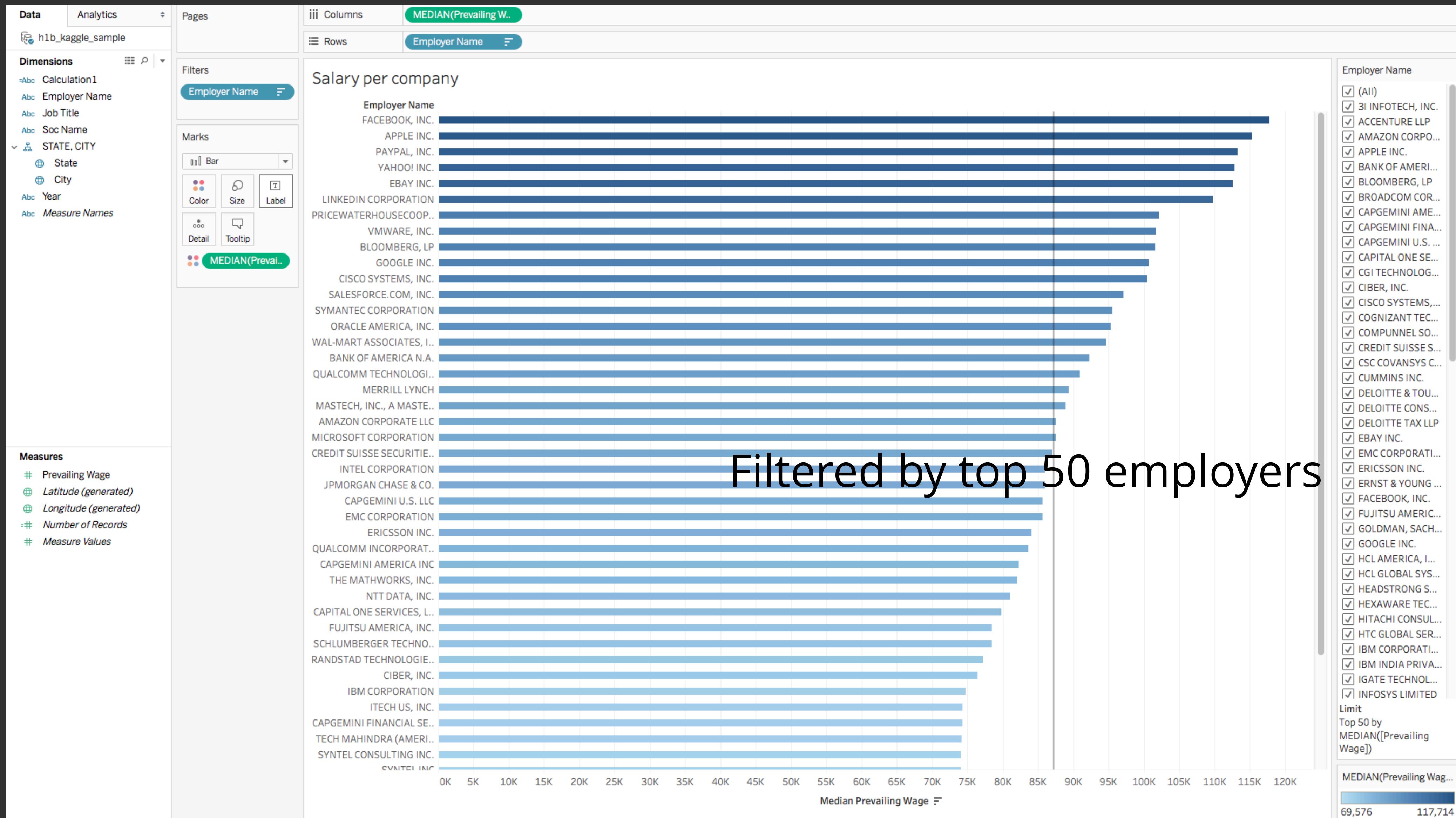
# What kind of job is the most applied?



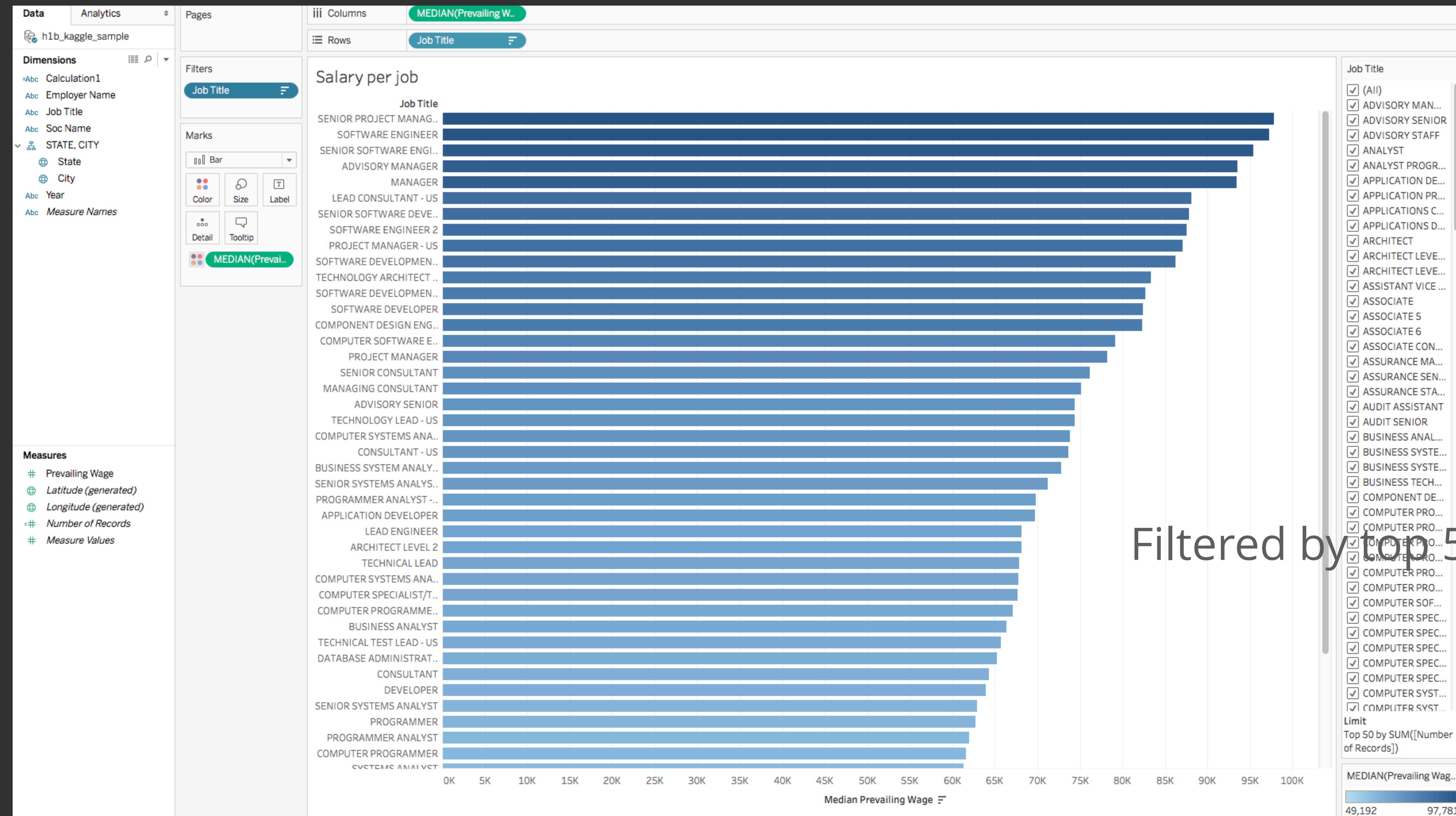
# What kind of job is the most applied?



# Which company offers the highest salary?

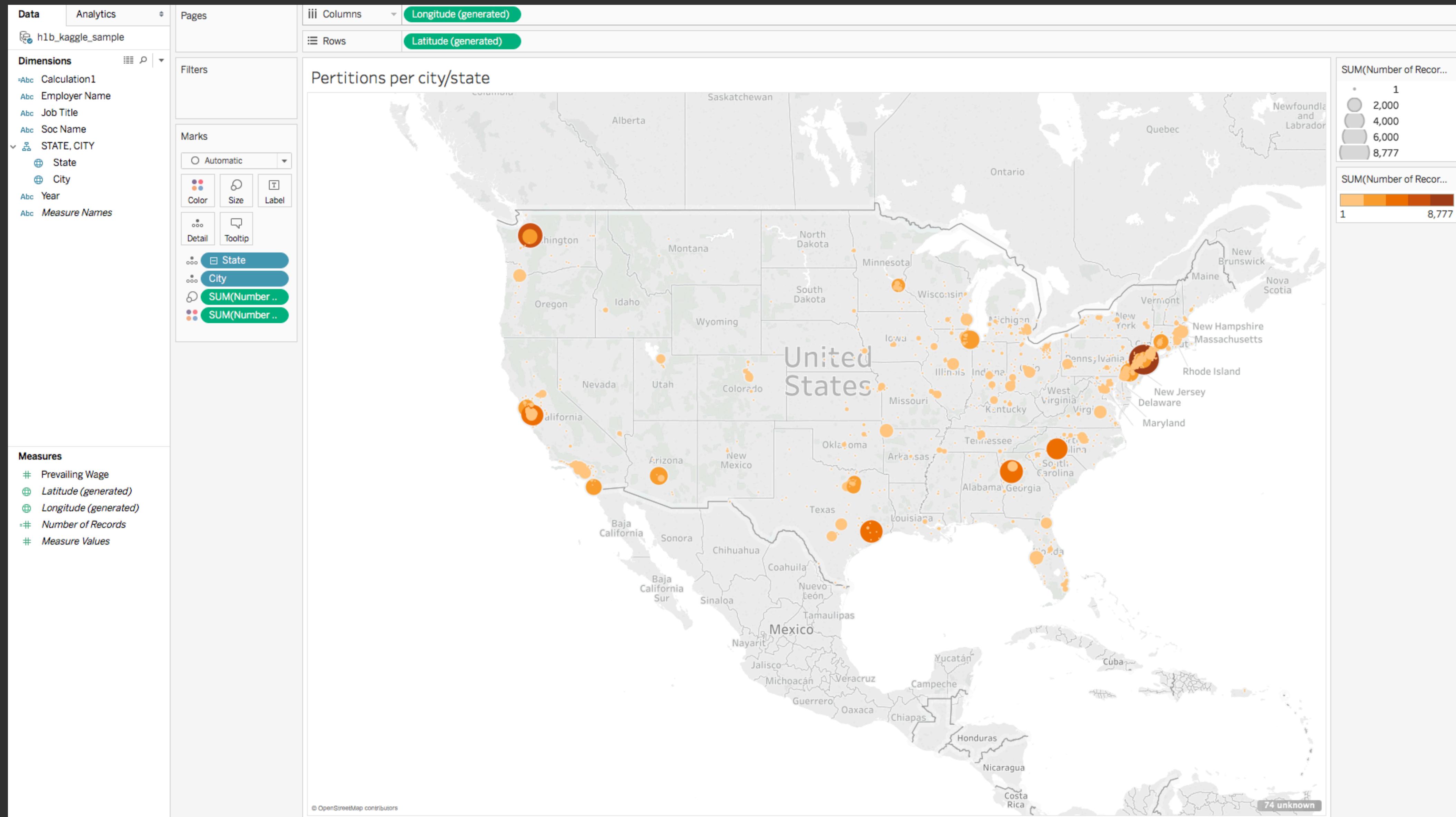


# What kind of job is offered the highest salary?

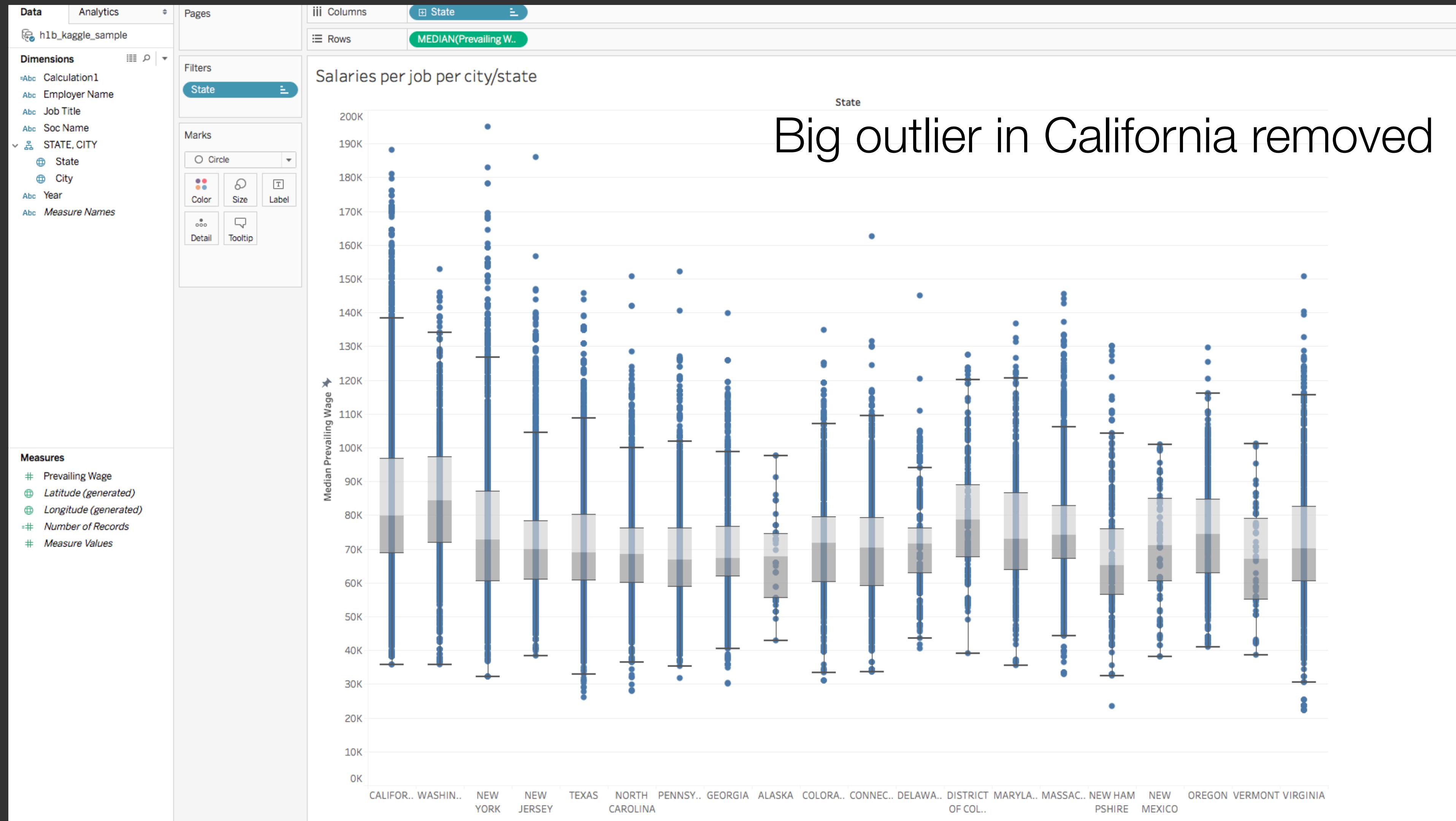


# Filtered by top 50 jobs

# Which states/cities files petitions the most?



# What are differences in salaries across states & cities?

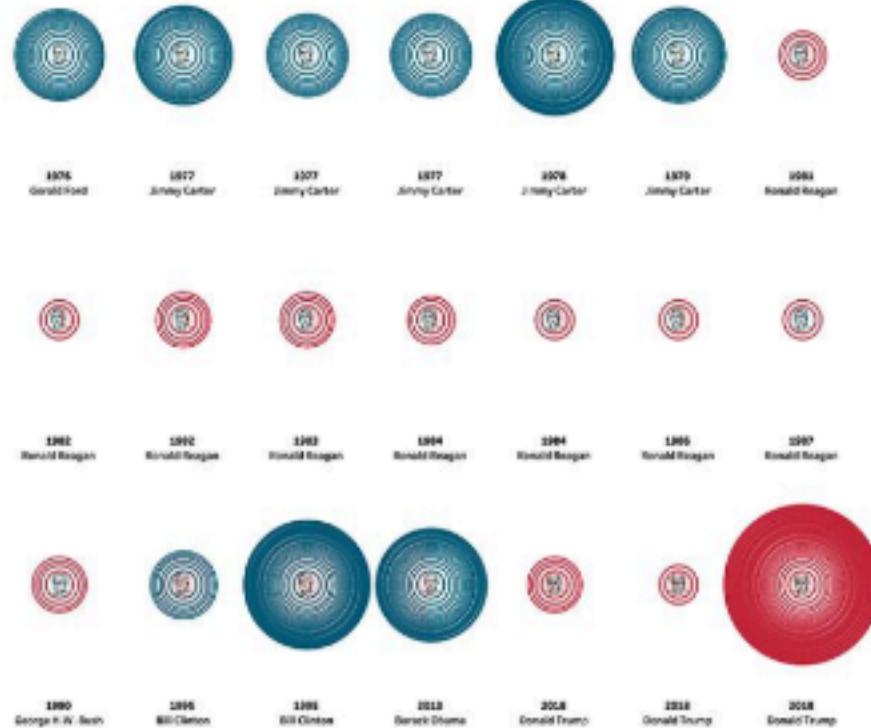


# What is the relationship between salaries and petitions?



# Tableau Gallery

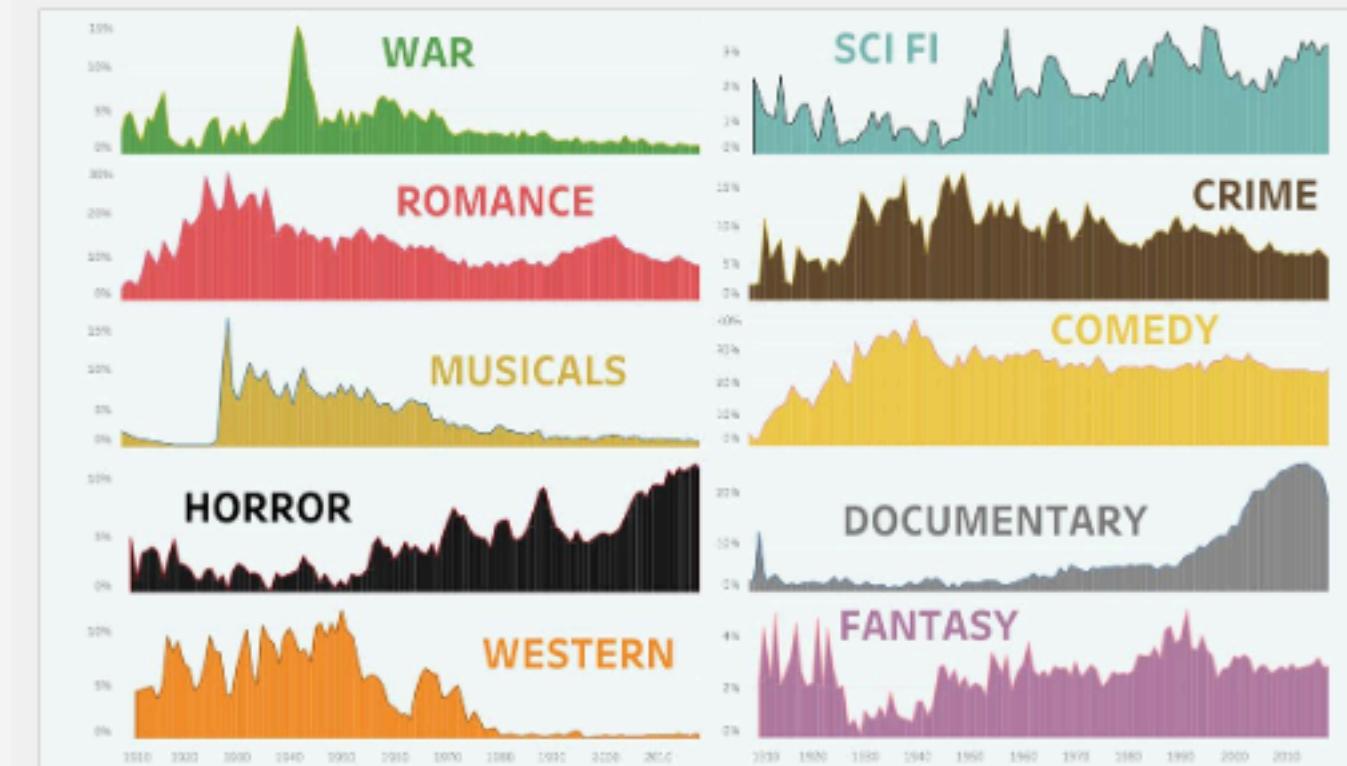
<https://public.tableau.com/en-us/s/gallery>



## A History of US Government Shutdowns

In this visualization by Lilian Hoang, explore the issues, congressional makeup, and presidents behind all twenty-one US government shutdowns.

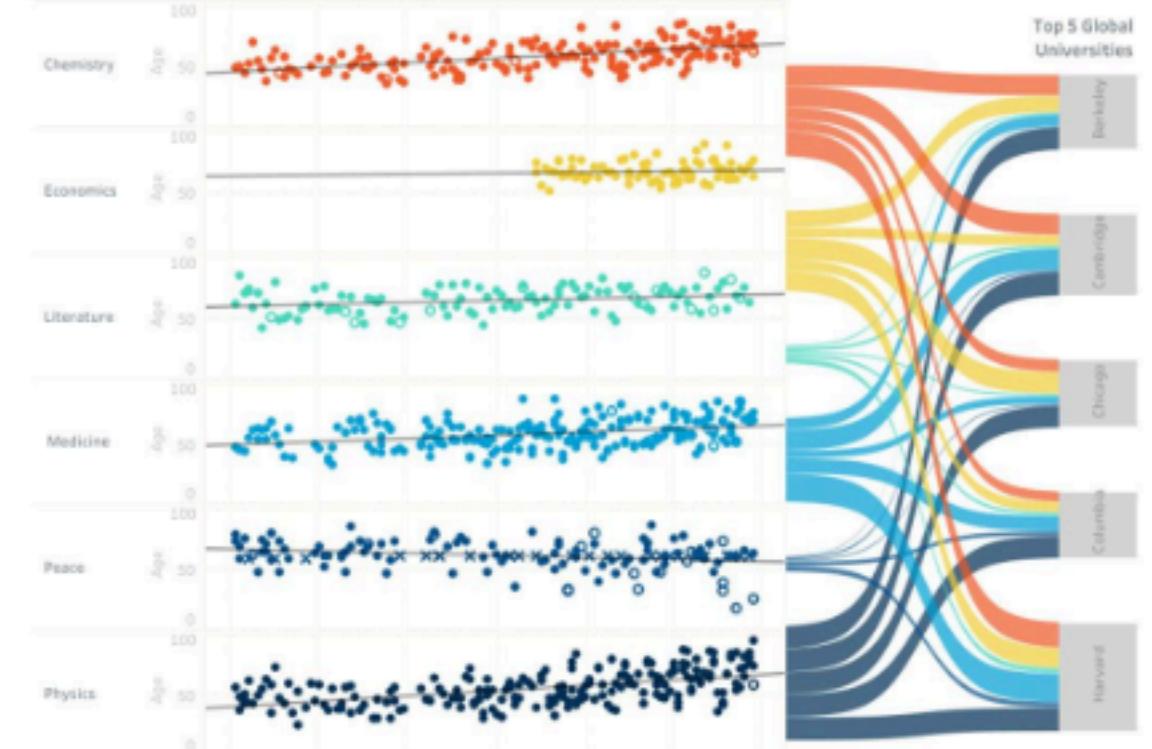
January 23, 2019



## Film Genre Popularity since 1910

Explore the rising and falling popularity of film genres since 1910 in this visualization by Bo McCready. See what you can create using the same [IMDB dataset!](#)

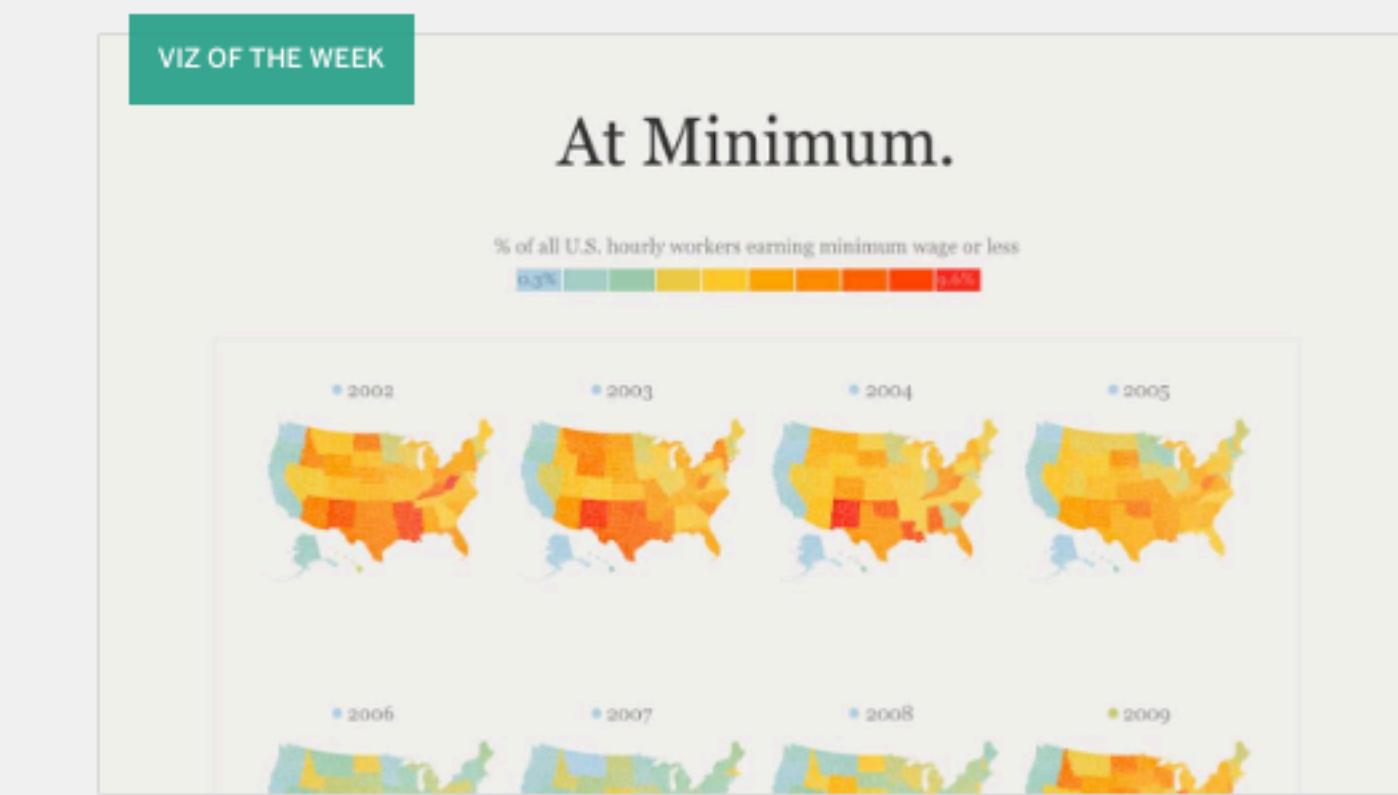
January 18, 2019



## Nobel Prizes and Laureates

Ratnesh Pandey uses [data from the Nobel Foundation](#) to break down who has been awarded the Nobel Prize.

January 22, 2019



## At Minimum.

% of all U.S. hourly workers earning minimum wage or less  
0.3% 4.6%

## US Workers At or Below Minimum Wage

Using data from the US Bureau of Labor Statistics, Justin Davis visualizes the percentage of all US hourly workers earning minimum wage or less.

January 17, 2019

# Next

## Storytelling with Data

### Why have driving fatalities decreased in the United States?

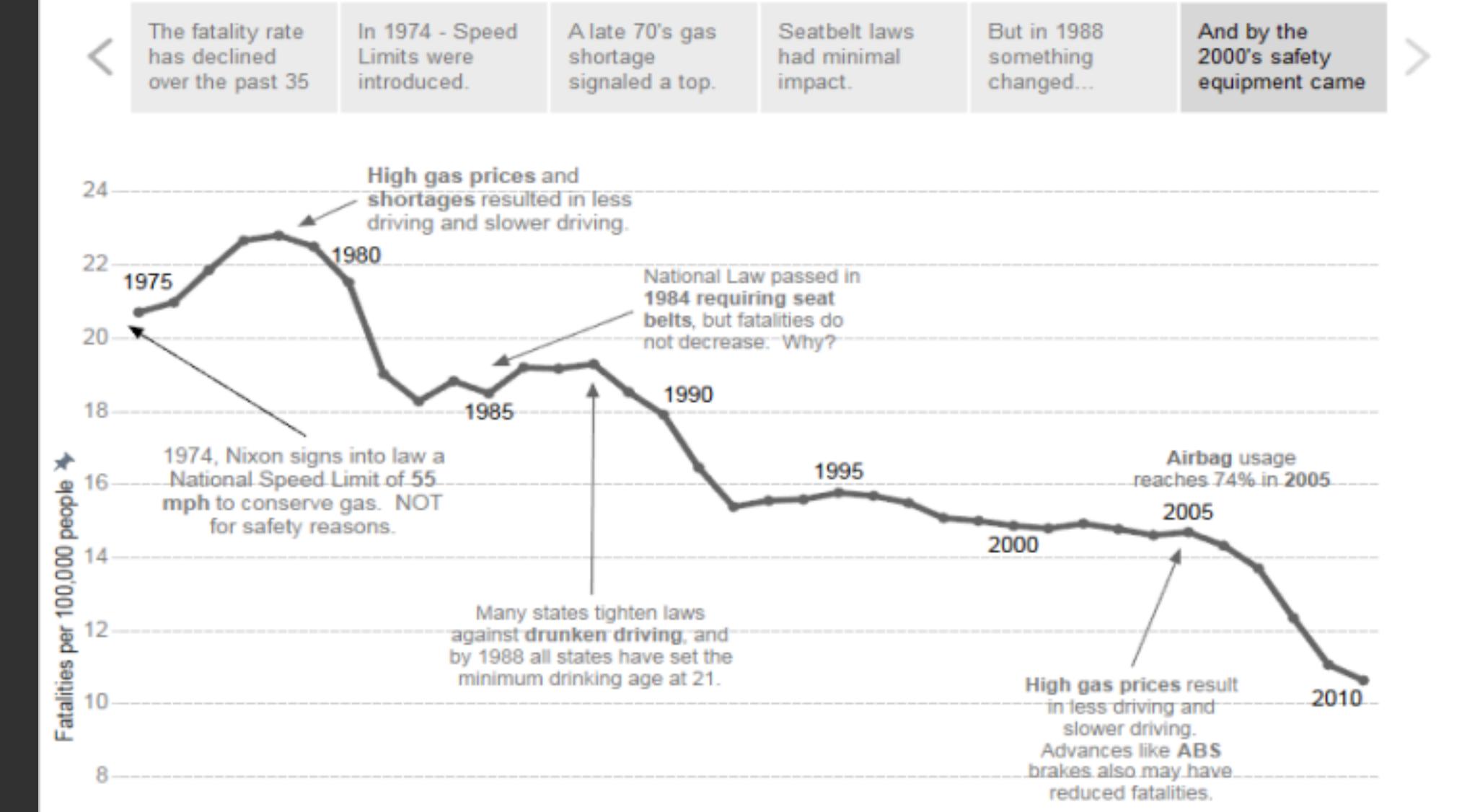


Tableau Story Points

10 min break