

Comparing Galenianos and Kircher 2009 and Albrecht, Gautier, and Vroman 2006, both require that the jobs randomly select from all their applicants and send a single offer per round. To ensure existence of equilibrium, Albrecht, Gautier, and Vroman 2006 allows the firms to enter a bidding process against other firms to win the applicant ex-post, while Galenianos and Kircher 2009 allows firms to pursue a mixed strategy ex-ante and post multiple wages.