## Asha Al User Guide

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## Introduction

Welcome to Asha AI, your comprehensive career companion! Asha is designed to help you navigate your professional journey through personalized guidance, skill assessment, and

opportunity recommendations. This powerful Al-driven platform combines data from Herkey and other sources to provide you with tailored career advice and resources.

Asha uses a sophisticated multi-agent AI system that works behind the scenes to analyze your profile, identify relevant opportunities, assess your skills, and provide personalized career guidance—all in a conversational format that's accessible in multiple Indian languages.

## **Getting Started**

### **Creating an Account**

- 1. Visit the Asha Al application through your web browser
- 2. Click on "Sign Up" in the top right corner
- Enter your email address and create a password
- 4. Verify your email address through the confirmation link
- 5. Once verified, you'll be directed to the profile setup page

### **Setting Up Your Profile**

Setting up a complete profile is essential for Asha to provide personalized recommendations:

- 1. Complete the questionnaire about your:
  - Educational background
  - Work experience
  - Skills and proficiency levels
  - Career interests and goals
  - Preferred industries and roles
  - Geographic preferences
- 2. Upload your existing resume (optional)
- 3. Connect relevant professional profiles (LinkedIn, GitHub, etc.)
- 4. Set your privacy preferences

The more information you provide, the more tailored Asha's recommendations will be.

## **Main Features**

#### Al Chatbot

The centerpiece of Asha AI is the conversational chatbot that serves as your career assistant. It can:

- Answer career-related questions
- Recommend relevant opportunities

- Provide guidance on skill development
- Help with resume creation and improvement
- Suggest networking opportunities
- Prepare you for interviews

#### **Resume Builder**

Create professional, ATS-friendly resumes tailored to specific job descriptions:

- Generate resumes from scratch
- Customize existing resumes for specific job applications
- Receive formatting and content suggestions
- Get feedback on resume strength and ATS compatibility

#### Skills Assessment

Evaluate your current skills and identify areas for improvement:

- Comprehensive skill gap analysis
- Strength and weakness identification
- Skill relevance for target roles
- Personalized development recommendations

## **Career Roadmaps**

Visualize your career progression and plan your development:

- Custom roadmaps based on your goals
- Skill milestone tracking
- Educational resource recommendations
- Timeline suggestions for career advancement

# **Using the Chatbot**

The chatbot is your primary interface for interacting with Asha Al.

## **Voice Commands**

To use voice input:

- 1. Click the microphone icon in the chat interface
- 2. Speak clearly in your preferred language
- 3. The system will transcribe and process your request
- 4. You can toggle between voice and text input as needed

## **Multilingual Support**

Asha supports 10 Indian languages:

- Hindi
- Bengali
- Tamil
- Telugu
- Marathi
- Gujarati
- Kannada
- Malayalam
- Punjabi
- Urdu

#### To change language:

- 1. Click the language selector in the chat interface
- 2. Choose your preferred language
- 3. All interactions will continue in your selected language

#### **Common Commands**

Here are some useful prompts to get you started:

- "Find jobs matching my profile"
- "What skills should I develop for [specific role]?"
- "Create a resume for [job title] position"
- "Recommend events related to [interest area]"
- "Help me prepare for an interview"
- "Show me my career roadmap"
- "Analyze my current skills"
- "Suggest groups I should join"
- "Help me write a professional post about [topic]"

## **Finding Opportunities**

#### **Job Recommendations**

Asha can help you find relevant job opportunities:

- 1. Ask the chatbot for job recommendations
- 2. Specify any preferences (location, role type, industry)

- 3. Review the personalized job listings from Herkey and external sources (Naukri, Indeed, Monster)
- 4. For each job, you can:
  - View full details
  - Save to favorites
  - Request resume optimization
  - Prepare for an interview

#### **Events and Sessions**

Discover professional development events and sessions:

- 1. Ask Asha about relevant events or learning sessions
- 2. Filter by topic, date, or format (online/in-person)
- 3. Get reminders for upcoming events
- 4. Request preparation materials or topics to focus on

## **Professional Groups**

Connect with like-minded professionals:

- 1. Ask for group recommendations based on your interests
- 2. View group details and activity levels
- 3. Get suggestions for discussion topics or contributions
- 4. Track networking opportunities within groups

### **Resume Creation**

### **Creating an ATS-Friendly Resume**

To create a resume from scratch:

- 1. Navigate to the Resume Builder section or ask the chatbot
- 2. Choose a template style
- 3. Input your information or import from your profile
- 4. Let the AI suggest improvements for ATS optimization
- 5. Download in multiple formats (PDF, DOCX, TXT)

### **Job-Specific Optimization**

To tailor your resume for a specific job:

- 1. Share the job description with Asha
- 2. Ask to optimize your resume for the position

- 3. Review the Al's suggested changes
- 4. Approve or modify the suggestions
- 5. Generate the optimized version

## **Skills Assessment and Development**

## **Analyzing Your Skills**

To assess your current skill profile:

- 1. Navigate to the Skills Assessment section or ask the chatbot
- 2. Complete the comprehensive assessment questionnaire
- 3. Upload work samples if available
- 4. Review your detailed skill analysis

### Improvement Recommendations

Based on your assessment, Asha will provide:

- 1. Skill gap analysis for your target roles
- 2. Prioritized list of skills to develop
- 3. Recommended learning resources (courses, materials)
- 4. Practical exercises to build specific skills

## **Interview Preparation**

Prepare for job interviews with Asha's help:

- 1. Share the job description or role you're interviewing for
- 2. Request interview preparation assistance
- 3. Practice with Al-generated interview questions
- 4. Receive feedback on your answers
- 5. Get tips on how to highlight your strengths

## **Troubleshooting**

If you encounter issues:

- 1. Chatbot not responding: Refresh the page or check your internet connection
- 2. Voice recognition problems: Check your microphone settings and background noise
- 3. **Inaccurate recommendations**: Update your profile with more detailed information
- 4. **Display issues**: Try a different browser or clear your cache