OFFER LETTER

******

***IBM Global Services India Pvt. Ltd. Embassy Golf Links Business Park Block A, Off Indiranagar Koramangala Intermediate Ring Road Bangalore – 560071, India Tel: 91-80-25358020 Fax: 91-80-25358030*** [***www.ibm.com/in***](http://www.ibm.com/in)

**Date: 09-04-2025**

**Arjun Nandi**

**At Post: Kaggod**

**Tq & Dist: Vijayapur**

**Vijayapur – 586127 india**

**Mobile No: +91 8152853260**

**Email ID: nandiarjun97@gmail.com**

# Dear Arjun Nandi.

# We are pleased to offer you the position of Sr.Software Developer, in band 6. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included. Your compensation and benefits are detailed are we will send it before join.

# Acceptance and Commencement

# Your appointment will be effective on your joining date, i.e. 25/04/2025.Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

# To confirm your acceptance of this offer, you are required to:

# Respond via email to offerconfirmation@in.ibm.com to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on the joining date specified above.

# Any change of joining date must be sent to offerconfirmation@in.ibm.com at least 5 days prior to your original joining date. The new joining date must be a Monday, Wednesday, of Thursday and should be on later than 5 days from the joining date specified above.

# 

# Report to

# IBM Global Service India Pvt. Ltd

# Subramanya Arcade, Floor II, Block II,

# No, 12, Bannerghatta Main Road.

# Bangalore – 560029

Please carry the following documents (original as well as photocopies) when you visit our office to complete the joining formalities.

* AADHAR
* Educational certificates
* PAN Card
* Passport size photographs-4

# Employment Credits & Details:

# Employee ID: IBM920055

# Designation: Sr.Software Developer.

# Date of Joining: 25/04/2025.

# Package: INR 753,984/- Per Annum.

# Hours of work: 40 hours of work per week. Probation: 06 Months.

# Joining Bonus: 110,986 INR (Before Joining)

# Reporting to: Manager, Independent Development.

Thank you for meeting us.

Following our recent discussions, we are delighted to offer you the position of **Sr.Software Developer** with IBM global Services Private Limited. IBM is a global diversified outsourced IT services and solutions company.

Since 1911, we have been assisting our clients to achieve their business objectives by successfully outsourcing their non-core business processes and delivering enterprise solutions. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and

advice.

******

The management reserves the right to utilizes your services, anywhere in India,

through our branch offices, Client Locations either in existence or which may come into existence. Your initial place of posting will be at Bangalore.

As a member of Our IBM team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward to you joining our organization at the Joining Date.

# Thanks & Regards,

# Authorized Signature HR-Department

# This is a Computer generated document with Digital Signature

# I hereby accept the above mention terms and conditions.

# Name: Arjun Nandi

# Signature:

# Date : 09/04/2025

*IBM Global Services India Pvt. Ltd. Embassy Golf Links Business Park Block A, Off Indiranagar Koramangala Intermediate Ring Road Bangalore – 560071, India Tel :91-80-25358020 Fax: 91-80-25358030*

[***www.ibm.com/in***](http://www.ibm.com/in)