Engineering Readiness Assessment

**Date:** DD-MM-YYYY  
**Assessed by:** [Name]

## 1. People

* ✅ Clear role definitions
* ✅ Growth frameworks in place
* ❌ Mentorship programs missing

## 2. Process

* ✅ CI/CD pipelines established
* ⚠️ Incident response inconsistent

## 3. Platform

* ✅ Observability stack deployed
* ❌ Infrastructure as code partially adopted

**Next Steps:** 1. Implement IaC for all environments  
2. Define on-call rotations  
3. Introduce quarterly architecture reviews