

Says

What have we heard them say? What can we imagine them saying?

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?

Improves

employees

Focus on the

experience.

employee

Annoyed by

teammates

and worried

performance.



Thinks

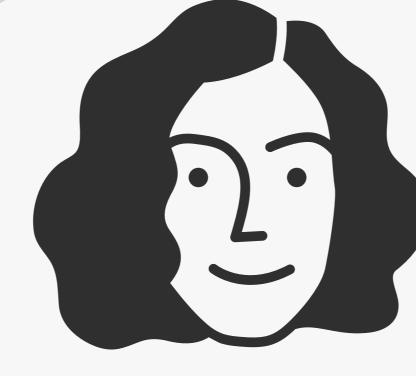
Tableau is relatively a low cost solution compared to other big data court parts such as quick and business objects.

Tableau community is engaging and enthusiastic.

It has
escalating war
for talent,
competition for
external skills.

Collect and analysis data from multiple sources.

Stronger su ccession planning.



The Tableau HR
Scorecard: Measuring
success in
Talent Management

Manager

Using data analysis to understanding new employee behaviour.

Retaining fitness talent. Accomplis hment of vision.

by designed leadership.

Identify and un identifying causes and treats of employee attrition by analysis past data.

Tableau has a huge percentage of users actively deploying mobile.

Tableau customers
are happy with using
the latest elease off
the software
because the
upgrades are easy to
be carried out.



Does

What behavior have we observed? What can we imagine them doing?



See an example

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

