



Says

What have we heard them say?  
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?

- Improves employees performance.
- Focus on the employee experience.

Stronger succession planning.

Collect and analysis data from multiple sources.

It has escalating war for talent, competition for external skills.

Tableau is relatively a low cost solution compared to other big data court parts such as quick and business objects.

Tableau community is engaging and enthusiastic.



Annoyed by teammates and worried by designed leadership.

Tableau customers are happy with using the latest release off the software because the upgrades are easy to be carried out.

Tableau has a huge percentage of users actively deploying mobile.

Retaining fitness talent. Accomplishment of vision.

Identify and un identifying causes and treats of employee attrition by analysis past data.

Using data analysis to understanding new employee behaviour.



Does

What behavior have we observed?  
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?