

# HR ANALYTICS DASHBOARD



Human  
Resources

Research &  
Development

Sales

Total Employees

1470

Attrition

237

Avg. Salary

6.50K

Avg. Year in  
company

7

Avg. Age

37

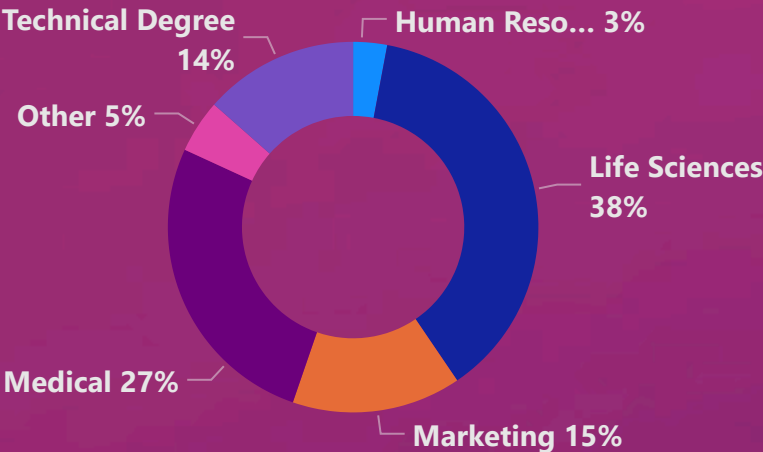
Male

150

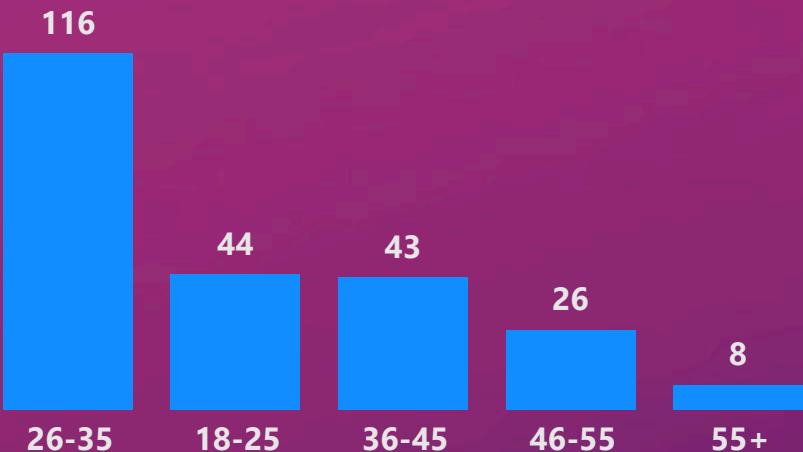
Female

87

Attrition by Education Field



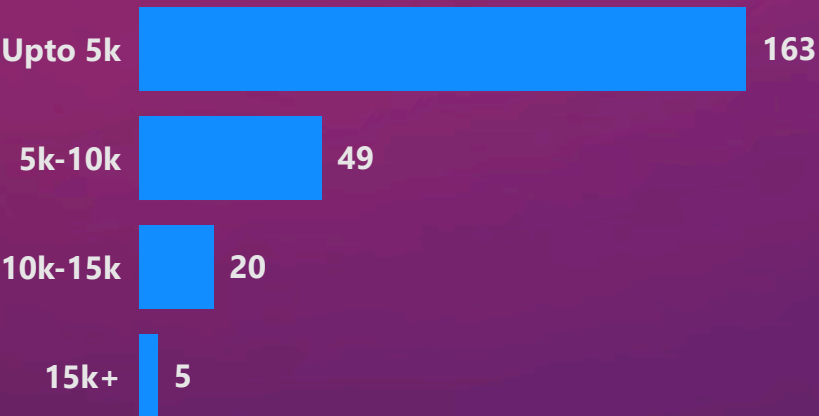
Attrition by Age



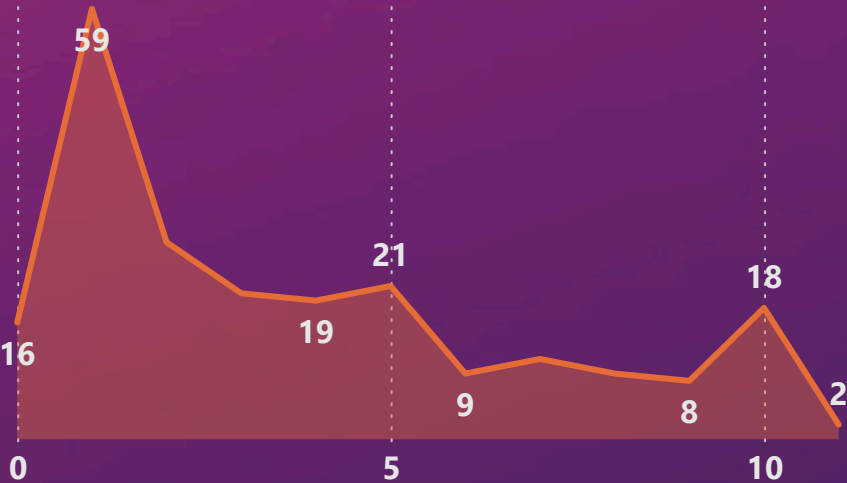
JobRole

	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Total	289	280	442	459	1470

Attrition by Salary



Attrition by Years



Attrition by Job Role



- Life Sciences accounted most attrition which is near about 38 % .
- Maximum attrition occurring age between 26 to 35 .
- some employees getting salary less than average salary this is also an reason of attrition .
- The maximum attrition occurs between 1 to 2 years and then after 10 years.
- Laboratory technician end sale executive from these job roles maximum attrition occur .
- as compare to male female has more attrition rate .