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REWARDING
PERFORMANCE

COST TO COMPANY(CTC) FOR NARAYANA SWAMY BOOMINATHAN (51440613)	
BAND: E1	
DESIGNATION: Consultant	
WEF: 01-10-2017	
Monthly Components (In Rs.)	
Basic Salary	12673
House Rent Allowance/Company Leased Accommodation	7586
Conveyance Allowance	2000
Medical Allowance	2000
Holiday Allowance	4166
City Compensatory Allowance*	6500
TOTAL: Monthly (A)	34925
TOTAL: Monthly : Annualised (B)	419100
Annual Components(In Rs.)	
Provident Fund	18249
Insurance & Medical Benefits	12000
Gratuity **	7312
TOTAL: Annual (C)	37561
Variable Components(In Rs.)	
Engagement PB @ 100% achievement levels (paid monthly)#	25656
Performance Bonus @ 100% achievement levels#	30786
TOTAL: Variable Components : (D)	56442
Cost to Company (B) + (C) + (D) [Annual]	513103
* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	MAX SUB-LIMITS (per annum) in Rs.
Hospitalization cost reimbursement limit	360000

Term life Insurance Cover (including EDLI)	2000000
Disability cover due to accident (upto)	1800000
** Gratuity payable as per rules	
* Your CCA amount will be subject to your working location - City / Zone classification as per the CCA Policy. CCA component will subject to change if there is a change in your Band or working location (City)	
# Enagagement PB will be payable on a monthly basis as per EPB guidelines	
# Year-end Performance Bonus is not payable on prorated basis in the event of employee leaving the organization prior to the completion of the performance review cycle.	
For details on any of the above, please refer "Guidelines on your compensation structure"	
Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.	
Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.	

