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**REWARDING**  
**PERFORMANCE**

COST TO COMPANY(CTC) FOR NARAYANA SWAMY BOOMINATHAN (51440613)	
<b>BAND: E1</b>	
<b>DESIGNATION: CONSULTANT</b>	
<b>WEF: 01-07-2018</b>	
Monthly Components (In Rs.)	
Basic Salary	13938
House Rent Allowance/Company Leased Accommodation	13938
Holiday Allowance	4166
Compensatory Allowance	7699
<b>TOTAL: Monthly (A)</b>	<b>39741</b>
<b>TOTAL: Monthly : Annualised (B)</b>	<b>476892</b>
Annual Components(In Rs.)	
Provident Fund	20071
Insurance & Medical Benefits	12000
Gratuity **	8042
<b>TOTAL: Annual (C)</b>	<b>40113</b>
Variable Components(In Rs.)	
Performance Bonus @ 100% achievement levels*	33000
<b>TOTAL: Variable Components : (D)</b>	<b>33000</b>
<b>Cost to Company (B) + (C) + (D) [Annual]</b>	<b>550005</b>
* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	MAX SUB-LIMITS (per annum) in Rs.
Hospitalization cost reimbursement limit	360000
Term life Insurance Cover (including EDLI)	2000000
Disability cover due to accident (upto)	1800000
** Gratuity payable as per rules	

\* Year-end Performance Bonus is not payable on prorated basis in the event of employee leaving the organization prior to the completion of the performance review cycle.

***For details on any of the above, please refer "Guidelines on your compensation structure"***

***Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.***

Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.

