



EMPLOYMENT TRIBUNALS

To: Mr N Krishnan
9A Market Place
Ely
Cambridgeshire
CB7 4NP

Watford Tribunal Hearing Centre
Radius House
51 Clarendon Road
Watford
WD17 1HP
Office: 0192 328 1750
Fax: 01264 887 302
DX 155650 Watford 3

Carrie March
Mills & Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

e-mail: watfordet@justice.gov.uk

Date 29 November 2022

Case Number: 3320666/2021

Claimant
Mr N Krishnan

V

Respondent
SAMSUNG CAMBRIDGE
SOLUTION CENTRE LTD

EMPLOYMENT TRIBUNAL JUDGMENT

A copy of the Employment Tribunal's judgment is enclosed.

Information about how to enforce the judgment and what to do if you disagree with it is available online here:

[The judgment \(Employment Tribunals\) \(T426\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/the-judgment-(employment-tribunals)-(t426))

If you do not have access to the internet you can telephone the tribunal office dealing with the claim and ask for a paper copy.

The guidance explains that you may ask the Employment Tribunal to **reconsider** the judgment, if reconsideration is necessary in the interests of justice. It also explains how to **appeal** to the Employment Appeal Tribunal if there is a mistake in the judgment on a point of law. These processes are quite different, and you will need to decide whether to follow either or both. The guidance also explains about asking for **written reasons** for the judgment if the judgment does not have reasons with it. You

will almost always need written reasons for the judgment if you wish to appeal and you will usually need them if you want reconsideration.

There are strict time limits for asking for written reasons, applying for reconsideration and appealing. Those time limits are different.

You must read the guidance but in general the time limits are:

Written reasons	14 days from the date the judgment is sent
Reconsideration	14 days from the date the judgment is sent or 14 days from the date the separate written reasons are sent if you ask for them
Appeal	42 days after the date the judgment with reasons is sent or 42 days after the date the separate written reasons are sent if you ask for them You must appeal by 4.00pm on the last day

For further information, it is important that you read the guidance in full.

There is further information about the Employment Appeal Tribunal here:

[Appeal to the Employment Appeal Tribunal \(EAT\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/appeal-to-the-employment-appeal-tribunal)

There is further information about appealing to the Employment Appeal Tribunal here:

[How to appeal to the employment appeal tribunal \(T440\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/how-to-appeal-to-the-employment-appeal-tribunal)

You can also get an appeal form from the Employment Appeal Tribunal at: Employment Appeal Tribunal, 7 Rolls Buildings, Fetter Lane, London, EC4A 1NL, or in Scotland at George House, 126 George Street, Edinburgh, EH2 4HH.

Almost all Employment Tribunal judgments are published online here:

www.gov.uk/employment-tribunal-decisions

[Employment tribunal decisions - GOV.UK \(www.gov.uk\)](https://www.gov.uk/employment-tribunal-decisions)

Yours faithfully,

Gonia De-Jonge
For the Tribunal Office