

Browse Jobs ▾ About Us ▾ Students ▾

Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

information

Terms and Conditions

By checking the box below, I understand that my personal data will be processed by Mastercard International Inc., Mastercard Europe SA ( evaluate my job application as described in the EEA Applicant Privacy Notice (<https://www.mastercard.us/en-us/about-mastercard/what-we-do/priv>

Mastercard Applicant Privacy Notice - EEA

Effective Date: May 25, 2018

Mastercard Europe SA, Chaussée de Tervuren 198A, B-1410, Waterloo, Belgium, and its affiliates and other entities within the Mastercard companies ("**Mastercard**", "**the Company**", "we", "us", or "our") respect your privacy.

This Privacy Notice ("**Notice**") applies to the Processing of Personal Information collected in connection with your application and our recruitment. This Notice applies to job applicants ("**You**" or "**Individuals**") located in the European Economic Area and Switzerland (together "**Europe**" or

This Notice does not cover the collection and use of your Personal Information by Mastercard in the context of other activities or any other communications that may reference Mastercard outside of your recruitment.

The Notice describes the types of Personal Information we collect in the context of recruitment, the purposes for which we collect that Personal Information, the other parties with whom we may share it and the measures we take to protect the security of the data. It also tells You about your rights with respect to your Personal Information, and how You can reach us to update your contact information or get answers to questions You have about our privacy practices.

The Notice uses **a two-phased format**: The key points of each section are highlighted in the white frame. You can find more detailed information in the grey frame.

Table of Contents

- 1. Personal Information We May Collect.
- 2. How We May Use Your Personal Information.
- 3. How We Share Your Personal Information.
- 4. Your Rights and Choices.
- 5. How We Protect Your Personal Information.
- 6. Data Transfers.

Manage cookies



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Contact details;

Curriculum vitae/resume;

Current and previous employment details;

Academic background and skills inventory;

Results of any pre-employment testing (such as psychometric testing), credit history checks and other screening, subject to strict conditions under applicable law, and as described in the Screening Privacy Notice which will be distributed to you as part of the onboarding process, and

Immigration status and work permits;

Job preferences;

Video/photo images or audio recordings;

Results of the selection process; and

Any other information which you decide to submit to us

Only Personal Information that is relevant for the position You are applying for will be collected and Processed.

As a first step, the Company will request Personal Information from You directly. To the extent permitted under applicable law, your Personal Information may also be collected by the Company or its service providers (e.g., recruitment agency) from various sources (e.g., former employers, educational institutions, publicly available sources and professional social networking sites, and government agencies).

More detailed information is provided in the grey frame below.

For the purpose of this Notice, "**Personal Information**" means any information relating to an identified or identifiable individual. In connection with employment, we obtain Personal Information relating to You from various sources described below.

"**Processing**" means any operation or set of operations performed upon Personal Information, whether or not by automated means, such as recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or making available, alignment or combination, restriction, erasure or destruction. Processing will be carried out on paper and by electronic means.

Where applicable, we indicate whether and why You must provide us with your Personal Information, as well as the consequences of failing to provide Personal Information when requested, we may not be able to assess your suitability for employment.

The following types of Personal Information may be collected and Processed by the Company or on behalf of the Company, in so far as permitted by applicable law:

Identification details;

Contact details (such as telephone number, email address and postal address);

Curriculum vitae/resume;

Date of birth;

Current and previous employment details (such as salary/bonus and employee benefits schemes, employment with government or regulated entities, conflicts of interests from job applicant or applicant's relatives, and other potential restrictions for employment such as non-compete or non-solicit agreements);

Academic background (such as your university or school diplomas/certificates and other educational achievements);



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Any other information which you decide to submit to us.

Only Personal Information that is relevant for the position You are applying for or for your current position will be collected and Processed.

The Company only Processes Sensitive Personal Information (i.e., racial or ethnic origin, political opinions, religious or philosophical beliefs, membership, criminal convictions and offences or related security measures, genetic data, health, sex life, sexual orientation or biometric purpose of uniquely identifying a person) when:

The Processing is required or permitted by law;

The data have manifestly been made available to the Company by the Individual; or

The Company has obtained your explicit consent where relying on consent is permitted or appropriate under applicable law.

We may carry out psychometric testing and credit history checks only to the extent that they are necessary to assess your eligibility for th instance, we may carry out psychometric testing through duly qualified persons to assess eligibility for sales roles or roles handling highly c information of our customers. We may carry out credit history checks in very limited circumstances for finance roles or roles handling high information of our customers.

As a first step, the Company will request Personal Information from You directly. To the extent permitted under applicable law, your Persc may also be collected by the Company or its service providers (e.g., recruitment agency) from various sources, including: from other individ and past employers, referees), from other private and public entities (e.g., government agencies, educational institutions, universities), and accessible sources (e.g., news sites and blogposts, and professional social networking sites).

### How We May Use Your Personal Information

We may use your Personal Information:

To identify and contact you;

To process your application;

To determine your suitability for current and future potential functions with us;

To perform pre-employment screening and testing, as described in the Screening Privacy Notice, which will be distributed to you as part of process, as applicable;

To potentially prepare an employment contract.

Where we seek to review and implement measures to improve our recruitment activities and ensure compliance with our policies such as e we use anonymized and aggregated data.

The Company only Processes Personal Information for the above purposes when it can rely on a lawful legal basis. The Company does not produce legal effects concerning You or similarly significantly affect You based solely on automated Processing.

More detailed information is provided in the grey frame below.



**Events** (<https://careers.mastercard.com/us/en/events>)



♥ **Saved Jobs (0)** (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

**Talent Community**

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

**Application Status** (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

In case of positive evaluation and decision to hire, to prepare an employment contract, as described in the Employee Privacy Notice available

Where we seek to review and implement measures to improve our recruitment activities and ensure compliance with our policies such as e we use anonymized and aggregated data.

## Legal basis for Processing

We may Process your Personal Information for the above purposes where:

Consent is provided to use the Personal Information;

This is necessary to enter into an employment agreement with you, or to respond to your inquiries;

This is necessary for compliance with a legal obligation to which we are subject; or

We or a third party have a legitimate interest in using the Personal Information. In particular, we have a legitimate interest in assessing and applicants before making an offer for employment, in order to ensure the good functioning of our business.

We rely on your consent as a legal basis for contacting referees to provide the Company information about You that is relevant to assess your employment by the Company.

The Company does not take decisions that produce legal effects concerning You or similarly significantly affect You based solely on autom

## How We Share Your Personal Information

We may share Personal Information with the following parties on a need-to-know basis:

Mastercard International Incorporated and its subsidiaries and affiliates globally to the extent they are involved in the recruitment and hiring Members of the HR or Legal department to the extent that they are involved in the recruitment and hiring Process;

Third parties to the extent necessary for the recruitment or hiring process (e.g., recruitment agency, background screening agency).

Subject to applicable law, we may also disclose Personal Information to other third parties when we have a lawful legal basis to do so, such as consent or authorization of the Individual; as required under applicable law; to protect the rights and properties of the Company.

[More detailed information is provided in the grey frame below.](#)

We do not share or otherwise disclose Personal Information we collect about You, except as described in this Privacy Notice or otherwise at the time the information is collected.



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

To the extent permitted under applicable law, the Company may also disclose Personal Information to other third parties:

With the consent or authorization of the Individual;

In the context of a sale or transfer involving all or a portion of the Company's business or assets (including in the event of a reorganization liquidation);

In response to requests by government agencies, such as law enforcement agencies;

To protect the rights and properties of the Company;

If required to do so by law, regulation or legal process (such as a court order or subpoena);

When we believe disclosure is necessary or appropriate to prevent physical harm to Mastercard employees or financial loss;

As part of an investigation of suspected illegal activity.

### Your Rights and Choices

Subject to applicable law, You have the right to:

Access your Personal Information, rectify it, restrict or object to its Processing, or request its deletion.

Receive the Personal Information You provided to us in a structured, commonly used and machine-readable format to transmit it to another entity.

Withdraw any consent provided.

Where applicable, lodge a complaint with your Supervisory Authority.

Please be aware, that if You exercise your right to object or your rights of restriction or deletion, or if You decline to share certain information, we may not be able to assess your suitability for (continued) employment.

You can contact the Data Protection Officer ("DPO") as described in the "How to Contact Us" section below.

More detailed information is provided in the grey frame below.

Subject to applicable law, You have the following rights:

**Right of access:** You have the right to access your Personal Information and request a copy of it. The Company may choose to limit access to your Personal Information where: the disclosure would violate the rights of other Individuals; it relates to an ongoing investigation of wrongdoing and disclosure would compromise the investigation; or the Company is otherwise authorized to limit or deny such access under applicable law.

**Right to rectification:** You have the right to obtain rectification of your Personal Information that is inaccurate or incomplete.

**Right to object:** You may object to certain types of Processing of your Personal Information. We will reasonably accommodate such object if it is appropriate, and if granted, the Company will no longer Process your Personal Information unless we have compelling legitimate and lawful grounds to Process it. The Company will not subject Individuals to any disciplinary action for objecting to the Processing of Personal Information.



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

without affecting the lawfulness of Processing before the consent withdrawal.

**Right to data portability:** You may also have the right to data portability, which means the ability to easily transfer your Personal Information to another company, when You provided your Personal Information directly to us, and where the Processing is based on your consent or is necessary for the performance of a contract.

**Right to lodge a complaint:** You have the right to lodge a complaint with the supervisory authority of your habitual residence, where You have your work or where the alleged infringement took place.

Please be aware, that if You exercise your right to object or your rights of restriction or deletion, or if You decline to share certain information, we may not be able to assess your application. Also, some of these rights may be limited in certain circumstances by local law.

You can contact the Data Protection Officer ("DPO") as described in the "How to Contact Us" section below.

### How We Protect Your Personal Information

We maintain appropriate security safeguards to protect your Personal Information and only retain it for a limited period of time.

We take measures to delete your Personal Information or keep it in a form that does not permit identifying You when this information is no longer necessary for the purposes for which we Process it, unless we are required by law to keep this information for a longer period.

More detailed information is provided in the grey frame below.

The Company maintains appropriate administrative, technical and physical safeguards to protect Personal Information of Individuals against unauthorized access, loss, or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, Personal Information transmitted, stored or otherwise Processed. More information about our security policies is available upon request.

Your Personal Information will only be retained as necessary for the purposes described above and for the time period required for fulfillment of our legal obligations. When determining the retention period, we take into account various criteria such as the nature and length of our relationship with you, the type of information, the needs, statutory retention periods and any retention necessary to anticipate legal actions in accordance with any applicable statute of limitations. Retention periods are indicated in Mastercard retention policies per country which reflect local legal requirements.

We take measures to delete your Personal Information or keep it in a form that does not permit identifying You when this information is no longer necessary for the purposes for which we Process it, unless we are required by law to keep this information for a longer period. In case you are hired, we may retain your Personal Information for a longer period in the context of our employment relationship, as described in our Employee Privacy Notice available on our website and in PeoplePlace.

For further guidance on the applicable retention periods, please contact the Data Protection Officer ("DPO") as described in the "How to Contact Us" section below.



**Events** (<https://careers.mastercard.com/us/en/events>)



♥ **Saved Jobs (0)** (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

**Talent Community**

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

**Application Status** (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

More detailed information is provided in the grey frame below.

Mastercard is a global business. During the recruitment, we may transfer Personal Information to countries other than the country in which was originally collected, including the United States, where we are headquartered, where necessary to fulfil the purposes described in this

These countries may not have the same data protection laws as the country in which the Individual initially provided the information. To tr Personal Information in compliance with EEA data protection laws, we have established and implemented a set of Binding Corporate Rule have been recognized by EEA data protection authorities as providing an adequate level of protection to the Personal Information we Pro of our BCRs is available on our website [www.mastercard.com](http://www.mastercard.com) and upon request.

We may also transfer Personal Information to countries for which adequacy decisions have been issued, use contractual protections for th Personal Information to third parties, such as the European Commission's Standard Contractual Clauses or their equivalent under applica third parties' certification to the EU-U.S. or Swiss-U.S. Privacy Shield Frameworks where applicable.

You may contact us as described in the "How to Contact Us" section below to obtain a copy of the safeguards we use to transfer Persona outside of the EEA.

### Updates to This Privacy Notice

This Privacy Notice may be updated periodically to reflect changes in our privacy practices.

More detailed information is provided in the grey frame below.

Mastercard may from time to time make changes to this Notice to reflect changes in its legal or regulatory obligations, or to reflect chang which we Process your Personal Information or for any other reason we deem appropriate. We will notify you in case of substantial change


### How to Contact Us

Mastercard Europe SA is Mastercard's headquarters in Europe and the entity responsible or "Data Controller" for the Processing of Person described in this Notice.

If You applied for a position with or are employed by a local affiliate of Mastercard, that affiliate may be the entity responsible for the Pro Information described in this Notice. Please refer to Appendix A for a list of local Mastercard entities in Europe.



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>  
(<https://careers.mastercard.com/us/en/>)

Talent Community  
(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

Mastercard Europe SA is Mastercard’s headquarters in Europe and the entity responsible or “Data Controller” for the Processing of Personal Information described in this Notice.

If You applied for a position with or are employed by a local affiliate of Mastercard, that affiliate may be the entity responsible for the Processing of Personal Information described in this Notice. Please refer to Appendix A for a list of local Mastercard entities in Europe.

For any questions regarding our privacy practices or for more information about this Notice, please contact Mastercard’s Data Protection Officer to:

Data Protection Officer  
Mastercard Europe SA  
Chaussée de Tervuren 198A  
B-1410 Waterloo  
Belgium

In addition, You can submit written inquiries and complaints concerning the Processing of your Personal Information by sending an email to [privacyanddataprotection@mastercard.com](mailto:privacyanddataprotection@mastercard.com) (<mailto:privacyanddataprotection@mastercard.com>).

For more information on Mastercard’s privacy practices in other contexts, please refer to our Global Privacy Notice available at <https://www.mastercard.us/en-us/about-mastercard/what-we-do/privacy.html> (<https://www.mastercard.us/en-us/about-mastercard/what-we-do/privacy.html>).

Appendix A – Local Mastercard Entities

Country

Controller details

Austria

Mastercard Europe SA

Representative Office Austria

Wipplingerstraße 30/DG

1010 Vienna

Belgium





Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

B-1000 Brussels

Bulgaria

Mastercard Europe SA

Representative Office Bulgaria

Boulevard Tottleben, 53-55

Stolichna Municipality

Sofia BG-1506

Croatia

Mastercard Europe SA

Branch Office Croatia

Zagreb Tower

Radnicka Cesta 80/08

HR-10000 Zagreb

Czech Republic

Mastercard Europe SA

Branch Office Czech Republic

Palladium, Na Porici 1079

110 00 Prague 1

Denmark

Mastercard Europe SA

Branch Office Denmark

Gammel Kongevej 1

Kobenhavn V, 1610

Finland

Mastercard Europe SA

Branch Office Finland

Pohjoisesplanadi 25 A

FI-00100 Helsinki

France

Mastercard France SAS

112, avenue Kléber

75784 Paris Cédex 16

Germany



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

<https://careers.mastercard.com/us/en/>)

Talent Community      Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)  
(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Representative Office Germany

Unterschweinstiege 10

60549 Frankfurt/Main

Greece

Mastercard Europe SA

Representative Office Greece

23 Vassilissis Sofias Avenue

Athens 11528

Hungary

Mastercard Europe SA

Representative Office Hungary

Deak Ferenc utca 5

1052 Budapest

Ireland

Mastercard Ireland Limited

Mountain View, Central Park

Leopardstown

Dublin 18

Italy

Mastercard Europe SA

Branch Office Italy,

Piazza del Popolo 18

00187 Roma

Netherlands

Mastercard Netherlands BV

Gustav Mahlerplein 105-115

1082 MS Amsterdam

Norway

Mastercard Europe SA

Branch Office Norway

Aker Brygge, 2nd Floor

Filipstads Brygge 1

Oslo

▼ ▼ ▼

Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Mastercard Payment Transaction Services S.A.

Sobieskiego 104 Street

00-764 Warsaw

Registered under the KRS number: 316035

Polish Tax ID number (NIP): 525-244-01-55

Portugal

Mastercard Europe SA

Representative Office Portugal

Avenida Da Liberade 110

1 Lisbon

Romania

Mastercard Europe SA

Representative Office Romania

4-8 Nicolae Titulescu Street

America House Building, West Wing, 2nd Floor

011141 Bucharest

Slovenia

Mastercard Europe SA

Branch Office Slovenia

Dimiceva Ulica 13

1000 Ljubljana

Spain

Mastercard Europe SA

Sucursal en España

Paseo de la Castellana 259C, 11ª

Torre de Cristal

Madrid 28046

Sweden

Mastercard Sweden Services AB

Kungsgatan 33

111 56 Stockholm

Switzerland

Mastercard Europe SA

▼ ▼ ▼

Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

[\(https://careers.mastercard.com/us/en/\)](https://careers.mastercard.com/us/en/)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Canary Warf

London E14 5NP

Mastercard Track Limited

10 Upper Bank Street

Canary Warf

London E14 5NP

Applied Predictive Technologies UK Limited

4th Floor

70 Conduit Street

London W1S 2GF

Mastercard Payment Gateway Services Limited

10 Upper Bank Street

Canary Warf

London E14 5NP

MasterCard Payment Gateway Services Client Finance Limited

10 Upper Bank Street

Canary Warf

London E14 5NP

Mastercard Prepaid Management Services Limited

Access House

Cygnets Road, Hampton

Peterborough PE78FJ

Vocalink Limited,

1 Angel Lane,

London EC4R 3AB

☐ Yes, I have read and consent to the terms and conditions\*



Events (<https://careers.mastercard.com/us/en/events>)



♥ Saved Jobs (0) (<https://careers.mastercard.c>

(<https://careers.mastercard.com/us/en/>)

Talent Community

Application Status (<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

2000 Purchase Street  
Purchase, NY 10577 U.S.A.  
Telephone: 914.249.2000

Talent Community

(<https://careers.mastercard.com/us/en/jointalentcommunity>)

Application Status

(<https://mastercard.wd1.myworkdayjobs.com/CorporateCareers/login>)

(<https://careers.mastercard.com/us/en/diversity>)

Full-Time

Locations

(<https://careers.mastercard.com/us/en/student-jobs>)

(<https://careers.mastercard.com/us/en/student-jobs>)

Interview Tips

(<https://careers.mastercard.com/us/en/interview-tips>)

tips)

ebook com/c com/v tagrar com/c

Copyright © 2022 Mastercard

Privacy Notices (<https://www.mastercard.com/global/en/vision/corp-respon>  
privacy/p-c-privacy-notice.html?a)

Terms of Service (<https://www.mastercard.us/en-us/vision/who-we>

Site Map (<https://careers.mast>