

HR ANALYTICS DASHBOARD

Education
All

Employee Count

1,470

Attrition Count

237

Attrition Rate

16.12%

Active Employees

1,233

Avg. Age

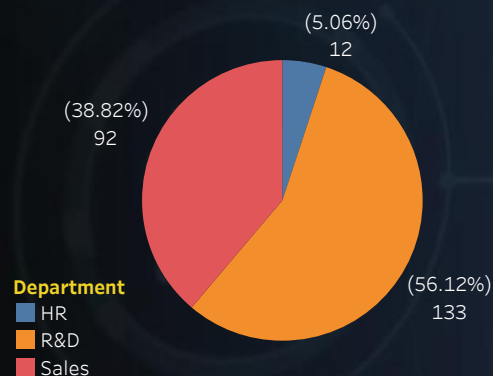
37

Attrition by Gender

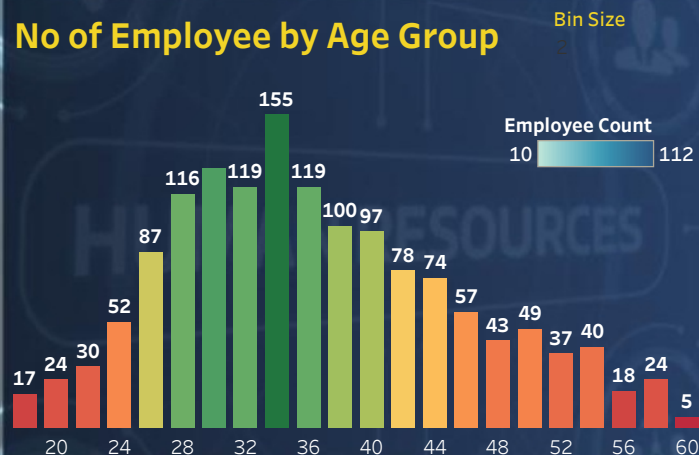
Male 150

Female 87

Department wise Attrition



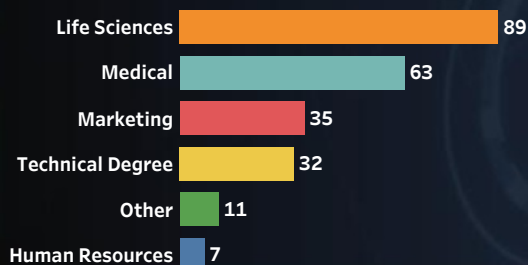
No of Employee by Age Group



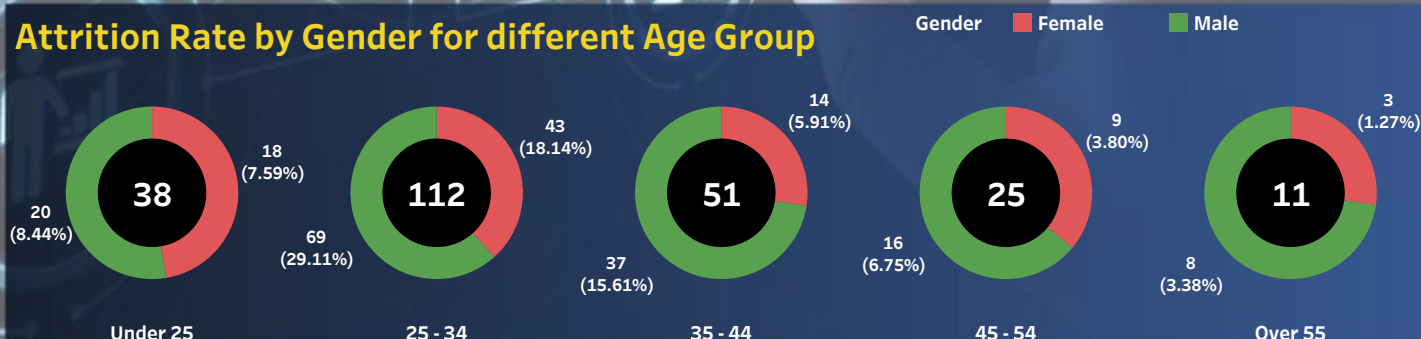
Job Satisfaction Rating

Job Role	1	2	3	4	Grand T..
Healthcare Represe..	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technici..	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Direc..	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education Field wise Attrition



Attrition Rate by Gender for different Age Group



KPI

Employee Count

Attrition Count

Attrition Rate

Active Employees

Avg. Age

Employee Count, Attrition Count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education and Action (Department). The Education filter keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree. The Action (Department) filter keeps 3 members.

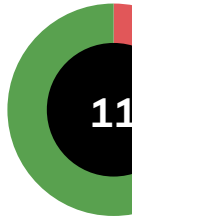
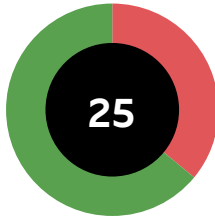
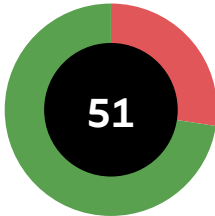
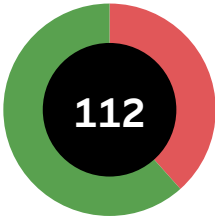
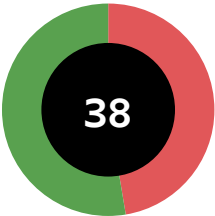
Attrition by Gender

Gender
Female
Male



Sum of Attrition count and sum of Attrition count for each Gender. Color shows details about Gender. The data is filtered on Education and Action (Department). The Education filter keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree. The Action (Department) filter keeps 3 members.

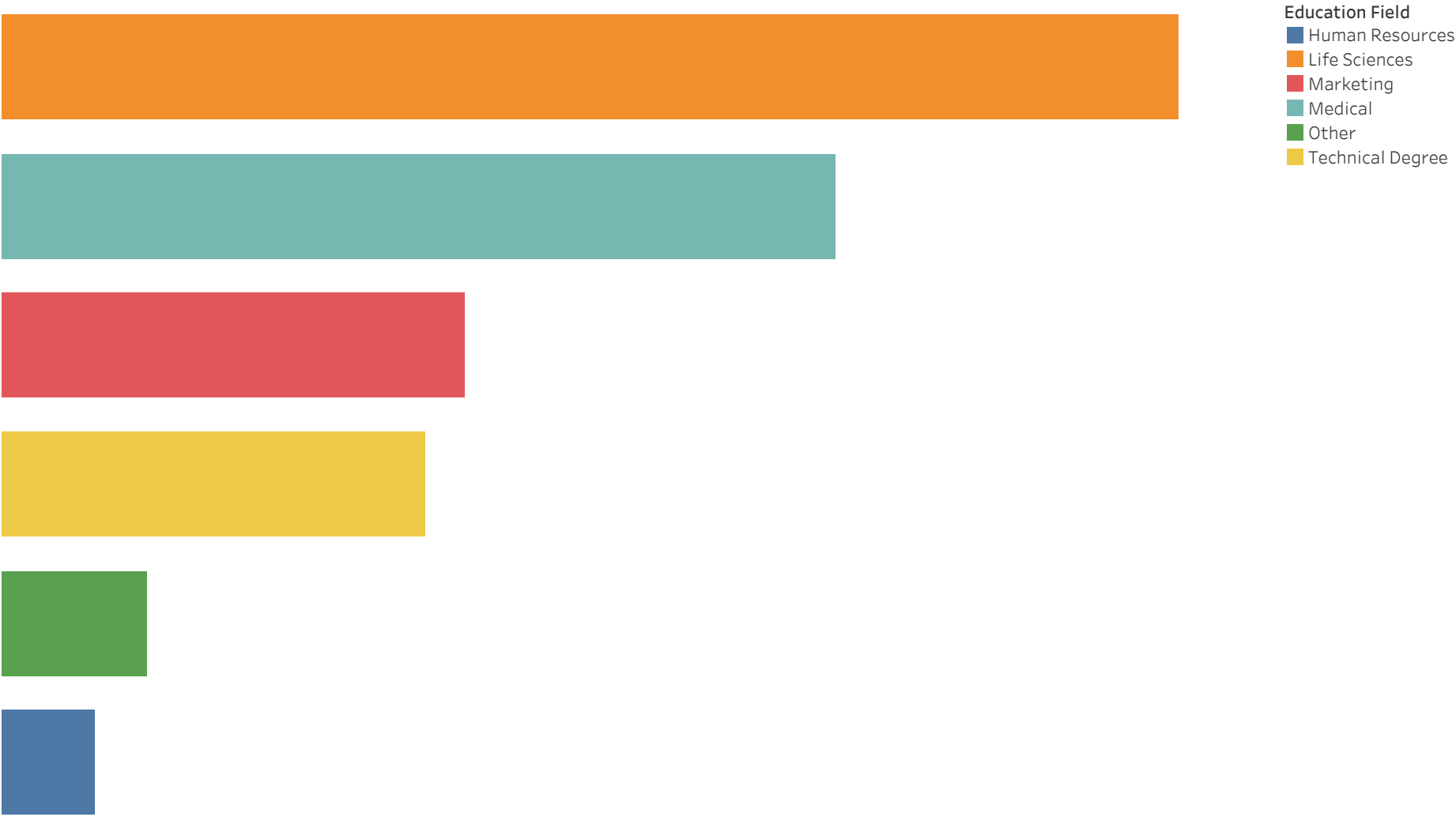
Attrition Rate by Gender for different Age Group



Attrition Rate by Gender for different Age Group



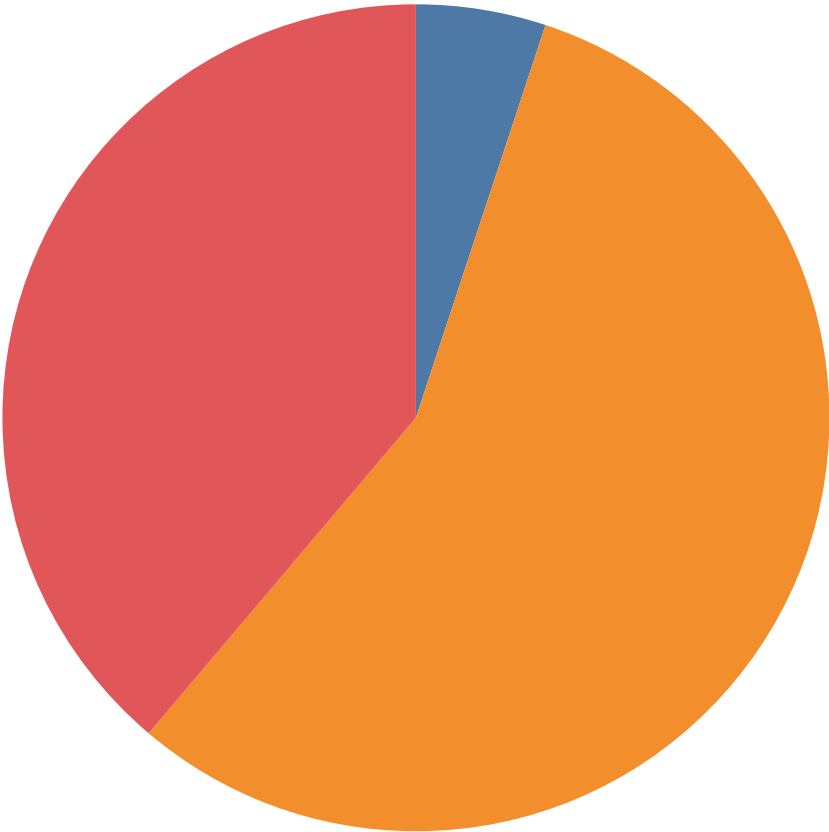
Education Field wise Attrition



Sum of Attrition count for each Education Field. Color shows details about Education Field. The data is filtered on Education and Action (Department). The Education filter keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree. The Action (Department) filter keeps 3 members.

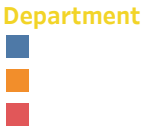
Department wise Attrition

Department



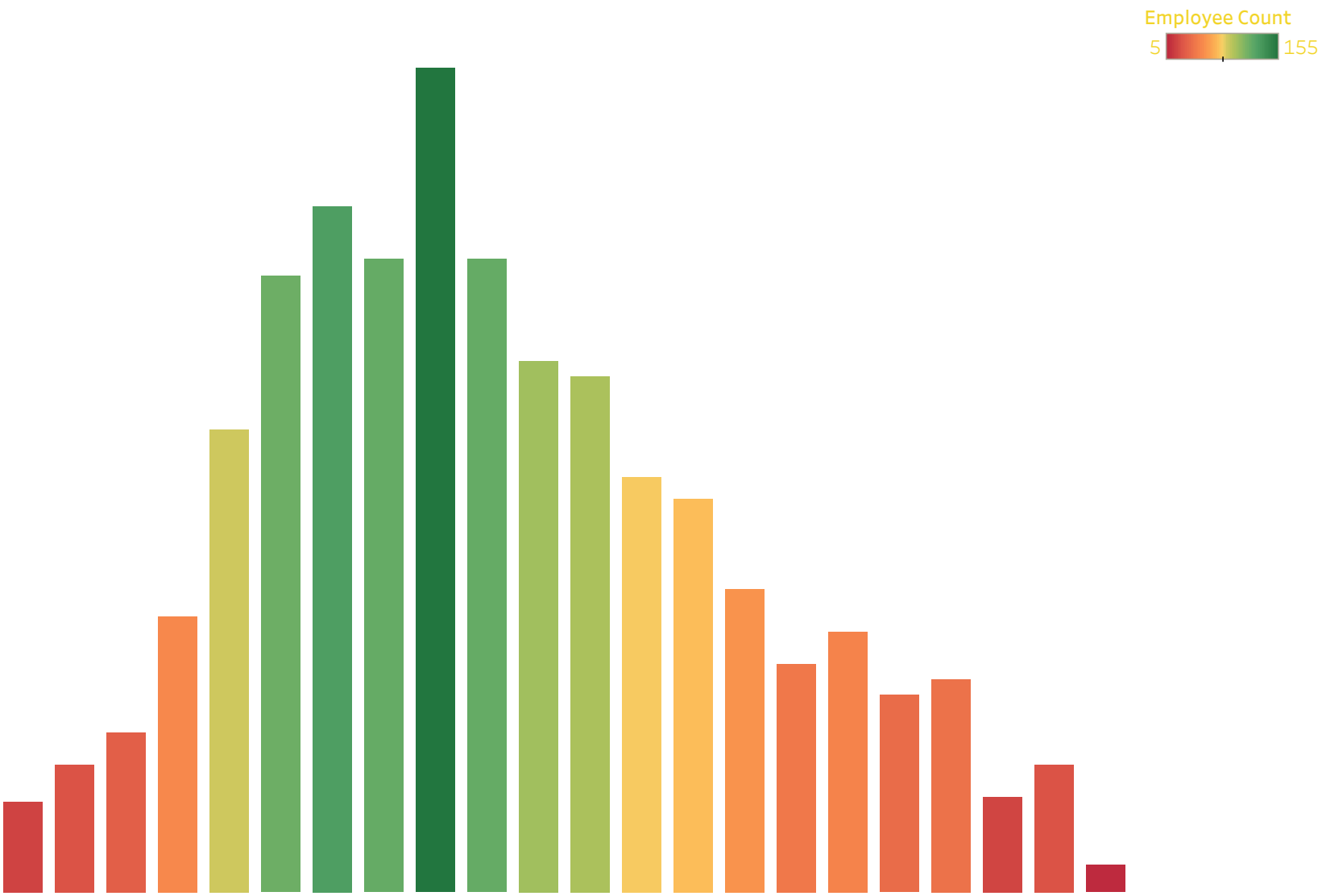
% of Total Attrition count and sum of Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count and sum of Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Department wise Attrition



% of Total Attrition count and sum of Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count and sum of Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group



Sum of Employee Count for each Age (bin). Color shows sum of Employee Count. The marks are labeled by sum of Employee Count. The data is filtered on Education and Action (Department). The Education filter keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree. The Action (Department) filter keeps 3 members.

Job Satisfaction Rating

	26	19	43	43
	10	16	13	13
	56	48	75	80
	21	21	27	33
	26	32	49	38
	15	16	27	22
	54	53	90	95
	69	54	91	112
	12	21	27	23
Grand Total				



Sum of Employee Count broken down by Job Satisfaction vs. Job Role. Color shows sum of Employee Count. The marks are labeled by sum of Employee Count. The data is filtered on Education and Action (Department). The Education filter keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree. The Action (Department) filter keeps 3 members.