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> Gene P. Paché Founder / CEO

April 25, 2019

Narendra Katamaneni 708 S Beech St. Syracuse, NY 13210

Dear Mr. Katamaneni,

This is to confirm our agreement with Syracuse University CASE Center to have you employed through the CASE co-op program within our Engineering department. Your assignment will start on 4/25/2019 and end on 4/30/2020. During that period of time you will be employed and paid by Syracuse University CASE Center. The CASE Center will then invoice TempoQuest, Inc. on a monthly/bimonthly basis for submitted and approved worked hours (by your supervisor). Your pay rate will be \$16 per hour. You have been selected for our "Full Stack Web Developer" position, and as such, your primary responsibilities will include managing, developing, testing, and designing our TempoQuest AceCAST web application. You will report to Paul Maravelias, Director of Data Science and Visualization Engineering at TempoQuest.

We are very excited to be working with you. We selected you from a competitive pool of applicants and are confident your talents will help us tremendously.

Sincerely,

Gene P. Paché