



# Technical Interview Guide

Our mission is to enable our global team of more than 60,250 people in over 50 countries with inspiring and long-term careers from day one. We want you to succeed at every mile marker on your new journey, which starts with the Technical Interview. We highly value collaboration and professional growth; the information below is intended to prepare you for the conversation and set you up for a win. We look forward to getting to know you better and wish you the best of luck!

## TOPICS WE'LL COVER DURING THE INTERVIEW:

**CORE TECHNOLOGY KNOWLEDGE** - You may be asked to describe your technology stack expertise including platforms, languages and environments; the parts and components; and internal systems.

**CODING** - You will be asked to write code, which will usually solve a realistic production challenge and may contain an algorithmic problem, business logic scenario or design pattern. Please be prepared to discuss complexity, testability and maintainability of the code.

**COMPUTER SCIENCE** - Be ready to design a simple algorithm, talk about internals of popular data structures or offer solutions for code performance improvement. Expect questions regarding pros and cons of the chosen solution.

**FRAMEWORK/TOOLS** - Based on your CV, we may ask you to describe your experience with specific frameworks and tools, their architecture, internals, components and APIs. We may ask about your exposure to framework sub-parts and associated tasks. You may be offered to apply framework knowledge to solve specific business needs.

**PROBLEM SOLVING** - If you are given a situation to investigate and troubleshoot, your task is to understand why it is happening. The situation could either be a production issue, a bug in the application or a user experience issue. Ask logical questions and propose the best technical solution.

## THE FLOW OF THE CONVERSATION:

### MEET

Introduce yourself and get to know your interviewer. Tell us about interesting and challenging tasks you've accomplished. Present your outstanding skills and expertise.

### SHINE

Continue your technical conversation by discussing the relevant topics. Express your thoughts and ideas. Now is your chance to show what you know.

### CLOSE

Ask questions! We'd love to chat about EPAM's values, culture, teams and all of the things that make our company great.