

To Whom It May Concern

Re: Richard Nash

Dear Sir or Madame:

Richard is one of the most talented .NET developers I've had the pleasure of working with. Throughout his employment at Arkansas Children's Hospital, Richard has worked on a wide variety of applications ranging from clinical systems to Business/HR systems. He consistently delivers excellent results in terms of product functionality and user satisfaction, and continues to be one of the most valued developers our organization has on staff. Richard's recent transition into the Business/HR side of application development has been nothing short of monumental - he was single-handedly tasked to provide massive system upgrades to a variety of applications that typically would require a large team of developers, and he was able to meet all of his deadlines while simultaneously providing an excellent product.

Richard's work ethic is second-to-none, his skills are as sharp as anyone I've ever worked with, and any employer would be very lucky to utilize his skills.

Justin Mauck

Software Developer – Phoenix Children's Hospital

jmauck@gmail.com