



UNIVERSITY OF ARKANSAS

College of Education and Health Professions
Partners for Inclusive Communities

July 12, 2020

Re: Richard Nash

To Whom It May Concern-

I am the Director of Autism Services for Partners for Inclusive Communities, Arkansas' University Center for Excellence on Developmental Disabilities. I am writing to you regarding Richard Nash. Mr. Nash has worked as our programmer on multiple projects.

Mr. Nash developed, programmed and launched the database we utilize in our Arkansas Autism Partnership program. This is a program that provides Medicaid waiver services to children through the state of Arkansas. The database allows information to be stored securely, while allowing the teams serving the children to have a user friendly system to enter assessments, treatment plans, therapy notes and billed time. As the program has developed and amendments have been made to the program policy, Mr. Nash has been key in making the appropriate changes to the database that allow it to remain in compliance with the updated policy changes. He is always willing to address any needed changes and is prompt in making those occur. We have utilized this database to report required utilization, demographic and treatment information to both the state and federal agencies who fund and monitor this program.

In 2019, interfacing with the state's contracted Medicaid billing agency became necessary. Mr. Nash was key in assisting me in discussions with the state agency and their contracted vendor. We conducted multiple meetings with all agencies involved to make the interfacing seamless. Those changes took place in 2020 and have allowed provider agencies to submit billing to Medicaid that follows the treatment plan found in our database. To my knowledge, this is the only program in the state using this type of interfacing.

Mr. Nash and I have recently collaborated on the Arkansas COVID-19 Rapid Response project. This project is designed to quickly assess and respond to the needs of individuals who are elderly or have a disability. Mr. Nash is currently developing a database to track the needs and assist in accessing services that have come about during this global pandemic. As we are in the initiating stages of this project, we have worked closely to develop the new database and make changes as information has been collected.

Mr. Nash would be an asset to any organization, as he has been to ours. I would highly recommend him for any position. His knowledge of programming and IT development, his personality and drive are all traits that would benefit any group.

Please feel free to reach out for any further questions. My cell number is 479-871-2836 and my email is rmholmes@uark.edu.

Thank you,

Renee Holmes

Director of Autism Services