

6.2-LRs-1/ A7.2-LRs-1

December 31, 2020

TO WHOM IT MAY CONCERN

This is to certify that Ms. Samaira Ishaq D/O Syed Ishaq Hussain Shah kazmi bearing CNIC # 82301-9157063-0 has been associated with MTBC in IT Department from Feb 11, 2018 to Dec 31, 2020.

Since joining, he worked with us in following capacities;

Designation: DATABASE DEVELOPER Tenure: FEB 11, 2018 - DEC 31, 2020

As Ms. Samaira Ishaq has executed a valid non-competition and confidentiality agreement in favor of MTBC, he cannot join any Organization/entity dealing in medical billing, medical transcription and/or software development or sales in competition with MTBC for period of six(6) months from the day of resignation.

We wish him every success for his future endeavors.

Usman Mahboob

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Director HR