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# PROPOSAL OF WEEKLY

## Project 3

Team: NO.1

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## Case 1:

Our plan to achieve the gender equality in the company was reached using the first proposed solution, which as to hire more females than males in the next 5 years.

In order to attract talent female employees, we will provide more suitable working environment, such as enabling remote work and flexible working hours. As well as negotiate agreements with the best colleges in the area to provide co-op training opportunities.

## Case 2:

After facing financial difficulties, the solution, we took was as followed.

We classified the employees based on their salaries into 2 groups, one with more than 75000\$ annually, and another with an equal or less than 75000\$ annually (75000\$ is around the median).

For the first group the reduction was 26% of their salary, and the second group was a 16% reduction. This solution gave us a saving of 20% in our salaries budget.

# Case 3:

We know how important the end-of-year bonus to raise the company’s moral, we found it’s best to distribute it between our loyal experienced employees as a token of our gratitude, and needed employees whose contracts are ending soon as an incentive to stay.

The bonus budget was 50M\$, 88% of it went to employees with more than 10 years’ experience in the company, which this company had about 63124 employees that fits the criteria, each one received 700\$ as the bonus. The rest 12% went to 7411 employees with contracts ending soon each receiving 784.40\$.

