



Team: NO.1

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# OUR CASES



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Consulting firm



A dynamic society



A thriving  
economy



Ambitious  
country



# CASE STUDY 1

## Case 1

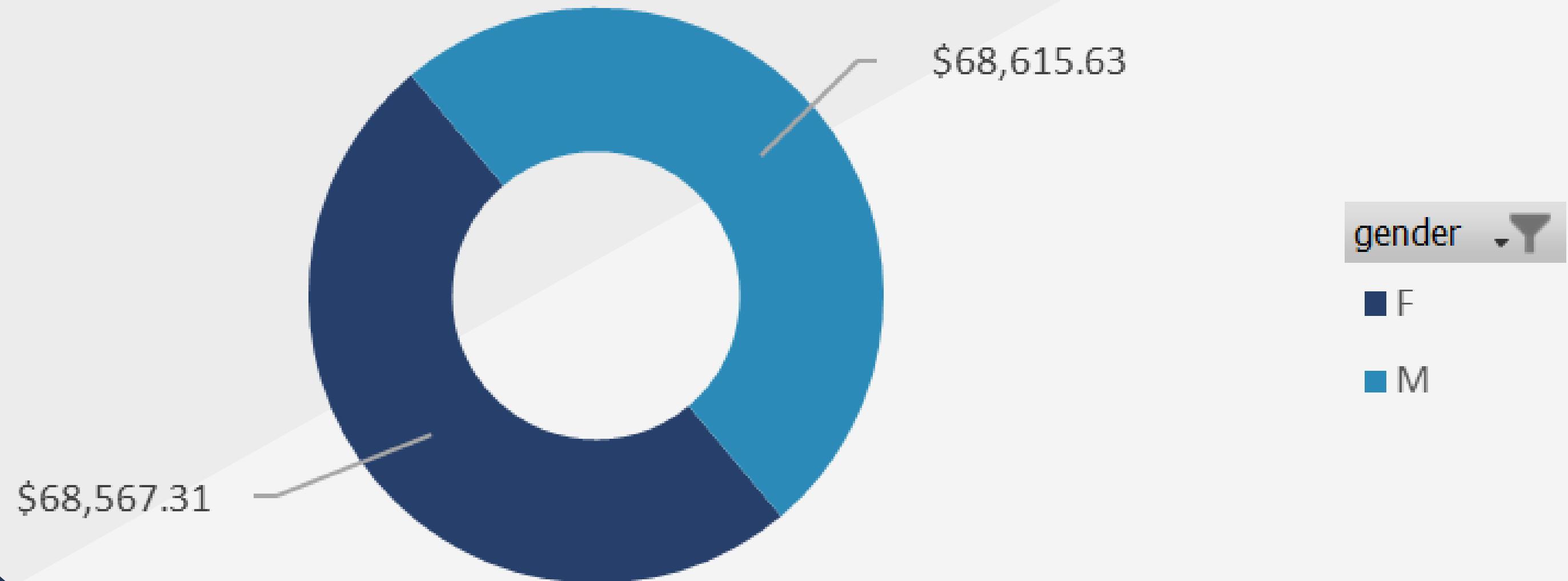
This company faced gender inequality, in the number of its employees.

We devised a five-year plan to solve their issues.

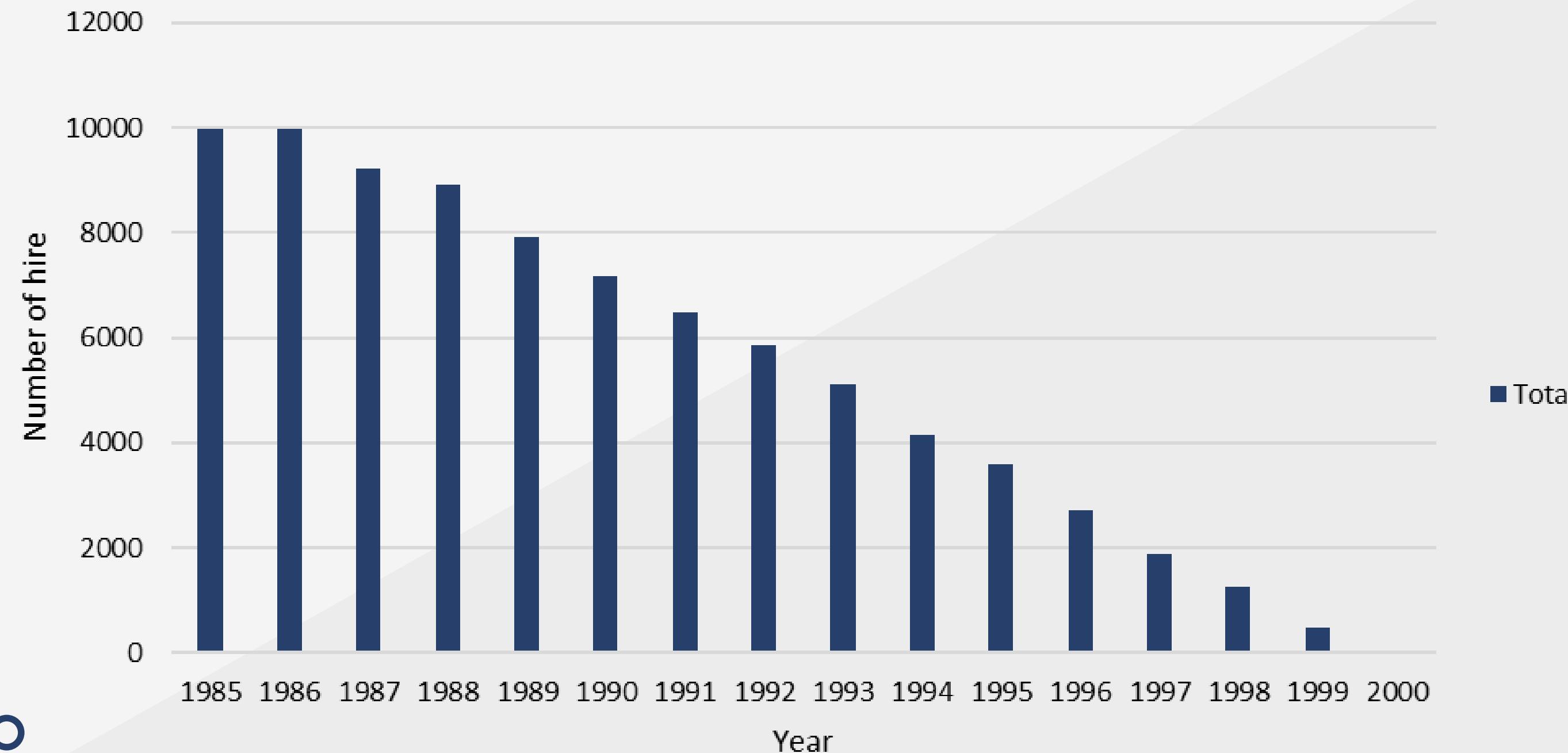


Average of salary

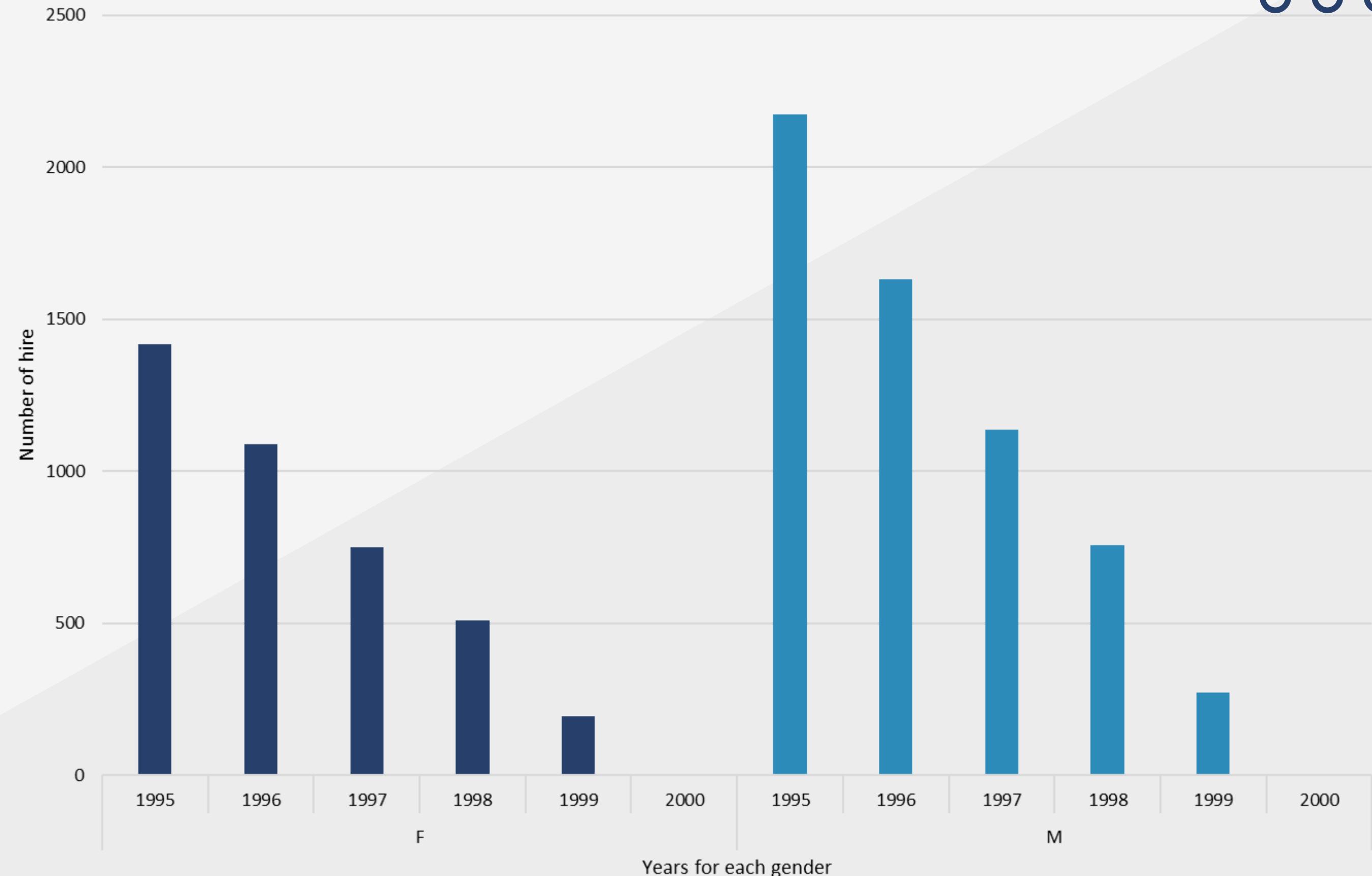
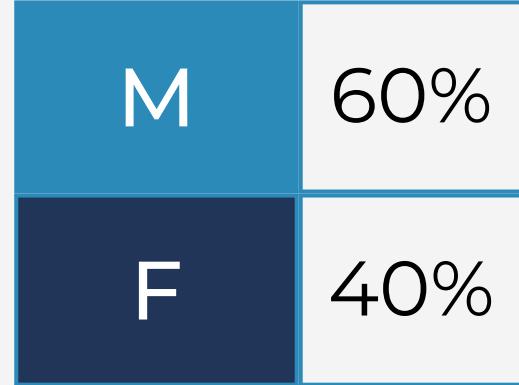
## The average of salaries by gender



## The hire since 1985 to 2000

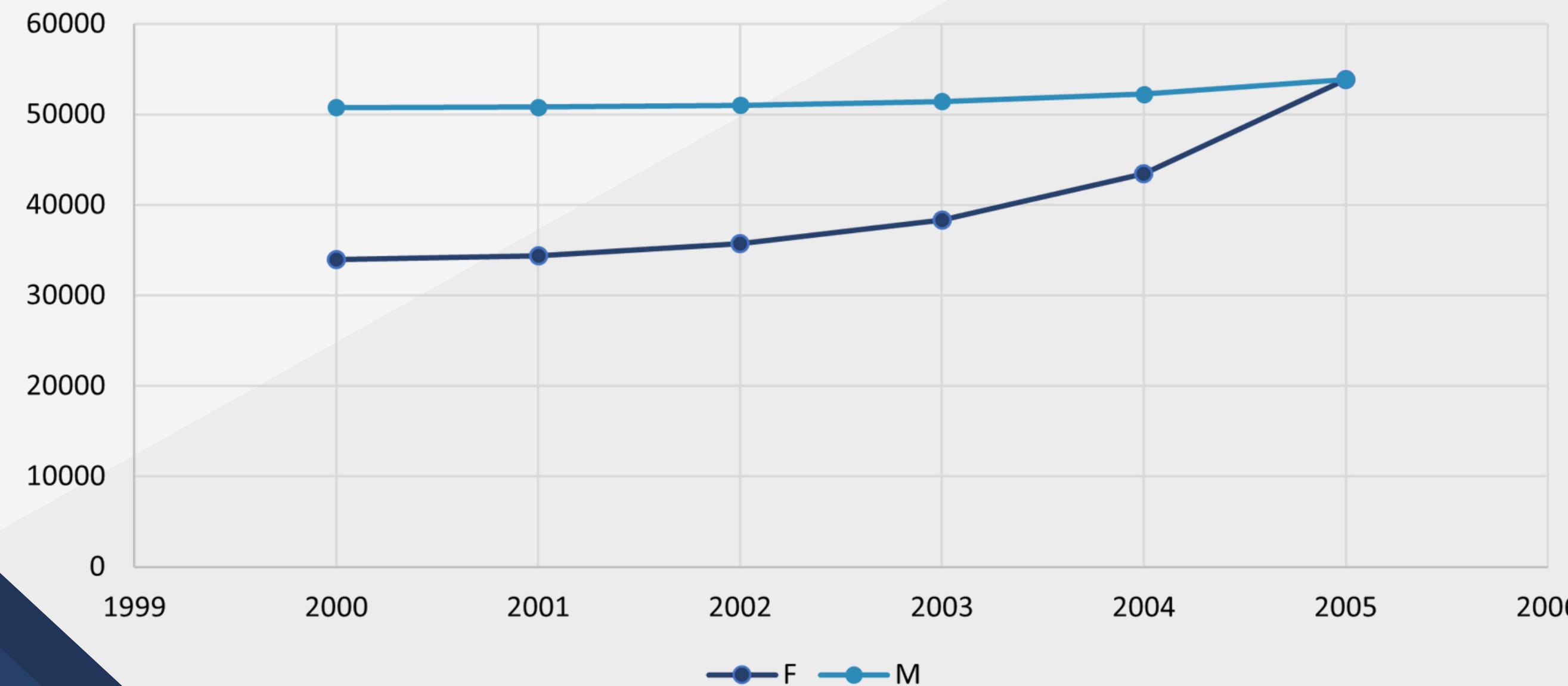


## The hire in last 5 years by gender.

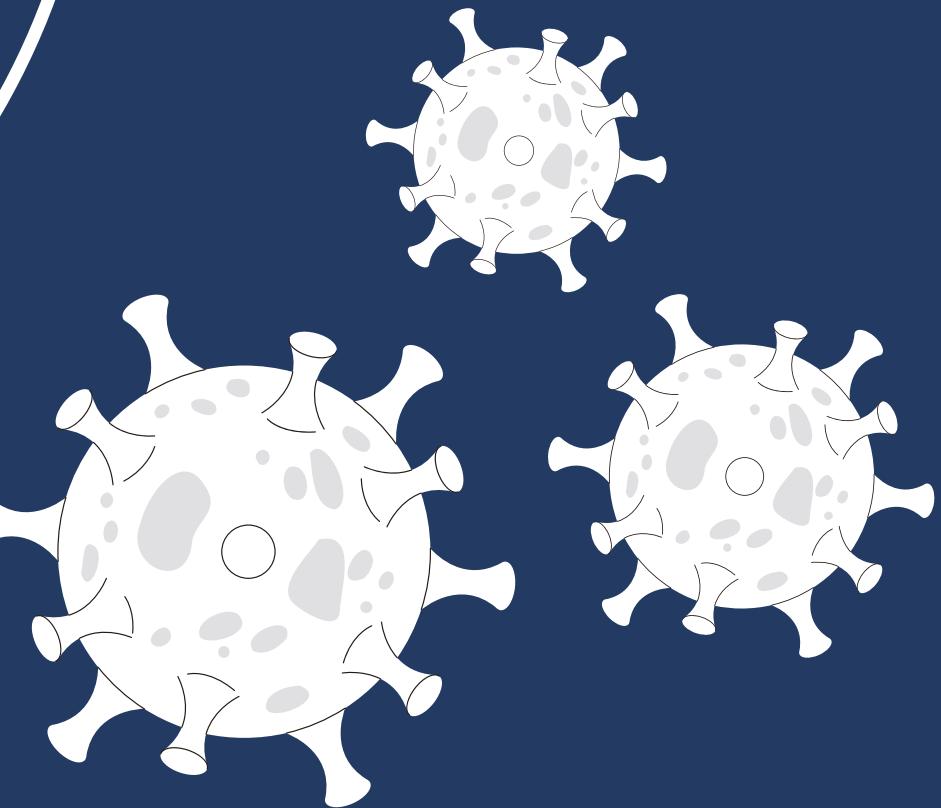


| Column1 | 2001 | 2002 | 2003 | 2004 | 2005  | Total |
|---------|------|------|------|------|-------|-------|
| M       | 67   | 202  | 405  | 809  | 1621  | 3104  |
| F       | 432  | 1296 | 2593 | 5186 | 10389 | 19896 |
| Total   | 500  | 1499 | 2997 | 5995 | 12010 | 23001 |

### Future Prediction



# CASE STUDY 2

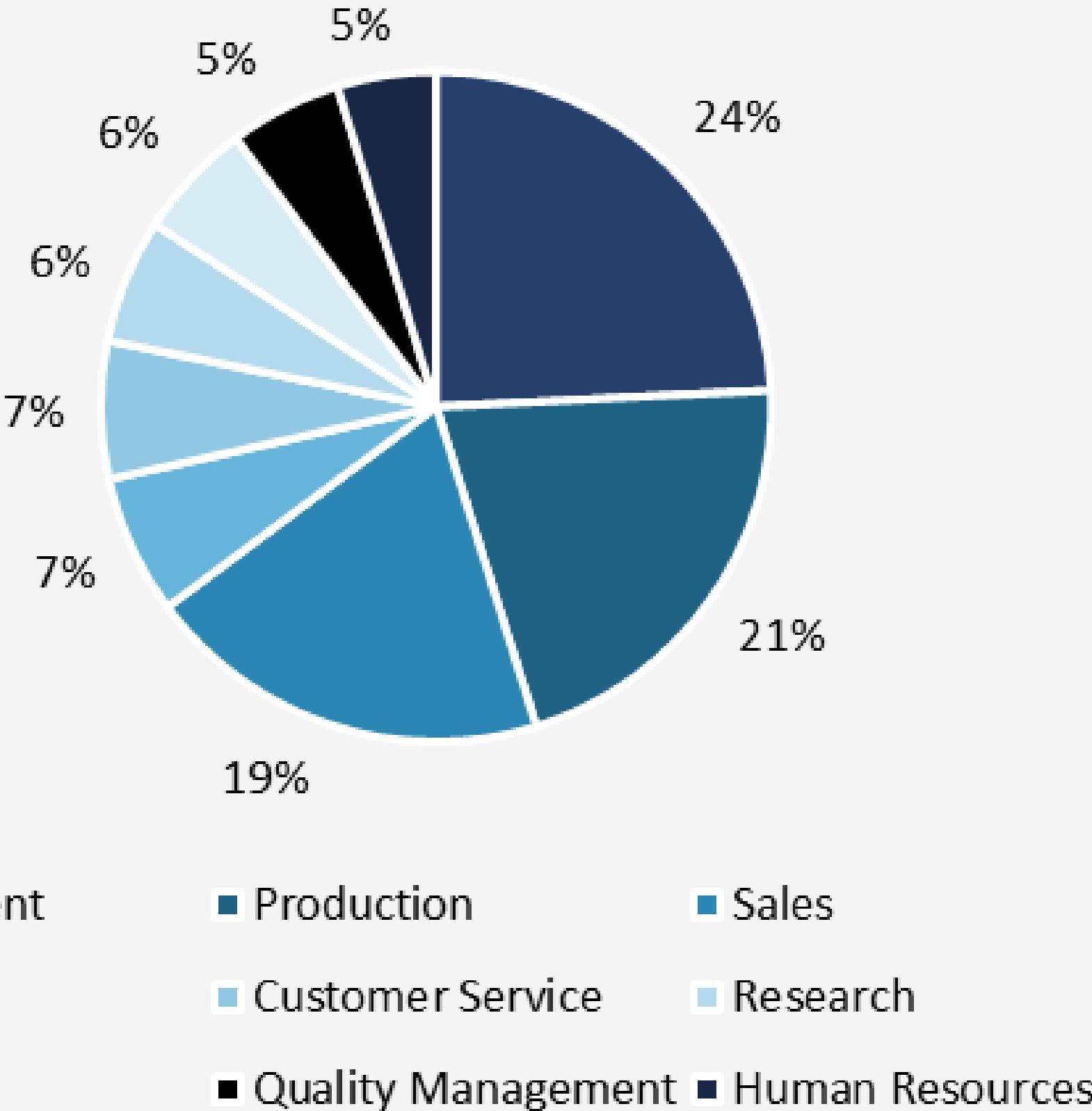


# case2

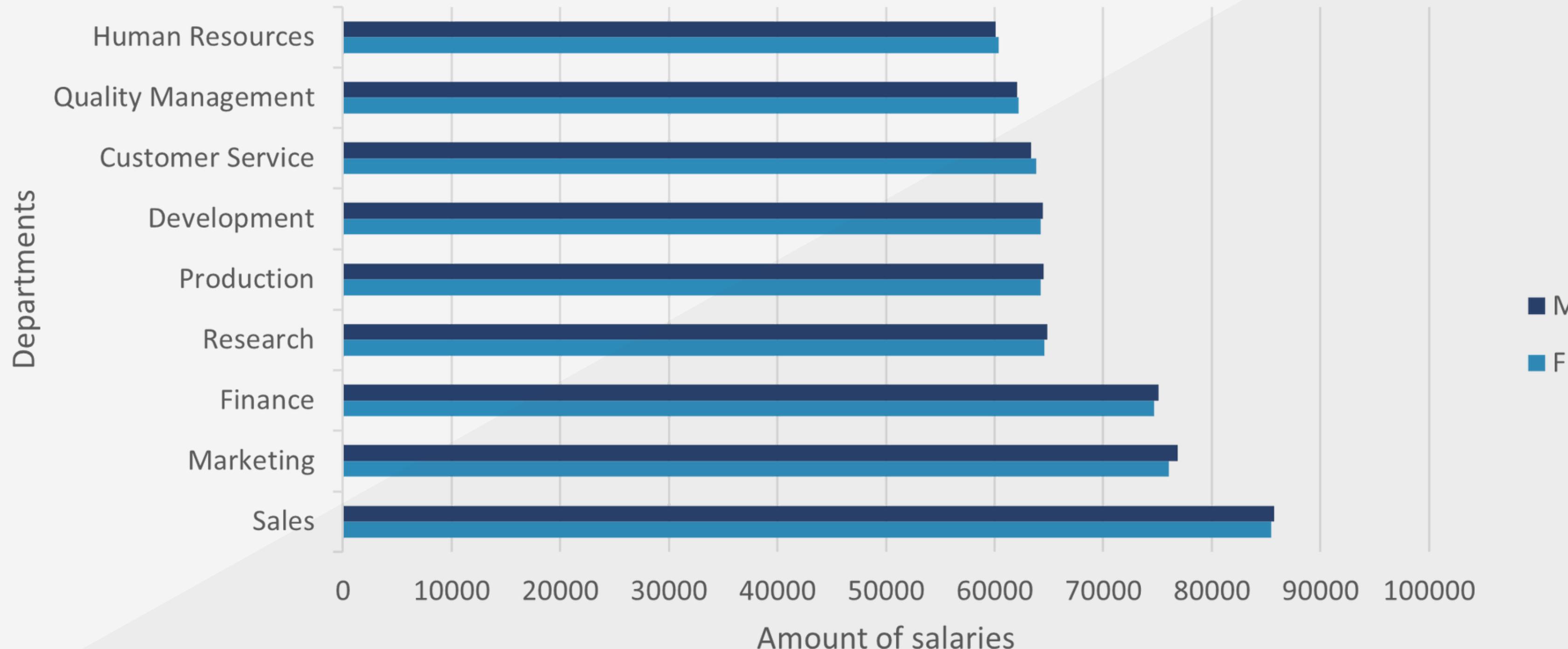
After facing unfortunate events we advised this company with a plan to manage their financial difficulties.

The plan is to reduce the salary budget by 20%.

## Sum of salaries for each department



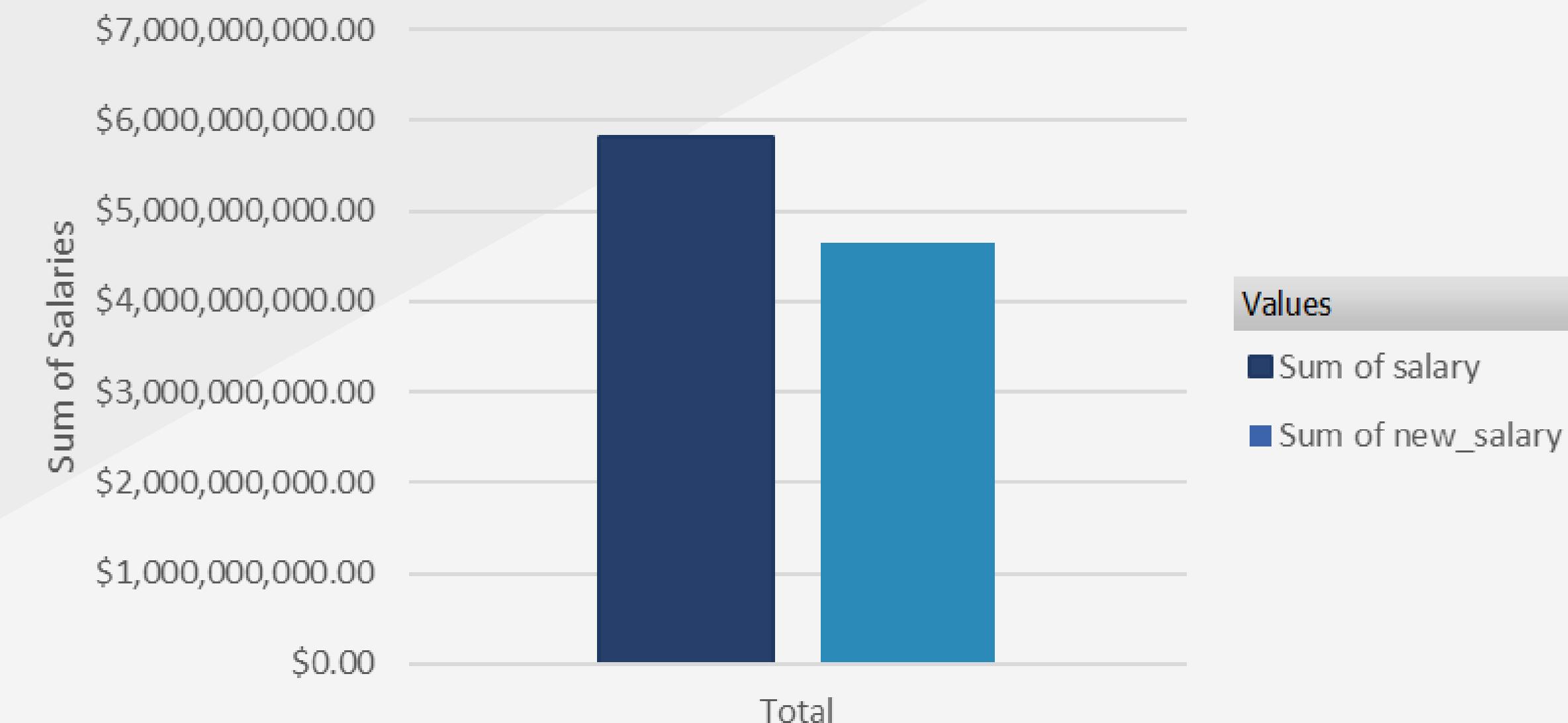
## The average of salaries for departments by gender



| <b>&lt;=75K\$</b> | <b>&gt;75K\$</b> | <b>Sum of salary</b> | <b>Sum of new_salary</b> | <b>The target</b>  |
|-------------------|------------------|----------------------|--------------------------|--------------------|
| 16%               | 26%              | \$5,811,063,624.00   | \$4,642,491,768.96       | \$4,648,850,899.20 |

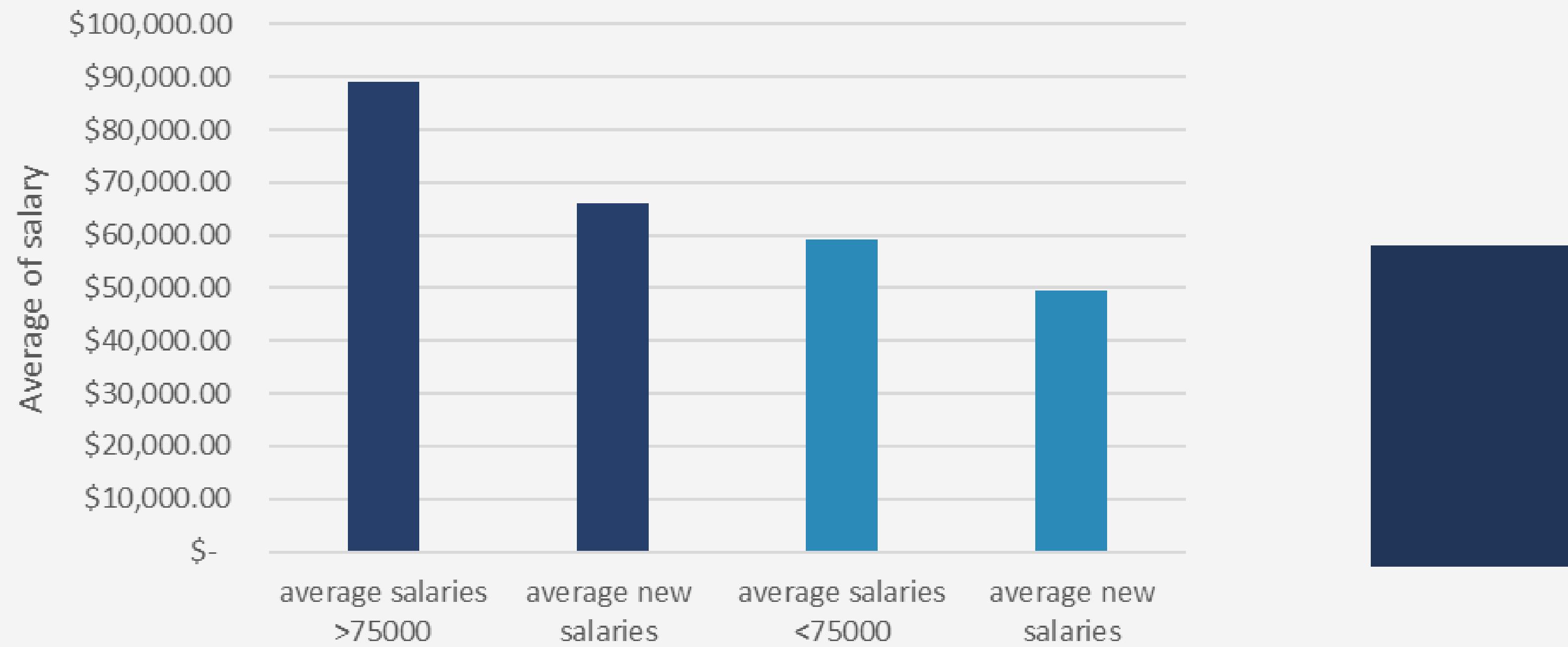
Sum of salary    Sum of new\_salary

### Compare last sum of salaries and now salaries



| average salaries<br>>75000 | average<br>new salaries | average salaries<br><75000 | average new<br>salaries |
|----------------------------|-------------------------|----------------------------|-------------------------|
| \$89,144.33                | \$65,966.80             | \$59,095.84                | \$49,639.00             |

Average of salary before & after.



# CASE STUDY 3

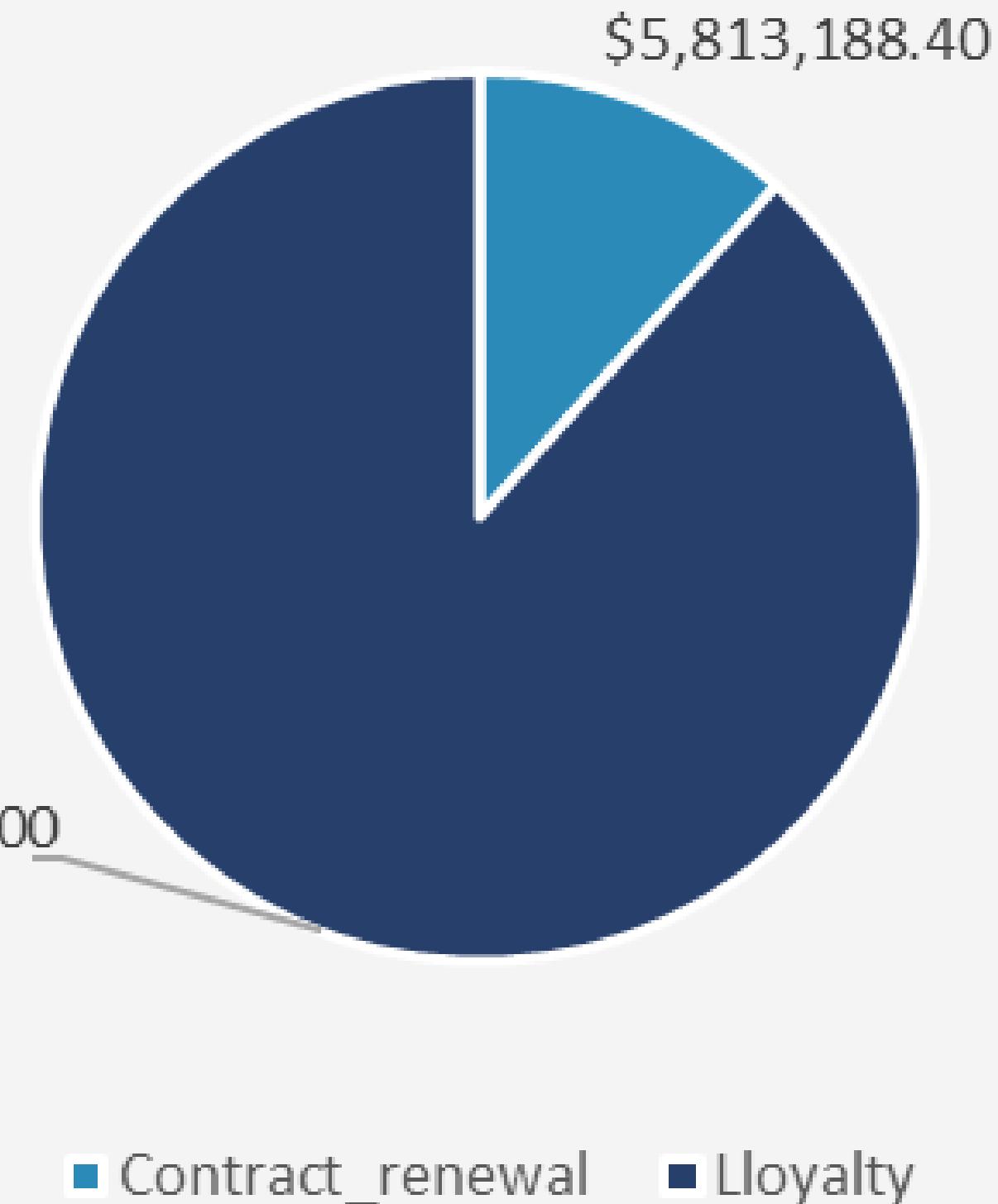


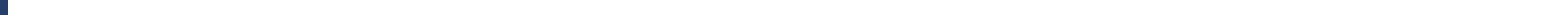
# Case 3

Next is a strategy to divide a company's end-of-year bonus to their employees, where we recommended dividing it to their loyal experienced employees as a token of gratitude, and their employees whose contracts are ending soon as an incentive to stay.

|             | Contract_renewal | Lloyalty        |
|-------------|------------------|-----------------|
| No.emp      | 7411             | 63124           |
| Amount      | \$784.40         | \$700.00        |
| Bonus       | \$5,813,188.40   | \$44,186,800.00 |
| Total bonus | \$49,999,988.40  |                 |

Distribution of Bonus





# THANK YOU!

Any Question?

