

PERSONAL INFORMATION

Aleksandrs Nastasins

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Sex male | Date of birth 28/02/1987

JOB APPLIED FOR
POSITION
PREFERRED JOB
STUDIES APPLIED FOR

Developer Team lead / Developer / Solution architect

WORK EXPERIENCE

Feb 2020 - Dec 2022

Developer Team lead / Solution architect

HRMNY Human Technologies (hrmny.id, hrmny.ai)

Responsibilities:

- Implementation of core business product - from hackathon scratch to production
- Responsibility for product full development lifecycle
- Build development team, tech-interviews, onboarding new developers
- Integrate engineering practices
- Mentoring, code reviews and coordinating teammates
- Developing solution architecture for specific business requirements
- Technical vision and expertise for a particular solutions
- Developing Backend API and integrations with other services

Achievements:

- Agile developed product what fulfil business and scalability requirements
- Various complex integrations with key services, both internal and external
- Team aligned to SCRUM/Kanban methodology
- Feature/unit backend tests (TDD)
- Continuous integration and delivery
- Zero downtime deployment on particular services
- Structured and documented API's autogenerated from code annotations
- And other engineering practises that have improved team performance

Stack: Nodejs, PHP, PostgreSQL, Redis, Docker. Frameworks: Laravel, React

Feb 2019 - Oct 2019

Full stack engineer

Grupeer

Responsibilities:

- Full stack development and maintenance of P2P lending platform
- Development with strict requirements of fintech
- Team work using best practices and approaches like scrum/usual and small releases

Achievements:

- Implemented feature/unit testing and covered important application parts
- Refactored components using OOP design patterns helped to speed up development processes and increased code quality

- Developed components increased speed of data processing and business processes

Stack: PHP, MariaDB, JS, beanstalkd, Redis, Docker. Frameworks: Laravel, VueJs

Feb 2017 – Feb 2019

Full stack developer

Kreiss

Responsibilities:

- Full stack development of company's ERP system and integrations
- Integration of various external services like CargoSignal with company's ERP system
- Developing API's to bridge company ERP and bookkeeping software services
- Working with a multidisciplinary team to convert business needs into technical specifications

Achievements:

- Successful integrations like CargoSignal helped company to gain such customers like Amazon, Ikea, Expeditors
- API with reports for bookkeeping service (truck distance per day/country) helped to work legally in EU countries for company
- Developed and maintained products like Transport Management System helped to reduce costs and efficiently manage and scale business

Stack: PHP, MariaDB, JS, Docker. Frameworks: Lumen, React - Redux

2013 – Jan 2017

Web developer

AMRITAS AVOTS, SIA

Responsibilities:

- Designing and developing web applications using PHP frameworks and AWS infrastructure
- Pay per View video and live stream web application development and maintenance
- Developing compatible user interface functionality using jQuery, TW bootstrap & other libraries
- Developing admin management system

Achievements:

- Build from scratch educational Pay per View system with AWS infrastructure.
- FirstData payment processor integration with web app and with bookkeeping soft helped to reduce costs and optimize inner processes
- Successful monetization of PPV became a new profitable and sustainable direction for the business
- Build live-streaming solution with various features like adaptive quality/bitrate, live chat for users

Stack: PHP, Mysql, JS, Frameworks: Joomla framework. AWS services: S3, Cloudfront, EC2

EDUCATION AND TRAINING

PHP programmer

hexlet.io (community and author training programs with practice)

- OOP
- Object Oriented Design
- Relational Databases
- Polymorphism

Riga Technical University

Civil Engineering

Incomplete university education

PERSONAL SKILLS

Mother tongue(s) Russian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Latvian	B2	B2	B2	B2	B2
	Replace with name of language certificate. Enter level if known.				
English	B2	B2	B2	B2	B2
	Replace with name of language certificate. Enter level if known.				

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- Communicated to top executives, business management, stakeholders.

Organisational / managerial skills

- Lead business and technology programs, projects, workshops and initiatives.

Job-related skills

- More than 7 years with PHP
- More than 3 years with Laravel framework
- Strong Relational Databases skills like mysql
- Automatic tests framework
- Experience with laravel packages like Passport, Telescope, Socialite
- Solid understanding of OOP design patterns.
- Experience of design APIs; RESTful and SOAP; documentation
- Strong HTML, JS and CSS
- Vue
- React
- Blade

Driving licence

- driving licence category B