

## PERSONAL INFORMATION

## Aleksandrs Nastasins

 Riga, Latvia +371 26426917 [alex.nastasin@gmail.com](mailto:alex.nastasin@gmail.com) <https://nastas.in>

Sex male | Date of birth 28/02/1987

JOB APPLIED FOR  
POSITION  
PREFERRED JOB  
STUDIES APPLIED FOR

CTO / Teach lead / Software engineer

## WORK EXPERIENCE

Jul 2023 - now

## CTO / Head of IT

Lande (lande.finance)

- Spearheaded the technological revival of an early-stage startup, transforming a tangled MVP into a robust and maintainable platform.
- Designed and deployed an asynchronous infrastructure to streamline key processes, enhancing scalability and reliability.
- Reconstructed the in-house development team; implemented SCRUM methodologies to optimise project delivery.
- Drove hiring programs, significantly improving team capabilities and performance.
- Championed the adoption of advanced engineering practices including CI/CD, code reviews, containerization, and automated testing, leading to enhanced code quality and deployment efficiency.
- Led strategic planning sessions (event-storming) to align technology development with business goals.
- Integrated logging, monitoring, and alerting systems (Loki, Prometheus, Grafana, Sentry), boosting system reliability and operational awareness.
- Refined backlog management and team coordination, leading to more efficient project execution.
- Conducted product analysis to identify and rectify technical shortcomings.
- Implemented strategies to reduce key person dependencies, mitigating project risks and enhancing team resilience.
- Enhanced workflows and processes across core, support, and generic functions, improving overall efficiency and collaboration.

Mar 2023 - Jul 2023

## Tech lead / Software engineer

Lande (lande.finance)

- Code quality audit and refactoring
- Automatic tests coverage
- Incident management and elimination

Feb 2019 - Oct 2019

**Full stack engineer**

Grupeer

## Responsibilities:

- Full stack development and maintenance of P2P lending platform
- Development with strict requirements of fintech
- Team work using best practices and approaches like scrum/usual and small releases

## Achievements:

- Implemented feature/unit testing and covered important application parts
- Refactored components using OOP design patterns helped to speed up development processes and increased code quality
- Developed components increased speed of data processing and business processes

Stack: PHP, MariaDB, JS, beanstalkd, Redis, Docker. Frameworks: Laravel, VueJs

Feb 2017 – Feb 2019

**Full stack developer**

Kreiss

## Responsibilities:

- Full stack development of company's ERP system and integrations
- Integration of various external services like CargoSignal with company's ERP system
- Developing API's to bridge company ERP and bookkeeping software services
- Working with a multidisciplinary team to convert business needs into technical specifications

## Achievements:

- Successful integrations like CargoSignal helped company to gain such customers like Amazon, Ikea, Expeditors
- API with reports for bookkeeping service (truck distance per day/country) helped to work legally in EU countries for company
- Developed and maintained products like Transport Management System helped to reduce costs and efficiently manage and scale business

Stack: PHP, MariaDB, JS, Docker. Frameworks: Lumen, React - Redux

**EDUCATION AND TRAINING****PHP programmer**

hexlet.io (community and author training programs with practice)

- OOP
- Object Oriented Design
- Relational Databases
- Polymorphism

**Riga Technical University**

Civil Engineering

## PERSONAL SKILLS

Mother tongue(s) Russian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Latvian	B2	C2	B2	B2	B2
	Replace with name of language certificate. Enter level if known.				
English	C2	C2	B2	B2	B2
	Replace with name of language certificate. Enter level if known.				

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills

- Communicated to top executives, business management, stakeholders.

Organisational / managerial skills

- Lead business and technology programs, projects, workshops and initiatives.

Job-related skills

- More than 7 years with PHP
- More than 3 years with Laravel framework
- Strong Relational Databases skills like mysql
- Automatic tests framework
- Experience with laravel packages like Passport, Telescope, Socialite
- Solid understanding of OOP design patterns.
- Experience of design APIs; RESTful and SOAP; documentation
- Strong HTML, JS and CSS
- Vue
- React
- Blade

Driving licence

- driving licence category B