Recommendations

(originals can be seen at https://www.linkedin.com/in/nataliabearden/)

Britt Wilson
Solutions Engineer at Glympse
October 18, 2021, Britt worked with Natalia in different groups

QA can be a tough job, stuck between needy customer facing teams and focused engineering teams whose requirements often conflict dramatically. Natalia really excels in figuring out how features currently work, why they work that way, and also how a customer may attempt to interact with these features.

It brought me a lot of peace of mind that Natalia always had an eye on customer use cases, as well as the soft skill of sensing when a feature works, but is not "working right". These skills let me have confidence that when Natalia told me that a release was ready for Production, I only needed to take a quick look to sign off and not test every iteration of behavior myself.

I see Natalia as a huge asset to any QA process, and would consider it a stroke of luck to work with her again. See less

Brandon Rogers
Senior Software Engineer
October 2, 2021, Brandon worked with Natalia in different groups

Natalia is a type QA personality. An unrelenting drive to understand complex products and systems. Second to none at capturing and documenting issues so that others could easily reproduce a problem. I admired her ability to incorporate and apply new techniques in the problem space. Always asking the pertinent questions to help arrive at a better understanding for all involved. Ever willing to jump headfirst into problems and find answers to questions nobody knew they needed to ask. See less

Karen M. Mann
⌘ Project Manager | Implement Software & Tech Solutions | Relationship Management
October 3, 2021, Karen M. worked with Natalia in different groups

Natalia came to Glympse a short time before the pandemic forced us into a remote work scenario. In that time she gathered as much information as she could and did not let remote work stop her from continuing to learn the product and learn about customers and their use cases. This led her to become an SME of several aspects of the product and an asset to both the engineering and customer-facing teams. Natalia self-managed her time and objectives, built a QA process with little guidance, and excelled as a QA tester. See less

Warren Wilcock

Director, Solutions Engineering at Glympse

Working with Natalia, it's clear that she enjoys her work and taking on challenges. She is extremely self motivated, never hesitates to roll up her sleeves and dig in to complex processes, and always asks the right kinds of questions to ensure things are working as they should both internally and for the best possible customer experience. The latter is hard to come by for someone in the deep technical weeds! Natalia is a great asset for both company and culture. **See less**

Sarah J. Olson

Consultant at OL&SONS LLC | Product Owner @ Glympse

I've had the joy of working with Natalia for about six months. She has the most positive attitude of anyone I've worked with — she's a hardworking and dedicated QA tester. She's so curious! She'll happily dig into anything new, loves to learn, and is a gracious teammate.

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