# NATALIE O'SHEA

# **WORK EXPERIENCE**

2022-Present

### Senior Data Scientist

BetterUp

Remote

- Lead developer of a production-quality Shiny app that automates the generation of business review decks populated with data insights and professional-grade visualizations (estimated base \$1.15M annual time cost savings for the sales team)
- Consulting on data architecture decisions that heavily influence the scalability of our unique data insights on individual and organizational transformation for members and partners
- Led a cross-functional procurement effort to standardize the tooling used by R and Python users across the organization and streamline the sharing of custom data products with less technical stakeholders to ensure data-informed decision-making internally and for our partner organizations
- Cultivated an inclusive community of practice for R developers that fosters interdepartmental collaboration

2021

# Data Visualization Analyst

Edmentum

Remote

- Created custom visualizations (R/ggplot2, Adobe Illustrator) to increase the impact of our research and help communicate complex topics to multiple audiences with varying levels of specialized knowledge (layperson to expert)
- Cultivated spaces for meaningful interdepartmental dialogue and collaboration to ensure human-centered design of data products produced by research team
- Collaborated with team members across research, data science, software engineering, and UI/UX design on in-product data visualizations that are used by thousands of educators and administrators across the country
- Developed data visualization style guide to ensure consistency and brand coherence in research communications
- Developed PowerBI dashboards with automated deployment pipeline (CI/CD)
- Experience with cloud computing (AWS, Databricks, sparklyR) and a scaled agile workflow

2020-2021

## Data Visualization Specialist

NYC Health + Hospitals (Test and Trace Corps)

- New York, NY
- Performed spatial analyses on COVID-19 testing accessibility and capacity to help inform an equitable testing resource deployment strategy for New York City's pandemic response
- Developed data visualization pipelines and reports with high-quality graphics as part of the Data and Product Team for NYC's COVID-19 Test and Trace Corps

# **CONTACT INFO**

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- github.com/natalieoshea
- in linkedin.com/in/natalie-oshea
- @ @\_natalie\_oshea
- Personal Website

# **SKILLS**

# **Programming**

R · Shiny · Python · SQL · JavaScript · HTML/CSS

#### Research

Data collection · Statistical modeling · Literature review

# **Project Management**

GitHub · Agile · JIRA · Confluence

## Other

Consulting · Communication · Cross-functional collaboration

#### **Community Outreach Data Analyst** 2020

NYC Census 2020

New York, NY

- · Lead developer of an internal data dashboard (using R, Shiny, and Leaflet) used to track and map census response rates and outreach efforts (texting, phone-banking, and in-person field outreach initiatives) across the city
- Developed statistical models to evaluate the effectiveness of our outreach efforts using US Census Bureau, VAN, Hustle, and ad vendor
- Generated weekly interactive reports to present to internal and external stakeholders

2019-2020

# **Digital Fellow**

GC Digital Initiatives

New York, NY

- · Lead fellow for the Data for Public Good project, a public-interest data science collaboration among an interdisciplinary group of graduate students
- Taught R workshops on data wrangling and visualization
- · Co-developer of the workr package, which houses interactive tutorials of the R workshops taught at the Graduate Center

# **EDUCATION**

**The Recurse Center** 2022

> Self-Directed Coding Retreat (#NeverGraduate) New York, NY

The Graduate Center, CUNY 2020

> PhD (ABD) in Biological Anthropology New York, NY

The Graduate Center, CUNY 2018

> MPhil in Biological Anthropology New York, NY

University of Iowa 2014

BS in Anthropology O Iowa City, IA