

Regulation Gazette No 7091 Vol 432, 22 June 2001 No 22398 (R571 Skills Development Act (97 of 1998) Skills Development Regulations

In line with section 36 of the Skills Development Act, 97 of 1998 Minister of labour after consultation with the National Skills Authority made the regulations in the schedule: Application for mandatory grant by employer [Regulation 6 (1) (a)].

Section 10 and (11) The regulation encourages employers to have consultation engagement with the employees when compiling their WSP/ATR and the report on the implementation of the WSP.

The regulation also recommends for organisations with more than 50 employees that a Skills Development Committee is established for the purpose of consultation for training matters

This committee, as a whole should reflect the interests of employees from all occupational categories in the organisation's workforce. All trades unions that represent 10 per cent or more of the workforce or represent a significant occupational group should be invited to take part in this committee. A trade union that represents 80 per cent or more of the workforce may be the sole representative.

Section 12 of the regulation highlights the requirements for mandatory grant. Section 14 Highlights that an employer has to appoint the Skills Development Facilitator (SDF). Section 15 of the regulation further highlights the functions of the SDF