Tax Year 2024 v1.0 09-12-2024 1095-C Business Rules

| Rule Number | Business Rule Text | Error Category | Severity | Status | Nature of Changes |
|--------------|---|----------------|---|--------|-------------------|
| 1095C-001 | Form 1095C 'RecordId' must not be a duplicate of another 'RecordId' within the same submission. | Incorrect Data | Reject | Active | |
| 1095C-003 | Form 1095C 'TaxYr' must match the year of the schema versions being supported by the AIR system. | Incorrect Data | Reject | Active | |
| 1095C-004 | Form 1095C 'TaxYr' must have the same value as Form 1094C 'TaxYr'. | Incorrect Data | Reject | Active | |
| 1095C-006 | Form 1095C 'TINRequestTypeCd' in 'EmployeeInfoGrp' must have a value equal to "INDIVIDUAL_TIN". | Incorrect Data | Report Error | Active | |
| 1095C-007-02 | If 'OtherCompletePersonName' in 'EmployeeInfoGrp' has a value, then 'SSN' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-010-01 | Form 1095C 'OtherCompletePersonName' and 'SSN' in 'EmployeeInfoGrp' must match IRS database. | Data Mismatch | Report Error and Reject if over Threshold | Active | |
| 1095C-011-02 | Form 1095C 'MailingAddressGrp' within 'EmployeeInfoGrp' must have a value (either USAddressGrp or ForeignAddressGrp). | Missing Data | Report Error | Active | |
| 1095C-012-01 | If Form 1095C 'AnnualOfferOfCoverageCd' does not have a value, then all occurrences of 'MonthlyOfferCoverageGrp' (JanOfferCd through DecOfferCd) must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| | If Form 1095C 'AnnualOfferOfCoverageCd' has a value of "1B", or "1C", or "1D" or "1E", or "1J", or "1K", or "1L", or "1M", or "1N", or "10", or "1P", or "1Q", or "1T", or "1U", then 'AnnlEmployeeRequiredContriAmt' or all instances of 'MonthlyEmployeeRequiredContriGrp' ('JanuaryAmt' through 'DecemberAmt') must have a value less than 3,500. | Missing Data | Report Error | Active | |
| 1095C-020-05 | If any data element(s) in Form 1095C 'MonthlyOfferCoverageGrp' ('JanOfferCd' through 'DecOfferCd') has a value of "1B", or "1C", or "1D" or "1E", or "1J", or "1K", or "1L", or "1M", or "1N", or "10", or "1P", or "1Q", or "1T", or "1U", then the corresponding data element(s) in 'MonthlyEmployeeRequiredContriGrp' ('JanuaryAmt' through 'DecemberAmt') or the 'AnnlEmployeeRequiredContriAmt' must have a value less than 3,500. | Missing Data | Report Error | Active | |
| 1095C-028-03 | If Form 1095C checkbox 'CoveredIndividualInd' is checked, then at least one instance of 'CoveredIndividualGrp' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-033-01 | If Form 1095C 'SSN' in 'CoveredIndividualGrp' has a value, then the corresponding 'TINRequestTypeCd' must have a value of "INDIVIDUAL_TIN". | Incorrect Data | Report Error and Reject if over Threshold | Active | |
| 1095C-034-01 | If Form 1095C checkbox 'CoveredIndividualInd' is checked, then at least one 'SSN' or 'BirthDt' in 'CoveredIndividualGrp' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-035-01 | If Form 1095C 'CoveredIndividualName' in 'CoveredIndividualGrp' has a value, then the corresponding 'SSN' or 'BirthDt' in 'CoveredIndividualGrp' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-036-01 | If Form 1095C 'BirthDt' in 'CoveredIndividualGrp' has no value and checkbox 'CoveredIndividualAnnualInd' or any checkbox in 'CoveredIndividualMonthlyIndGrp' is checked, then the corresponding 'SSN' in 'CoveredIndividualGrp' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-040-02 | If Form 1095C 'SSN' in 'CoveredIndividualGrp' has no value and the corresponding checkbox 'CoveredIndividualAnnualInd' or any corresponding checkbox in 'CoveredIndividualMonthlyIndGrp' ('JanuaryInd' through 'DecemberInd') are checked, then the corresponding 'BirthDt' in 'CoveredIndividualGrp' must have a value. | Missing Data | Report Error and Reject if over Threshold | Active | |
| 1095C-041-03 | If Form 1095C 'BirthDt' in 'CoveredIndividualGrp' has a value, then it must not occur after the end of the reported Tax Year. | Incorrect Data | Report Error and Reject if over Threshold | Active | |
| 1095C-042-02 | If Form 1095C 'BirthDt' in 'CoveredIndividualGrp' has a value, then it must not be earlier than Tax Year minus 120 years. | Incorrect Data | Report Error and Reject if over Threshold | Active | |
| 1095C-047 | Form 1095C 'ALEContactPhoneNum' must have a value. | Missing Data | Report Error | Active | |
| 1095C-049 | If Form 1095C checkbox 'CoveredIndividualInd' is not checked, then all entries in 'CoveredIndividualGrp' must not have a value. | Incorrect Data | Report Error | Active | |
| 1095C-053-01 | If Form 1095C 'SSN' in 'EmployeeInfoGrp' has a value, then 'TINRequestTypeCd' in 'EmployeeInfoGrp' must have a value. | Missing Data | Report Error | Active | |
| 1095C-054 | If Form 1095C 'SSN' in 'CoveredIndividualGrp' has a value, then the corresponding 'TINRequestTypeCd' must have a value. | Missing Data | Report Error | Active | |
| 1095C-055-01 | If Form 1095C 'CorrectedInd' has a choice of "Yes" indicated, then 'CorrectedUniqueRecordId' must have a value. | Missing Data | Reject | Active | |
| 1095C-056-01 | If Form 1095C 'CorrectedInd' has a choice of "No" indicated, then 'CorrectedUniqueRecordId' must not have a value. | Missing Data | Reject | Active | |
| 1095C-057-01 | Form 1095C 'CorrectedUniqueRecordId' within 'CorrectedRecordRecipientGrp' must be unique within the transmission. | Incorrect Data | Reject | Active | |
| 1095C-063-01 | If Form 1095C 'CorrectedInd' has a choice of "Yes" indicated, then the associated Form 1094C 'CorrectedInd' must not have a choice of "Yes". | Missing Data | Reject | Active | |

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| If Form 1095C 'CorrectedUniqueRecore | | | | | |
|--|---|----------------|--------------|--------|--|
| | Ild' ('ReceiptId' 'SubmissionId' 'RecordId') has o portion ('ReceiptId' 'SubmissionId') must Submission that was previously accepted by IRS. | Data Mismatch | Reject | Active | |
| 1095C-070 If Form 1095C 'CorrectedUniqueRecore' 'TaxYr' of the submission that contains | did' is present, then 'TaxYr' must be equal to the the original return. | Data Mismatch | Reject | Active | |
| 1095C-071 If 'TestFileCd' has a value of "T" and th 'EmployeeInfoGrp', then it must match | • | Data Mismatch | Reject | Active | |
| "10", or "1P", or "1Q", or "1T", or "1U | eCd' has a value of "1L", or "1M", or "1N", or "1, or "then either the 'AnnuallCHRAZipCd' or all p' ('JanICHRAZipCd' through 'DecICHRAZipCd') | Missing Data | Report Error | Active | |
| 1095C-076-01 DecOfferCd') has a value of "1L", or "1 or "1U", then the corresponding data or | onthlyOfferCoverageGrp' ('JanOfferCd' through M", or "1N", or "10", or "1P", or "1Q", or "1T", element in 'MonthlyICHRAZipCdGrp' pCd') or 'AnnualICHRAZipCd' must have a value. | Missing Data | Report Error | Active | |
| 1095C-077-01 If Form 1095C 'AnnualOfferOfCoverage "10", or "1P", or "1Q", or "1T", or "1U" | eCd' has a value of "1L", or "1M", or "1N", or ', then 'AgeNum' must have a value. | Missing Data | Report Error | Active | |
| · · | onthlyOfferCoverageGrp' ('JanOfferCd' through M", or "1N", or "10", or "1P", or "1Q", or "1T", slue. | Missing Data | Report Error | Active | |
| | dividualGrp' has a value and no corresponding alMonthlyIndGrp' ('JanuaryInd' through corresponding checkbox | Missing Data | Report Error | Active | |
| Shared-002 'CoveredIndividualGrp' has a value and 'CoveredIndividualMonthlyIndGrp' ('Ja | rrectedInd' is not checked and 'SSN' in I no corresponding checkboxes in group nuaryInd' through 'DecemberInd') are checked, eredIndividualAnnualInd' must be checked. | Missing Data | Report Error | Active | |
| Shared-003 checkbox 'CoveredIndividualAnnualInc | rrectedInd' is not checked and dividualGrp' has a value and the corresponding 'is not checked, then at least one checkbox in alMonthlyIndGrp' ('JanuaryInd' through | Missing Data | Report Error | Active | |
| If the Information Return checkbox 'Co 'CoveredIndividualGrp' has a value and Shared-004 'CoveredIndividualAnnualInd' is not ch corresponding group 'CoveredIndividu 'DecemberInd') must be checked. | the corresponding checkbox | Missing Data | Report Error | Active | |
| Shared-005 'CoveredIndividualGrp' has a value and 'CoveredIndividualMonthlyIndGrp' ('Ja | rrectedInd' is not checked and 'BirthDt' in no corresponding checkboxes in group nuaryInd' through 'DecemberInd') are checked, lIndividualAnnualInd' must be checked. | Missing Data | Report Error | Active | |
| 'CoveredIndividualGrp' has a value and Shared-006 'CoveredIndividualAnnualInd' is not ch | | Missing Data | Report Error | Active | |
| Shared-008 The Information Return 'CoveredIndivi 'CoveredIndividualGrp' must match the | | Incorrect Data | Report Error | Active | |
| · | e Information Return has an 'SSN' present within | Data Mismatch | Reject | Active | |
| IThreshold-001 | Submission has been exceeded. Correct all as a replacement. | Threshold | Reject | Active | |

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