Timothy E Campbell 4278 Country Way Cohutta, GA 30710

| Form 1095-C                |
|----------------------------|
| Form IUJJ-U                |
| Department of the Treasury |
| Internal Revenue Service   |

# Employer-Provided Health Insurance Offer and Coverage Do not attach to your tax return. Keep for your records.

Go to www.irs.gov/Form1095C for instructions and the latest information.

OMB No. 1545-2251

| internal Revenue Se  | rvice              |                     | GO LO WWW.II | s.gov/i oiiii | 10930 101 1113    | ti uctions an | u tile latest lilli | ormation.       |                 |                     |                |   |           |  |
|--|--------------------|---------------------|--------------|---------------|-------------------|---------------|---------------------|-----------------|-----------------|---------------------|----------------|---|-----------|--|
| Part I Emp   | oloyee             |                     |              |               |                   |               | Ар                  | plicable La     | rge Emplo       | yer Membe           | r (Employe     | r)  |           |  |
| 1 Name of employ   | ee (first name, mi | iddle initial, last | name)        | 2 Social se   | ecurity number    | (SSN)         | 7 Name of emplo     | oyer            |                 |                     | 8 Emplo        | 8 Employer identification number (EIN)    |           |  |
| Timothy  | E                  | Campb               | ell          | X             | (XX-XX-66         | 67            | Campbell Pr         | inting Com      | pany, Inc.      |                     |                | 5813669                                   | 97        |  |
| 3 Street address (i  | ncluding apartme   | ent no.)            |              |               |                   |               | 9 Street address    | (including room | or suite no.)   |                     | 10 Conta       | 10 Contact telephone number               |           |  |
| 4278 Country   | Way                |                     |              |               |                   | l             | 2055 Cleveland Hwy  |                 |                 |                     |                | 70625933                                  | 344       |  |
| 4 City or town   |                    | State or province   | ce           | 6 Country a   | and ZIP or foreig | n postal code | 11 City or town     |                 | 12 State or pro | vince               | 13 Countr      | 13 Country and ZIP or foreign postal code |           |  |
| Cohutta  | G                  | SA .                |              | US 307        | 10                |               | Dalton              |                 | GA              |                     | US 30          | US 30721                                  |           |  |
| Part II Emp  | oloyee Offer       | of Covera           | nge          | E             | mployee's         | Age on J      | anuary 1            |                 | Plan Start      | : <b>Month</b> (ent | er 2-digit nun | nber):                                    | 06        |  |
|  | All 12 Months      | Jan                 | Feb          | Mar           | Apr               | May           | June                | July            | Aug             | Sept                | Oct            | Nov                                       | Dec       |  |
| 14 Offer of<br>Coverage (enter<br>required code)                                   |                    | 1E                  | 1E           | 1E            | 1E                | 1E            | 1E                  | 1E              | 1E              | 1E                  | 1E             | 1E  | 1E        |  |
| 15 Employee<br>Required<br>Contribution (see<br>instructions)                      | \$                 | \$ 98.89            | \$ 98.89\$   | 98.89         | \$ 98.89          | \$ 98.89      | \$ 135.00           | \$ 135.00       | \$ 135.00       | \$ 135.00           | \$ 135.00\$    | § 135.00                                  | \$ 135.00 |  |
| 16 Section 4980H<br>Safe Harbor and<br>Other Relief (enter<br>code, if applicable) |                    | 2C                  | 2C           | 2C            | 2C                | 2C            | 2C                  | 2C              | 2C              | 2C                  | 2C             | 2C  | 2C        |  |
| 17 ZIP Code  |                    |                     |              |               |                   |               |                     |                 |                 |                     |                |   |           |  |

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 60705M

## **Instructions for Recipient**

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provisions in the Affordable Care Act. This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s). If you purchased health insurance coverage through the Health Insurance Marketplace and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible. For more information about the premium tax credit, see Pub. 974, Premium Tax Credit (PTC). You may receive multiple Forms 1095-C if you had multiple employers during the year that were Applicable Large Employers (for example, you left employment with one Applicable Large Employer and began a new position of employment with another Applicable Large Employer). In that situation, each Form 1095-C would have information only about the health insurance coverage offered to you by the employer identified on the form. If your employer is not an Applicable Large Employer, it is not required to furnish you a Form 1095-C providing information about the health coverage it offered.

In addition, if you, or any other individual who is offered health coverage because of their relationship to you (referred to here as family members), enrolled in your employer's health plan and that plan is a type of plan referred to as a "self-insured" plan, Form 1095-C, Part III, provides information about you and your family members who had certain health coverage (referred to as "minimum essential coverage") for some or all months during the year. If you or your family members are eligible for certain types of minimum essential coverage, you may not be eligible for the premium tax credit.

If your employer provided you or a family member health coverage through an insured health plan or in another manner, you may receive information about the coverage separately on Form 1095-B, Health Coverage. Similarly, if you or a family member obtained minimum essential coverage from another source, such as a government-sponsored program, an individual market plan, or miscellaneous coverage designated by the Department of Health and Human Services, you may receive information about that coverage on Form 1095-B. If you or a family member enrolled in a qualified health plan through a Health Insurance Marketplace, the Health Insurance Marketplace will report information about that coverage on Form 1095-A, Health Insurance Marketplace Statement.



Employers are required to furnish Form 1095-C only to the employee. As the recipient of this Form 1095-C, you should provide a copy to any family members covered under a self-insured employer-sponsored plan listed in Part III if they request it for their records.

**Additional information.** For additional information about the tax provisions of the Affordable Care Act (ACA), the premium tax credit, and the employer shared responsibility provisions, visit *www.irs.gov/ACA* or call the IRS Healthcare Hotline for ACA questions (800-919-0452).

#### Part I. Employee

Lines 1-6. Part I, lines 1 through 6, reports information about you, the employee.

**Line 2.** This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, the employer is required to report your complete SSN to the IRS.

#### Part I. Applicable Large Employer Member (Employer)

Lines 7-13. Part I, lines 7 through 13, reports information about your employer.

**Line 10.** This line includes a telephone number for the person whom you may call if you have questions about the information reported on the form or to report errors in the information on the form and ask that they be corrected.

#### Part II. Employer Offer of Coverage, Lines 14–17

Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multiemployer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s). For more information about the premium tax credit, see Pub. 974.

- **1A.** Minimum essential coverage providing minimum value offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and minimum essential coverage offered to your spouse and dependent(s) (referred to here as a Qualifying Offer). This code may be used to report for specific months for which a Qualifying Offer was made, even if you did not receive a Qualifying Offer for all 12 months of the calendar year. For information on the adjustment of the 9.5%, visit IRS.gov.
- **1B.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage NOT offered to your spouse or dependent(s).
- **1C.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.
- **1D**. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your spouse but NOT your dependent(s).
- **1E.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14
- **1H.** No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT minimum essential coverage).
- 11. Reserved for future use.
- **1J.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage NOT offered to your dependent(s).
- **1K.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage offered to your dependent(s).
- **1L.** Individual coverage health reimbursement arrangement (HRA) offered to you only with affordability determined by using employee's primary residence ZIP code.
- **1M.** Individual coverage HRA offered to you and dependent(s) (not spouse) with affordability determined by using employee's primary residence ZIP code.
- **1N.** Individual coverage HRA offered to you, spouse, and dependent(s) with affordability determined by using employee's primary residence ZIP code.
- **10.** Individual coverage HRA offered to you only using the employee's primary employment site ZIP code affordability safe harbor.
- **1P.** Individual coverage HRA offered to you and dependent(s) (not spouse) using the employee's primary employment site ZIP code affordability safe harbor.
- **1Q.** Individual coverage HRA offered to you, spouse, and dependent(s) using the employee's primary employment site ZIP code affordability safe harbor.
- **1R.** Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.
- **1T.** Individual coverage HRA offered to employee and spouse (no dependents) with affordability determined using employee's primary residence ZIP code.
- **1U.** Individual coverage HRA offered to employee and spouse (no dependents) using employee's primary employment site ZIP code affordability safe harbor.
- 1V. Reserved for future use.
- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

Part III Covered Individuals If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee. (e) Months of coverage (c) DOB (if SSN or other (a) Name of covered individual(s) (b) SSN or other TIN (d) Covered First name, middle initial, last name TIN is not available) all 12 months Jan Feb Mar Apr May June July Aug Sept Oct Nov Dec  $\times$  $\times$  $\times$  $\times$ |X||X| $\times$ X |X| $|\times|$ |X|Ε Campbell XXX-XX-6667 18 Timothy  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$ |X| $|\times|$ X  $|\times|$  $\times$ 19 Campbell XXX-XX-7728 Theresa  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$ |X||X||X||X||X|G Campbell XXX-XX-5057 Austin 21 22 23 24 25 26 27 28 29 30

#### Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1T, or 1U is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

**Line 16.** This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C, which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, visit IRS.gov.

**Line 17.** This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, 1N, or 1T was used on line 14, this will be your primary residence location. If code 1O, 1P, 1Q, or 1U was used on line 14, this will be your primary employment site. For more information about individual coverage HRAs, visit IRS.gov.

#### Part III. Covered Individuals, Lines 18–30

Kenneth L Holland 643 Champagne Trail Dalton, GA 30721

| Form     | 095        | 5-C      |
|----------|------------|----------|
| Departm  | ent of the | Treasury |
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## **Employer-Provided Health Insurance Offer and Coverage**

OMB No. 1545-2251

Do not attach to your tax return. Keep for your records. Go to www.irs.gov/Form1095C for instructions and the latest information.

| Internal Revenue Se  | rvice             |                      | GO to www.ii | rs.gov/Form | 1095C for ins      | tructions an  | a the latest int | ormation.       |                  |           |             |  |                  |  |  |
|--|-------------------|----------------------|--------------|-------------|--------------------|---------------|------------------|-----------------|------------------|-----------|-------------|--|------------------|--|--|
| Part I Emp   | loyee             |                      |              |             |                    |               | Ар               | plicable La     | arge Emplo       | yer Membe | er (Employe | r)                                     |                  |  |  |
| 1 Name of employ   | ee (first name, m | niddle initial, last | name)        | 2 Social s  | security number    | (SSN)         | 7 Name of emplo  | oyer            |                  |           | 8 Emplo     | 8 Employer identification number (EIN) |                  |  |  |
| Kenneth  |                   | L Holland            | 1            |             | (XX-XX-97          | 14            | Campbell Pr      | inting Com      | pany, Inc.       |           |             | 581366997                              |                  |  |  |
| 3 Street address (i  | ncluding apartm   | ent no.)             |              |             |                    |               | 9 Street address | (including room | n or suite no.)  |           | 10 Conta    | 10 Contact telephone number            |                  |  |  |
| 643 Champag  | ne Trail          |                      |              |             |                    |               | 2055 Clevela     | and Hwy         |                  |           |             | 70625933                               | 344              |  |  |
| 4 City or town   | 5                 | State or province    | се           | 6 Country a | and ZIP or foreigr | n postal code | 11 City or town  |                 | 12 State or pro  | vince     | 13 Countr   | ry and ZIP or fore                     | eign postal code |  |  |
| Dalton   |                   | GA                   |              | US 307      | 21                 |               | Dalton           |                 | GA               |           | US 30       | US 30721                               |                  |  |  |
| Part II Emp  | oloyee Offe       | r of Covera          | ige          | E           | Employee's         | Age on J      | anuary 1         |                 |                  |           |             | it number): 06                         |                  |  |  |
|  | All 12 Months     | Jan                  | Feb          | Mar         | Apr                | May           | June             | July            | Aug              | Sept      | Oct         | Nov                                    | Dec              |  |  |
| 14 Offer of<br>Coverage (enter<br>required code)                                   |                   | 1E                   | 1E           | 1E          | 1E                 | 1E            | 1E               | 1E              | 1E               | 1E        | 1E          | 1E                                     | 1E               |  |  |
| 15 Employee<br>Required<br>Contribution (see<br>instructions)                      | \$                | \$ 98.89             | \$ 98.89\$   | 98.89       | \$ 98.89           | \$ 98.89      | \$ 135.00        | \$ 135.00       | <b>\$</b> 135.00 | \$ 135.00 | \$ 135.00   | \$ 135.00                              | \$ 135.00        |  |  |
| 16 Section 4980H<br>Safe Harbor and<br>Other Relief (enter<br>code, if applicable) |                   | 2C                   | 2C           | 2C          | 2C                 | 2C            | 2C               | 2C              | 2C               | 2C        | 2C          | 2C                                     | 2C               |  |  |
| 17 ZIP Code  |                   |                      |              |             |                    |               |                  |                 |                  |           |             |  | 005.0            |  |  |

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Cat. No. 60705M

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- **1E.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14
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- **1R.** Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.
- **1T.** Individual coverage HRA offered to employee and spouse (no dependents) with affordability determined using employee's primary residence ZIP code.
- **1U.** Individual coverage HRA offered to employee and spouse (no dependents) using employee's primary employment site ZIP code affordability safe harbor.
- 1V. Reserved for future use.
- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

Part III Covered Individuals If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee. (e) Months of coverage (c) DOB (if SSN or other (a) Name of covered individual(s) (b) SSN or other TIN (d) Covered First name, middle initial, last name TIN is not available) all 12 months Jan Feb Mar Apr May June July Aug Sept Oct Nov Dec  $\times$  $\times$  $\times$  $\times$ |X||X| $\times$ X |X| $|\times|$ |X|18 Holland XXX-XX-9714 Kenneth  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$ |X| $|\times|$ X  $|\times|$  $\times$ 19 Holland XXX-XX-5435 Tonya  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$  $\times$ |X||X||X||X||X|Summer Ν Holland XXX-XX-7628 21 22 23 24 25 26 27 28 29 30

#### Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1T, or 1U is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

**Line 16.** This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C, which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, visit IRS.gov.

**Line 17.** This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, 1N, or 1T was used on line 14, this will be your primary residence location. If code 1O, 1P, 1Q, or 1U was used on line 14, this will be your primary employment site. For more information about individual coverage HRAs, visit IRS.gov.

#### Part III. Covered Individuals, Lines 18–30

Beatriz Morales Nunez 126 Loma Lane Dalton, GA 30720

| Form <b>1095-C</b>         |
|----------------------------|
| Department of the Treasury |
| Internal Revenue Service   |

## **Employer-Provided Health Insurance Offer and Coverage**

OMB No. 1545-2251

RECTED 202

Do not attach to your tax return. Keep for your records.

Go to www.irs.gov/Form1095C for instructions and the latest information.

| internal Revenue Se  | ervice          |                      | GO LO WWW.      | iis.gov/Forii | 10930 101 1118    | di uctions and | u tile latest lill | ormation.        |                  |           |                |                             |                 |  |
|--|-----------------|----------------------|-----------------|---------------|-------------------|----------------|--------------------|------------------|------------------|-----------|----------------|-----------------------------|-----------------|--|
| Part I Emp   | oloyee          |                      |                 |               |                   |                | Ар                 | plicable La      | arge Emplo       | yer Membe | er (Employe    | er)                         |                 |  |
| 1 Name of employ   | ee (first name, | middle initial, last | name)           | 2 Social:     | security number   | (SSN)          | 7 Name of emplo    | oyer             |                  |           | 8 Emp          | loyer identification        | on number (EIN) |  |
| Beatriz  |                 | M Nunez              |                 |               | XXX-XX-76         | 27             | Campbell Pr        | inting Com       | pany, Inc.       |           |                | 5813669                     | 97              |  |
| 3 Street address (i  | including apart | ment no.)            |                 | '             |                   |                | 9 Street address   | (including room  | n or suite no.)  |           | 10 Cont        | act telephone nu            | ımber           |  |
| 126 Loma Lar   | ne              |                      |                 |               |                   | 1:             | 2055 Clevela       | and Hwy          |                  |           |                | 70625933                    | 344             |  |
| 4 City or town   |                 | 5 State or provin    | ce              | 6 Country     | and ZIP or foreig | n postal code  | 11 City or town    |                  | 12 State or pro  | vince     | 13 Coun        | 13 Country and ZIP or forei |                 |  |
| Dalton   |                 | GA                   |                 | US 307        | '20               |                | Dalton             |                  | GA               |           | US 30          | US 30721                    |                 |  |
| Part II Emp  | oloyee Off      | er of Covera         | age             |               | Employee's        | S Age on J     | anuary 1           |                  | Plan Start       | Month (en | ter 2-digit nu | mber):                      | 06              |  |
|  | All 12 Months   | . Jan                | Feb             | Mar           | Apr               | May            | June               | July             | Aug              | Sept      | Oct            | Nov                         | Dec             |  |
| 14 Offer of<br>Coverage (enter<br>required code)                                   |                 | 1E                   | 1E              | 1E            | 1E                | 1E             | 1E                 | 1E               | 1E               | 1E        | 1E             | 1E                          | 1E              |  |
| 15 Employee<br>Required<br>Contribution (see<br>instructions)                      | \$              | \$ 98.89             | \$ 98.89        | \$ 98.89      | \$ 98.89          | \$ 98.89       | \$ 135.00          | <b>\$</b> 135.00 | <b>\$</b> 135.00 | \$ 135.00 | \$ 135.00      | \$ 135.00                   | \$ 135.00       |  |
| 16 Section 4980H<br>Safe Harbor and<br>Other Relief (enter<br>code, if applicable) |                 | 2H                   | 2H              | 2H            | 2H                | 2H             | 2H                 | 2H               | 2H               | 2H        | 2H             | 2H                          | 2H              |  |
| 17 ZIP Code  |                 |                      |                 |               |                   |                |                    |                  |                  |           |                |                             |                 |  |
| For Privacy Act a  | and Panerwo     | ork Reduction A      | Act Notice, see | separate in:  | structions.       |                |                    | Cat N            | No 60705M        |           |                | Form 1                      | 095-C (202)     |  |

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 60705M

## **Instructions for Recipient**

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provisions in the Affordable Care Act. This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s). If you purchased health insurance coverage through the Health Insurance Marketplace and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible. For more information about the premium tax credit, see Pub. 974, Premium Tax Credit (PTC). You may receive multiple Forms 1095-C if you had multiple employers during the year that were Applicable Large Employers (for example, you left employment with one Applicable Large Employer and began a new position of employment with another Applicable Large Employer). In that situation, each Form 1095-C would have information only about the health insurance coverage offered to you by the employer identified on the form. If your employer is not an Applicable Large Employer, it is not required to furnish you a Form 1095-C providing information about the health coverage it offered.

In addition, if you, or any other individual who is offered health coverage because of their relationship to you (referred to here as family members), enrolled in your employer's health plan and that plan is a type of plan referred to as a "self-insured" plan, Form 1095-C, Part III, provides information about you and your family members who had certain health coverage (referred to as "minimum essential coverage") for some or all months during the year. If you or your family members are eligible for certain types of minimum essential coverage, you may not be eligible for the premium tax credit.

If your employer provided you or a family member health coverage through an insured health plan or in another manner, you may receive information about the coverage separately on Form 1095-B, Health Coverage. Similarly, if you or a family member obtained minimum essential coverage from another source, such as a government-sponsored program, an individual market plan, or miscellaneous coverage designated by the Department of Health and Human Services, you may receive information about that coverage on Form 1095-B. If you or a family member enrolled in a qualified health plan through a Health Insurance Marketplace, the Health Insurance Marketplace will report information about that coverage on Form 1095-A, Health Insurance Marketplace Statement.



Employers are required to furnish Form 1095-C only to the employee. As the recipient of this Form 1095-C, you should provide a copy to any family members covered under a self-insured employer-sponsored plan listed in Part III if they request it for their records.

**Additional information.** For additional information about the tax provisions of the Affordable Care Act (ACA), the premium tax credit, and the employer shared responsibility provisions, visit *www.irs.gov/ACA* or call the IRS Healthcare Hotline for ACA questions (800-919-0452).

#### Part I. Employee

Lines 1-6. Part I, lines 1 through 6, reports information about you, the employee.

**Line 2.** This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, the employer is required to report your complete SSN to the IRS.

#### Part I. Applicable Large Employer Member (Employer)

**Lines 7–13.** Part I, lines 7 through 13, reports information about your employer.

**Line 10.** This line includes a telephone number for the person whom you may call if you have questions about the information reported on the form or to report errors in the information on the form and ask that they be corrected.

#### Part II. Employer Offer of Coverage, Lines 14–17

Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multiemployer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s). For more information about the premium tax credit, see Pub. 974.

- **1A.** Minimum essential coverage providing minimum value offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and minimum essential coverage offered to your spouse and dependent(s) (referred to here as a Qualifying Offer). This code may be used to report for specific months for which a Qualifying Offer was made, even if you did not receive a Qualifying Offer for all 12 months of the calendar year. For information on the adjustment of the 9.5%, visit IRS.gov.
- **1B.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage NOT offered to your spouse or dependent(s).
- **1C.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.
- **1D**. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your spouse but NOT your dependent(s).
- **1E.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14
- **1H.** No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT minimum essential coverage).
- 11. Reserved for future use.
- **1J.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage NOT offered to your dependent(s).
- **1K.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage offered to your dependent(s).
- **1L.** Individual coverage health reimbursement arrangement (HRA) offered to you only with affordability determined by using employee's primary residence ZIP code.
- **1M.** Individual coverage HRA offered to you and dependent(s) (not spouse) with affordability determined by using employee's primary residence ZIP code.
- **1N.** Individual coverage HRA offered to you, spouse, and dependent(s) with affordability determined by using employee's primary residence ZIP code.
- **10.** Individual coverage HRA offered to you only using the employee's primary employment site ZIP code affordability safe harbor.
- **1P.** Individual coverage HRA offered to you and dependent(s) (not spouse) using the employee's primary employment site ZIP code affordability safe harbor.
- **1Q.** Individual coverage HRA offered to you, spouse, and dependent(s) using the employee's primary employment site ZIP code affordability safe harbor.
- **1R.** Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.
- **1T.** Individual coverage HRA offered to employee and spouse (no dependents) with affordability determined using employee's primary residence ZIP code.
- **1U.** Individual coverage HRA offered to employee and spouse (no dependents) using employee's primary employment site ZIP code affordability safe harbor.
- 1V. Reserved for future use.
- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

| Pa | Covered Individuals If Employer provided self-insured                   |                      |  |                           | on for e | ach inc | lividual | enrolle |            |                |                   |           | employe | ee. 🗵 |     |     |
|----|---|----------------------|--|---------------------------|----------|---------|----------|---------|------------|----------------|-------------------|-----------|---------|-------|-----|-----|
|    | (a) Name of covered individual(s) First name, middle initial, last name | (b) SSN or other TIN | (c) DOB (if SSN or other TIN is not available) | (d) Covered all 12 months | Jan      | Feb     | Mar      | Apr     | (e)<br>May | Months<br>June | of covera<br>July | ge<br>Aug | Sept    | Oct   | Nov | Dec |
| 18 |   |                      |  |                           |          |         |          |         |            |                | Guly              | Aug       | Зерг    |       |     |     |
| 19 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 20 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 21 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 22 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 23 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 24 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 25 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 26 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 27 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 28 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 29 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |
| 30 |   |                      |  |                           |          |         |          |         |            |                |                   |           |         |       |     |     |

#### Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1T, or 1U is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

**Line 16.** This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C, which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, visit IRS.gov.

**Line 17.** This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, 1N, or 1T was used on line 14, this will be your primary residence location. If code 1O, 1P, 1Q, or 1U was used on line 14, this will be your primary employment site. For more information about individual coverage HRAs, visit IRS.gov.

#### Part III. Covered Individuals, Lines 18–30

Erendira Vazquez Fraire 200 Hewitt Road Dalton, GA 30721

|       | 1   | N    | O     | 5    | _   | C    |
|-------|-----|------|-------|------|-----|------|
| Form  | •   | U    | J     | J    | _   | U    |
| Depar | tme | nt d | of th | ne T | rea | sury |

## **Employer-Provided Health Insurance Offer and Coverage**

Do not attach to your tax return. Keep for your records.

| U VOID      |                   |
|-------------|-------------------|
|             | OMB No. 1545-2251 |
| ○ CORRECTED | <b>2023</b>       |

Go to www.irs.gov/Form1095C for instructions and the latest information. Internal Revenue Service Applicable Large Employer Member (Employer) Part I **Employee** 2 Social security number (SSN) 7 Name of employer 8 Employer identification number (EIN) 1 Name of employee (first name, middle initial, last name) Erendira Fraire XXX-XX-0825 Campbell Printing Company, Inc. 581366997 3 Street address (including apartment no.) 9 Street address (including room or suite no.) 10 Contact telephone number 200 Hewitt Road 2055 Cleveland Hwv 7062593344 11 City or town 4 City or town 5 State or province 6 Country and ZIP or foreign postal code 12 State or province 13 Country and ZIP or foreign postal code GA US 30721 Dalton GA US 30721 Dalton **Employee Offer of Coverage** Part II Employee's Age on January 1 Plan Start Month (enter 2-digit number): 06 All 12 Months Feb Mar Oct Dec Jan Apr May June July Sept Nov 14 Offer of Coverage (enter 1E required code) 15 Employee Required Contribution (see 135.00 \$ 98.89\$ 98.89\$ 98.89 \$ 98.89 \$ 98.89\$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 instructions) 16 Section 4980H Safe Harbor and Other Relief (enter 2H 2H 2H 2H 2H 2H 2H code, if applicable) 2H 2H 2H 2H 2H 17 ZIP Code

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 60705M

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- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14
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- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

| Pa | Covered Individuals If Employer provided self-insured                   |                      |  |                           | on for e | ach ind | ividual | enrolle |            |             |                   |           | employe | ee. 🗵 |     |     |
|----|---|----------------------|--|---------------------------|----------|---------|---------|---------|------------|-------------|-------------------|-----------|---------|-------|-----|-----|
|    | (a) Name of covered individual(s) First name, middle initial, last name | (b) SSN or other TIN | (c) DOB (if SSN or other TIN is not available) | (d) Covered all 12 months | Jan      | Feb     | Mar     | Apr     | (e)<br>May | Months June | of covera<br>July | ge<br>Aug | Sept    | Oct   | Nov | Dec |
| 18 |   |                      | ,  |                           |          |         |         |         |            |             | Guiy              | Aug       | Сорг    |       |     |     |
| 19 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 20 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 21 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 22 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 23 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 24 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 25 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 26 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 27 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 28 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 29 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 30 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |

#### Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1T, or 1U is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

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**Line 17.** This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, 1N, or 1T was used on line 14, this will be your primary residence location. If code 1O, 1P, 1Q, or 1U was used on line 14, this will be your primary employment site. For more information about individual coverage HRAs, visit IRS.gov.

#### Part III. Covered Individuals, Lines 18–30

Isela Vazquez Fraire 200 Hewitt Drive Dalton, GA 30721

| Form  | <u> 10</u> | 95        | -C     |
|-------|------------|-----------|--------|
| Depar | tment      | of the Tr | easury |

#### **Employer-Provided Health Insurance Offer and Coverage** Do not attach to your tax return. Keep for your records.

CORRECTED

OMB No. 1545-2251

VOID

2023

Go to www.irs.gov/Form1095C for instructions and the latest information. Internal Revenue Service Applicable Large Employer Member (Employer) Part I **Employee** 2 Social security number (SSN) 7 Name of employer 8 Employer identification number (EIN) 1 Name of employee (first name, middle initial, last name) Isela Fraire XXX-XX-3876 Campbell Printing Company, Inc. 581366997 3 Street address (including apartment no.) 9 Street address (including room or suite no.) 10 Contact telephone number 2055 Cleveland Hwv 7062593344 200 Hewitt Drive 4 City or town 5 State or province 6 Country and ZIP or foreign postal code 11 City or town 12 State or province 13 Country and ZIP or foreign postal code GA US 30721 Dalton GA US 30721 Dalton **Employee Offer of Coverage** Part II Employee's Age on January 1 Plan Start Month (enter 2-digit number): 06 All 12 Months Feb Mar Oct Dec Jan Apr May June July Sept Nov 14 Offer of Coverage (enter 1E required code) 15 Employee Required Contribution (see 98.89\$ 98.89\$ 98.89 \$ 98.89 \$ 98.89\$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00 instructions) 16 Section 4980H Safe Harbor and Other Relief (enter 2H 2H 2H 2H 2H 2H 2H code, if applicable) 2H 2H 2H 2H 2H 17 ZIP Code

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Cat. No. 60705M

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**Line 2.** This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, the employer is required to report your complete SSN to the IRS.

#### Part I. Applicable Large Employer Member (Employer)

**Lines 7–13.** Part I, lines 7 through 13, reports information about your employer.

**Line 10.** This line includes a telephone number for the person whom you may call if you have questions about the information reported on the form or to report errors in the information on the form and ask that they be corrected.

#### Part II. Employer Offer of Coverage, Lines 14–17

Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multiemployer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s). For more information about the premium tax credit, see Pub. 974.

- **1A.** Minimum essential coverage providing minimum value offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and minimum essential coverage offered to your spouse and dependent(s) (referred to here as a Qualifying Offer). This code may be used to report for specific months for which a Qualifying Offer was made, even if you did not receive a Qualifying Offer for all 12 months of the calendar year. For information on the adjustment of the 9.5%, visit IRS.gov.
- **1B.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage NOT offered to your spouse or dependent(s).
- **1C.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.
- **1D**. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your spouse but NOT your dependent(s).
- **1E.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14
- **1H.** No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT minimum essential coverage).
- 11. Reserved for future use.
- **1J.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage NOT offered to your dependent(s).
- **1K.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage offered to your dependent(s).
- **1L.** Individual coverage health reimbursement arrangement (HRA) offered to you only with affordability determined by using employee's primary residence ZIP code.
- **1M.** Individual coverage HRA offered to you and dependent(s) (not spouse) with affordability determined by using employee's primary residence ZIP code.
- **1N.** Individual coverage HRA offered to you, spouse, and dependent(s) with affordability determined by using employee's primary residence ZIP code.
- **10.** Individual coverage HRA offered to you only using the employee's primary employment site ZIP code affordability safe harbor.
- **1P.** Individual coverage HRA offered to you and dependent(s) (not spouse) using the employee's primary employment site ZIP code affordability safe harbor.
- **1Q.** Individual coverage HRA offered to you, spouse, and dependent(s) using the employee's primary employment site ZIP code affordability safe harbor.
- **1R.** Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.
- **1T.** Individual coverage HRA offered to employee and spouse (no dependents) with affordability determined using employee's primary residence ZIP code.
- **1U.** Individual coverage HRA offered to employee and spouse (no dependents) using employee's primary employment site ZIP code affordability safe harbor.
- 1V. Reserved for future use.
- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

| Pa | Covered Individuals If Employer provided self-insured                   |                      |  |                           | on for e | ach ind | ividual | enrolle |            |             |                   |           | employe | ee. 🗵 |     |     |
|----|---|----------------------|--|---------------------------|----------|---------|---------|---------|------------|-------------|-------------------|-----------|---------|-------|-----|-----|
|    | (a) Name of covered individual(s) First name, middle initial, last name | (b) SSN or other TIN | (c) DOB (if SSN or other TIN is not available) | (d) Covered all 12 months | Jan      | Feb     | Mar     | Apr     | (e)<br>May | Months June | of covera<br>July | ge<br>Aug | Sept    | Oct   | Nov | Dec |
| 18 |   |                      | ,  |                           |          |         |         |         |            |             | Guiy              | Aug       | Сорг    |       |     |     |
| 19 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 20 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 21 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 22 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 23 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 24 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 25 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 26 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 27 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 28 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 29 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |
| 30 |   |                      |  |                           |          |         |         |         |            |             |                   |           |         |       |     |     |

#### Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, 1Q, 1T, or 1U is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

**Line 16.** This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C, which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, visit IRS.gov.

**Line 17.** This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, 1N, or 1T was used on line 14, this will be your primary residence location. If code 1O, 1P, 1Q, or 1U was used on line 14, this will be your primary employment site. For more information about individual coverage HRAs, visit IRS.gov.

#### Part III. Covered Individuals, Lines 18–30