

Unpacking responsibility

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1 To do

- list of things that still need to be done ...

2 Research question

3 Experiment 1

3.1 Methods

3.1.1 Participants

3.1.2 Design

3.1.3 Procedure

Instructions

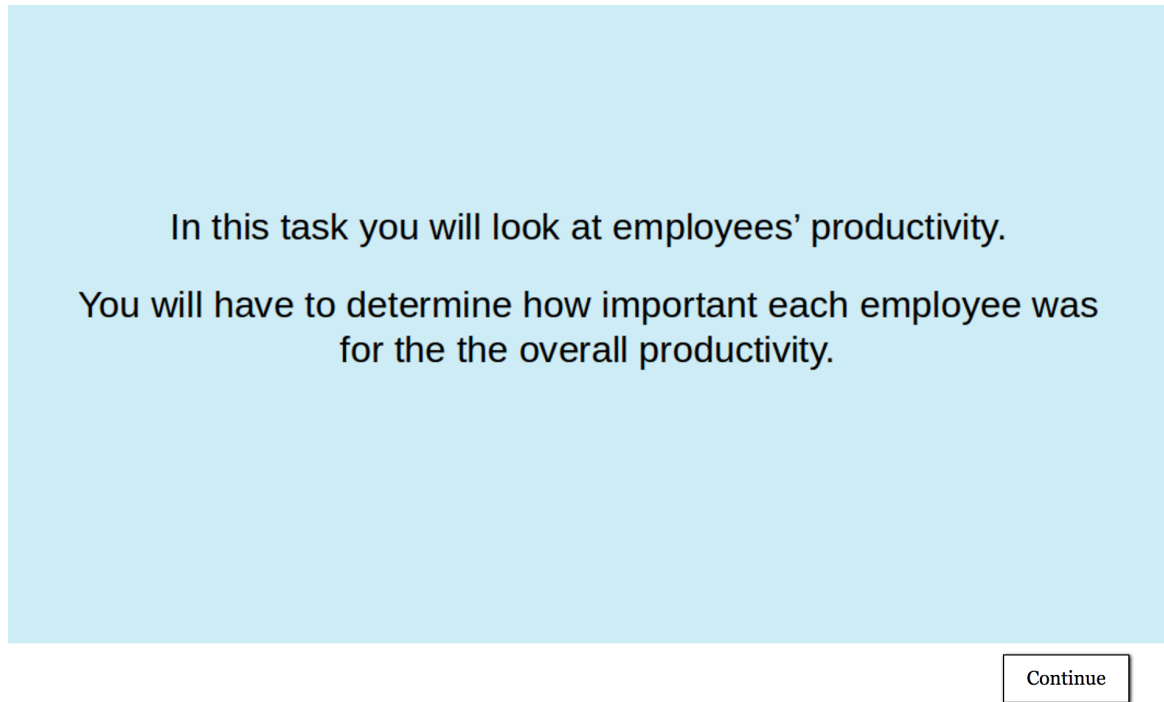


Figure 1: Instruction screenshot 1.

Instructions

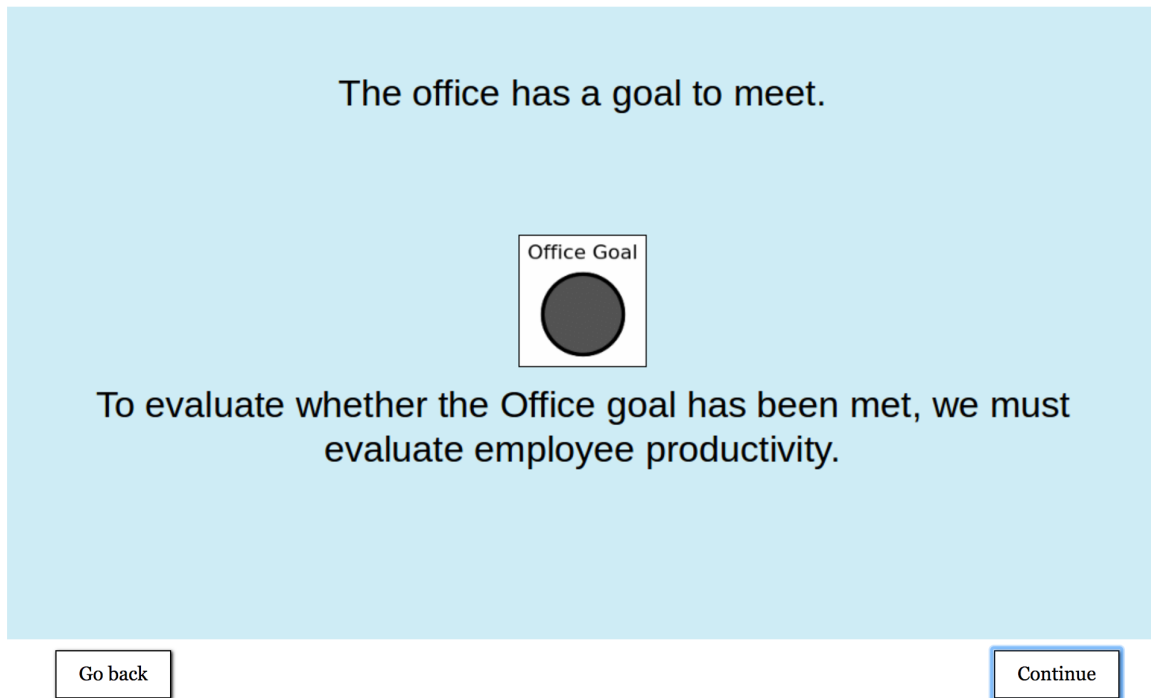


Figure 2: Instruction screenshot 2.

Instructions

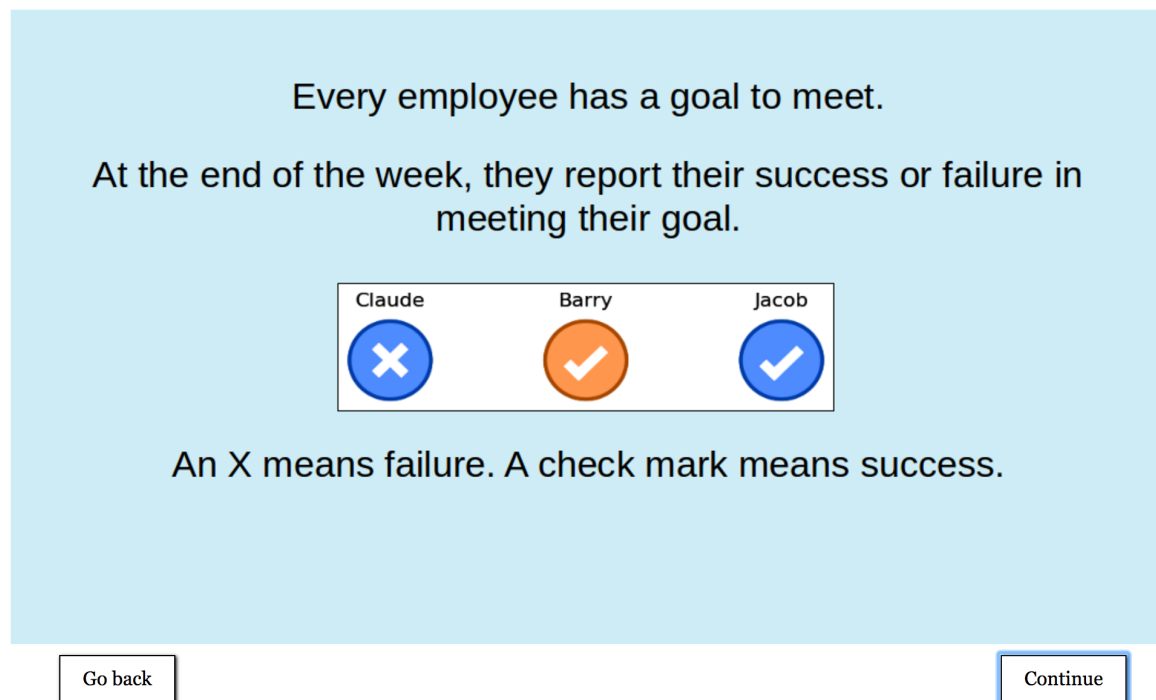
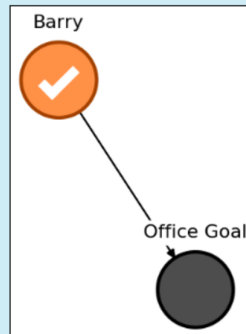


Figure 3: Instruction screenshot 3.

Instructions

Some employees will contribute to the Office Goal.



Here, the arrow means that Barry contributes to the Office Goal.

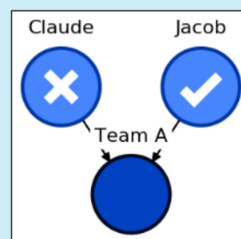
Go back

Continue

Figure 4: Instruction screenshot 4.

Instructions

Others will contribute to teams. Teams and their employees share the same color.



Claude and Jacob are in Team A.

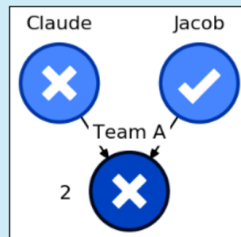
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Figure 5: Instruction screenshot 5.

Instructions

In order for Team A to meet its goal, both Claude and Jacob have to succeed in their task.



The team failed because Claude did not succeed.

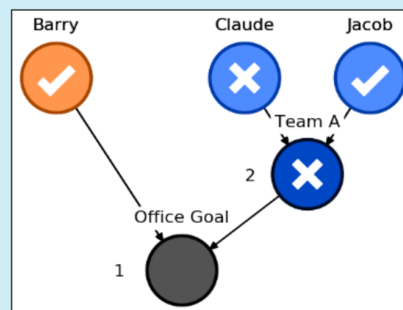
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Figure 6: Instruction screenshot 6.

Instructions

Similar to employees, a team may contribute to the Office Goal.



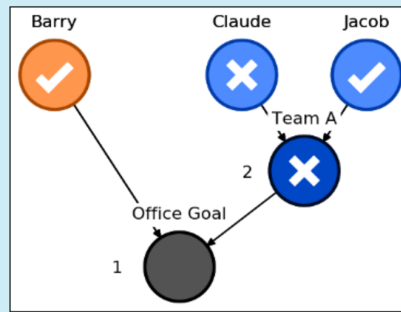
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Figure 7: Instruction screenshot 7.

Instructions

The number 1 next to the Office Goal, indicates that at least 1 employee/team has to succeed in order to meet the Office Goal.



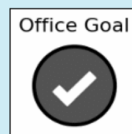
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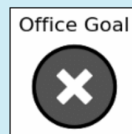
Figure 8: Instruction screenshot 8.

Instructions

A check mark means the office met their goal.



An X means the office did not meet their goal.



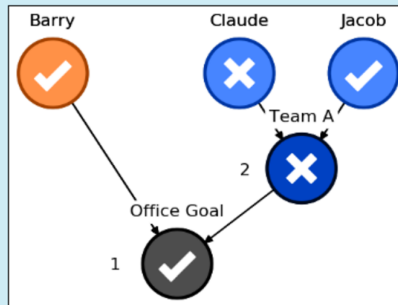
Go back

Continue

Figure 9: Instruction screenshot 9.

Instructions

To win the reward, Barry or Team A or both must succeed.



The Office Goal was met because Barry succeeded.

Go back

Continue

Figure 10: Instruction screenshot 10.

Instructions

This concludes the introduction.

In the following page we will present you a set of questions to check your understanding of the task.

Then, you may begin the task.

Go back

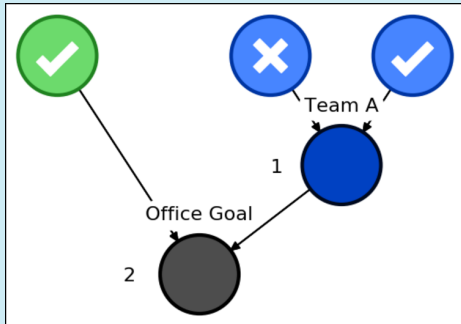
Continue

Figure 11: Instruction screenshot 11.

Check questions

Please answer the following questions:

1. Based on the example below, evaluate the following.

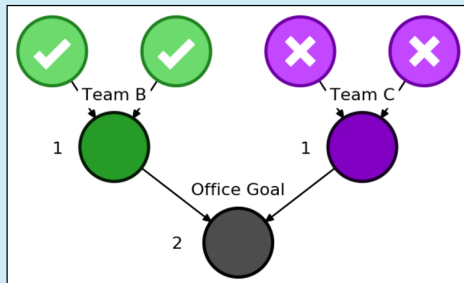


Team A: ☐ succeeded ☐ failed

Office Goal: ☐ was met ☐ wasn't met

Figure 12: Instruction screenshot 12.

2. Based on the example below, evaluate the following.



Team B: ☒ succeeded ☐ failed

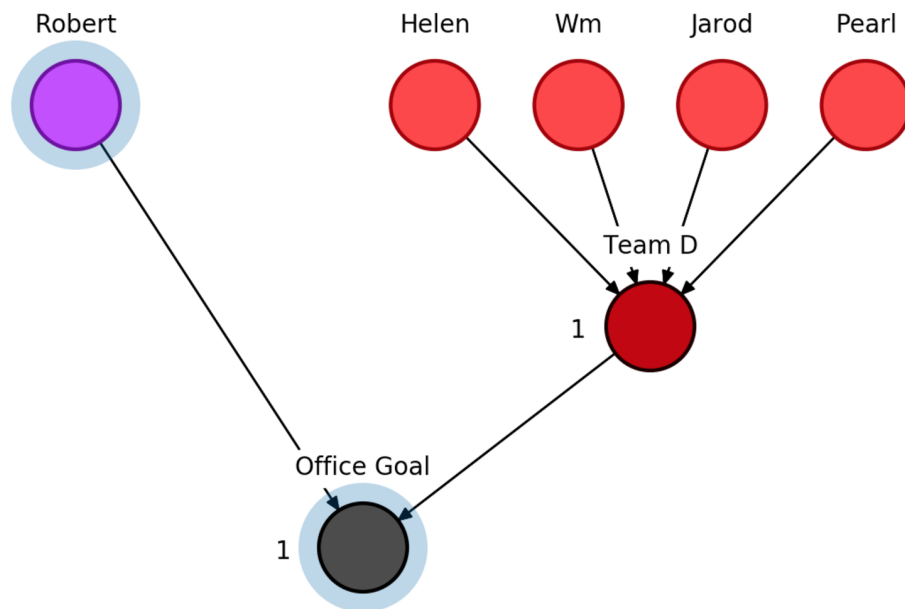
Team C: ☐ succeeded ☒ failed

Office Goal: ☐ was met ☒ wasn't met

Figure 13: Instruction screenshot 13.

Task

You will see several situations. To the left of the Teams and Office Goal, is the minimum number of employees or teams that need to succeed for the team to succeed or the Office Goal to be met.



How important is **Robert** for meeting the Office Goal?

not important at all

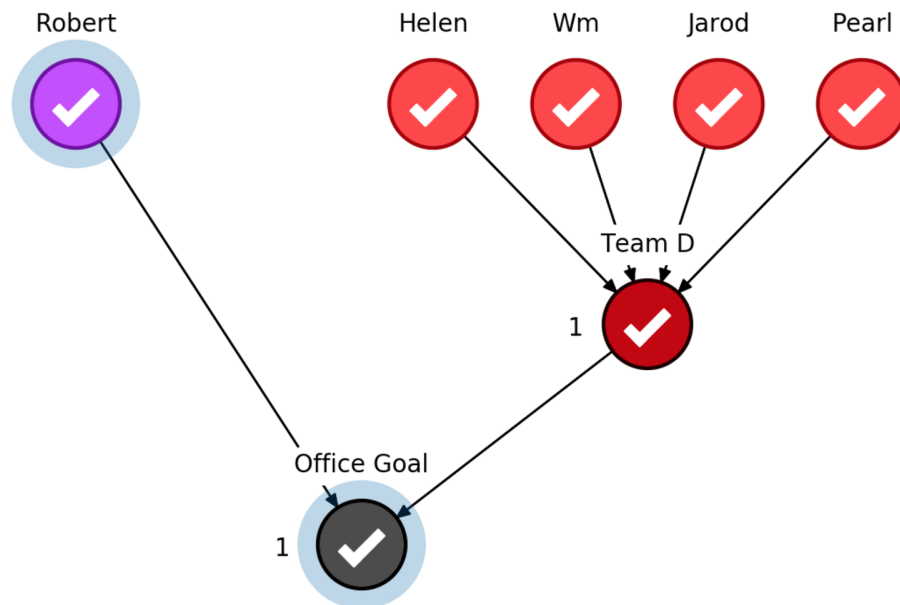
very important

Next

Figure 14: Instruction screenshot 14.

Task

You will see several situations. To the left of the Teams and Office Goal, is the minimum number of employees or teams that need to succeed for the team to succeed or the Office Goal to be met.



To what extent was **Robert** responsible for the Office Goal **being** met?

not at all very much

Continue

Figure 15: Instruction screenshot 15.

3.2 Results

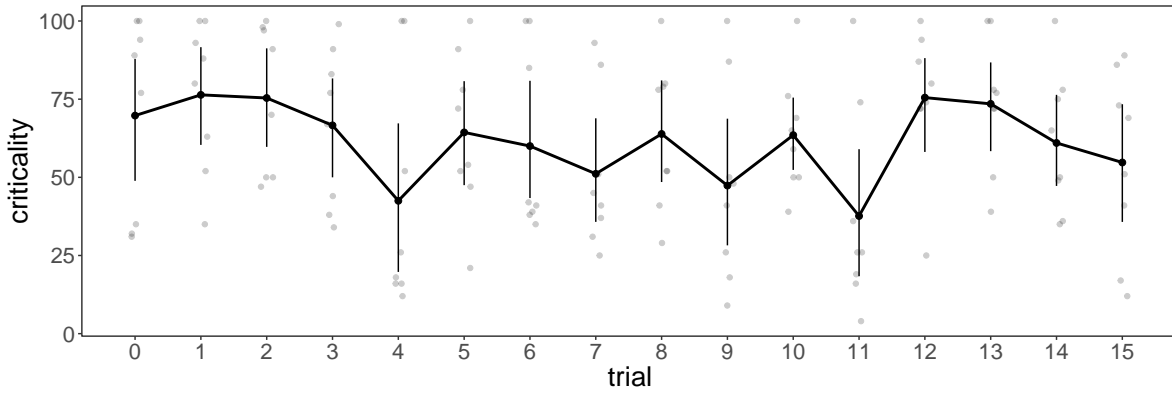


Figure 16: Criticality judgments: “How important is X for meeting the Office Goal?”

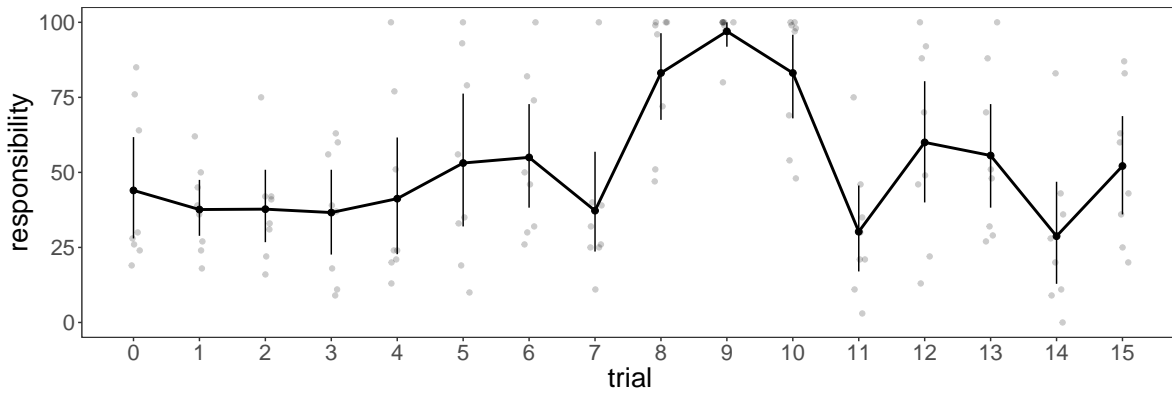


Figure 17: Responsibility judgments: “To what extent was X responsible for the Office Goal [not] being met?”

3.3 Discussion