TechNova HR Attrition Dashboard (2026)
Interactive Excel report analysing employee turnover drivers

1485	243	16.4%	£4757
Total Employees	Attrition Count	Attrition Rate %	Avg Salary of Leavers

Filters:
Department | Gender | Job Role |

Department
- Human Resources
- Research & Development
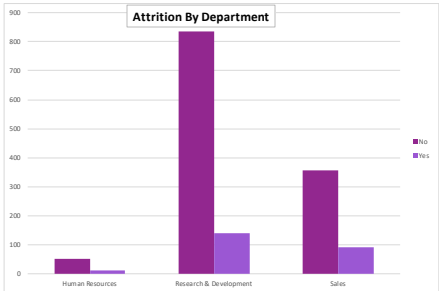- Sales

Gender
- Female
- Male

JobRole
- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
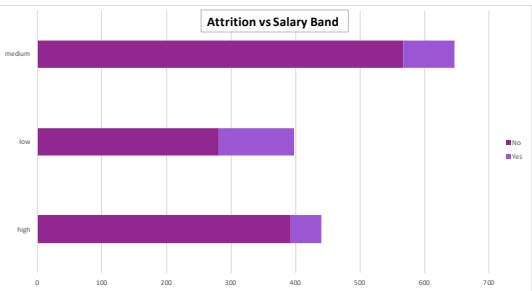- Sales Executive
- Sales Representative
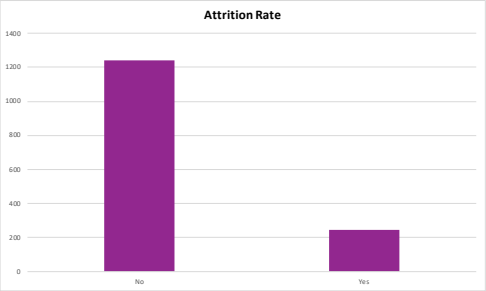
Income Band
- high
- low
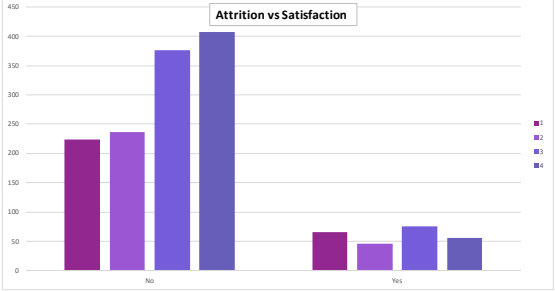- medium

Attrition By Department
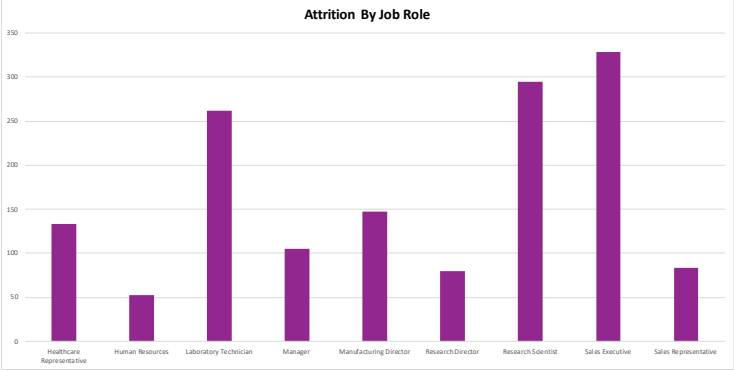

Attrition vs Salary Band

Attrition Rate

Attrition vs Satisfaction

Attrition By Job Role

Recommendations
- Improve retention incentives in Sales roles
- Review salary structure for low-income employees
- Address satisfaction drivers through engagement surveys
- Increase promotion opportunities for long-tenure staff

Executive Insight Box
- Sales department has the highest attrition count
- Employees in the **Low income band** leave more frequently
- Lower job satisfaction strongly correlates with attrition
- Certain job roles (Sales Exec, Lab Tech) are high-

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