

General Non-disclosure Agreement

This document serves as a binding contract between Phyer and all individuals assigned to work under Phyer on various projects. Signing this form states that you have fully read, comprehend & agreed to the terms outlined in this document. Phyer reserves the right to modify this document as needed without any party's consent.

In the guidelines listed below. "I", refers to "you". The individual reading this document with intentions to sign. "Non-Phyer" parties, refers to 3rd parties. Which are groups or individuals not working directly under Phyer. "Phyer related projects" are projects being developed with the intention of being produced & marketed by Phyer.

Under no conditions can an individual start or join in on a Phyer related project without signing this form. Failure to sign this form can result in an immediate dismissal from Phyer. The terms you are to agree upon in order to work under Phyer are:

1- I agree to safeguard all information, materials and data regarding any/all Phyer related project(s) I am assigned to or aware of.

a) The term "information" covers "word of mouth" discussions on topics heard and spoken between members about a Phyer related project. This term even extends to computerized chats, chat logs, websites & web forums.

b) "Materials", is the term covering media used to research, develop and document all aspects of a Phyer related project. Written materials such as conceptual or design documents. Visual materials, such as graphics, illustrations, animations & video clips. Audio materials, such as sounds, speech and music.

c) "Data" is the term that covers content for a Phyer related project that is stored on any electronic devices, computer storage devices, storage media & transferred in data streams.

I understand that I am not authorized to release any of the fore mentioned without the express written legal consent of the lead or author over the Phyer project(s) in question and Phyer itself.

2- I understand that I am allowed at my own leisure to work with other parties outside of Phyer & the scope of this agreement. I do realize that I am under no obligation to Phyer to disclose anything regarding the projects of another party. Also meaning, that I cannot use the information, materials or data gained from these 3rd party projects for any Phyer related projects.

3- I understand that Phyer reserves the right to alter or nullify this agreement if the need arises. Whereas, I will be made fully aware of all changes & will need to sign the revised version.

4- I agree to not use any information, materials or data obtained from a Phyer related project for my own personal financial gain. Therefore, I understand that I am bounded by this contract to refrain from using any of the previously mentioned resources to start, maintain, and further my own finances. Or that of a 3rd party.

All content supplied by members of Phyer for various projects are the property of Phyer. Any violation of the previous paragraph is an act of copyright violation.

5- I understand that even if my assignment to Phyer or on any projects Phyer related comes to an end. I am still bound to this agreement. Thus, I agree never to sell, share, trade, release any information. Materials or data I know or have on hand to any non-Phyer parties. Nor, use & claim any of the mentioned content as my own. As I understand this to be a copyright violation.

By signing this, I (*Print full name*) Nathan Lane state that I have fully read, understood and accept the terms & conditions of this agreement. Which means, I hereby accept any repercussions for breaking any part of this agreement. Which can lead to immediate dismissal from Phyer & possible legal action.

Signature  Date 9 October 2008