

# Sharon Embaye

Policy Analyst

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## Professional Summary

Enthusiastic and conscientious public servant, with a passion and demonstrated capacity for public policy and engagement. Eager to continue to deliver innovative and equitable policies/programs for Canadians.

## Education

September 2021  
- Present  
**York University** - Toronto, Ontario  
Masters in Public Policy, Administration and Law

September 2013  
- April 2018  
**Carleton University** - Ottawa, Ontario  
Bachelor of Public Affairs and Policy Management  
Specialization in Communications and Tech Policy – Minor in Law

## Experience

December 2022  
- Present  
**Policy Analyst (EC-04) - Treasury Board of Canada Secretariat - Remote**  
Supported drafting and publication of a final report of policy recommendations to Cabinet/Parliament.  
Engaging with Indigenous peoples and Nations to inform access to information policy implementation and program development.

May 2022  
- November 2022  
**Twitter - Public Policy Fellow** - Toronto, Ontario  
Focused on supporting Twitter's government affairs, and shaping the tech policy agenda in Canada.  
Conducted research / analysis of legislation relevant to Twitter's interests, to advance business objectives and support regulatory outcomes in Canada.  
Fostered relationships with policy makers, government + civil society partners to drive service adoption and advising on best practices. Provided high-level support on elections, and on mis/disinformation issues.  
Co-led the execution of a Premium Support Program ensuring civic integrity during U.S. midterm elections. Developed / socialized supporting materials, coordinating cross functional cooperation across internal teams, and tracking performance measurement. Delivered 50+ trainings to civic/government partners and advising on program with Product Managers and Engineers.

March 2022  
- May 2022  
**Policy Analyst (EC-04) - Treasury Board of Canada Secretariat - Ottawa, Ontario**  
Coordinated engagement and support to Indigenous organizations and Nations participating in the legislative review of the Access to Information Act.  
Led research and policy recommendations on Indigenous peoples access to information for Cabinet ratification.  
Supported drafting of several federal reports, including a "What We Heard Report", "Indigenous-specific What We Heard Report" and a final report to Parliament.

October 2021  
- February 2022  
**Research Analyst (EC-03) - Treasury Board of Canada Secretariat - Ottawa, Ontario**  
Leading analyst on the high-profile engagement of Indigenous peoples and governments in the review of the federal Access to Information Act.  
Coordinated Indigenous engagement events, prepared briefing materials for senior management and the political office.  
Conducted research and analysis on the unique access to information issues faced by Indigenous peoples.

January 2021  
- September 2021  
**Junior Analyst (EC-02) - Treasury Board of Canada Secretariat - Ottawa, Ontario**  
Worked as a junior policy analyst on the team undertaking the first full legislative review of the Access to Information Act, since it came into force in 1983.  
Contributed to building and coordinating the design and content of public engagement initiatives with our various stakeholders –including the administration and analysis of a User-Experience survey, a public call for submissions, and 5 workshops which were attended by hundreds of participants.

September 2018  
- January 2021  
**Federal Public Sector Labour Relations & Employment Board - Board Member Assistant** - Ottawa, Ontario  
Supported the five senior Board Members of the Tribunal, by way of: legal research, preparing judicial decisions for online publication and coordination of hearings and travel.

## Profile

**Language:** C - B - B

**Clearance:** Secret

**Substantive:** EC-03