NATHANIM PHILIPOS

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EDUCATION

https://github.com/nathanimphilipos

Missouri State University (Springfield, MO) — Expected Graduation: *December 2025*

Bachelor of Science in Information Technology – Cybersecurity — *STEM MBA Candidate: December 2026*

Cumulative GPA: 3.69/4.00 | Academic Dean's List (6 semesters) — ***Purdy Emerging Leaders Scholar***

WORK EXPERIENCE

SaltyCloud – *GRC Analyst* — *Jun 2025 – Present*

- Sole GRC Analyst at a cybersecurity startup; independently managing full GRC responsibilities.
- Designed and implemented internal audit and vendor risk questionnaires to inform SOC 2 readiness; presented findings to executive leadership for risk analytics.
- Automated AWS IAM control enforcement via Lambda functions, ensuring continuous compliance with NIST 800-53 (IA-5, AC-2) password and lockout standards.
- Leading SaltyCloud's FedRAMP Moderate alignment initiative by mapping SOC 2 Type II controls to NIST 800-53, uploading evidence packages, and improving the organization's Progressing Snapshot score through documented control remediation and automation.

Copeland Buhl – *SOC 2 Audit Associate* — *Sep 2024 – Apr 2025*

- Conducted third-party control testing and GRC consulting for SOC 2 audits.

Armanino LLP – *IT Audit Intern* — *Jun 2024 – Sep 2024*

- Conducted SOC 1 & SOC 2 audits for multiple clients; documented control testing procedures.

The Whitlock Company – Systems Administrator — *Jan 2024 – May 2024*

- Conducted vulnerability assessments and external penetration tests for financial institutions.

Missouri State University – IT *Internal Audit Intern* — *May 2023 – Dec 2023*

- Built a Python tool that automated risk tiering and heatmaps, reducing audit planning time by 80 hours.

GRC ENGINEERING & AUTOMATION PROJECTS

TenaGRC – GRC Automation Platform https://tenagrc.com | *Founder / Engineer – Ongoing*

- Engineered a Flask-based GRC automation tool that instantly calculated enterprise risk scores and produced dashboards in under 15 seconds.
- Integrated OpenAI API to convert survey responses into qualitative risk narratives and quantifiable scores.
- Applied NIST 800-53, ISO 27005, and CIS v8 to produce applicable, automatic dashboards.
- Technologies: Flask, Python, OpenAI, REST APIs, JS, HTML, CSS

Automated Risk Visualization – Internal Audit Missouri State University

- Engineered a Python-based tool to automate audit scoping and risk tiering, converting qualitative survey inputs into quantitative scores and visual heatmaps for internal auditors.

Web Security Scanner – CLI-Based Tool

- Developed a command-line Python utility to identify cross-site scripting (XSS) and SQL injection vulnerabilities in HTML/CSS content.
- Automated detection and secure result logging enabled repeatable manual review and aligned with OWASP Top 10 remediation practices.

LEADERSHIP & ENGAGEMENT

Association of Business IT Students (Oct 2023–Present); Student African American Brotherhood – Executive Board (Jun 2022–Present); Hill City Church – Salt Company Leader (Jun 2022–Present); Bears Lead – Peer Mentor (Aug 2022–Present); Institute of Internal Auditors – Ozarks Chapter (May 2023–Present)

TECHNICAL SKILLS

- **Tools**: Drata, Ascend, IsoraGRC, Flask, OpenAI API, Python, R Studio, Git
- **GRC Frameworks**: NIST 800-53, NIST CSF, SOC 2, HITRUST, CIS v8, ISO 27001
- **Security**: Risk Identification & Visualization, Automation, Vulnerability Assessment, Risk Analysis
- **Other**: Bilingual (English & Amharic), Professional Mentorship, Strategic Communication