# NATALIE PENDRAGON

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#### **PROFILE**

Detail-oriented, passionate engineering leader with a focus on continuous improvement. I have significant experience in product leadership, people management, organizational scaling, technical architecture, and individual contributorship. Comfortable communicating directly with clients, partners, and product and technical teams.

My experience spans startups both large and small, as well as scaling through organizational growth at many stages in between. I excel at building high-performance, multidisciplinary, positive engineering culture that effectively meets business needs, partners with other business units, and provides support and structure for long-term career growth.

Passionate about science, healthcare, software engineering and excited to continue to explore the intersection of all three.

#### **EXPERIENCE**

Flatiron Health

Nov2016 - Present

New York, NY

Staff Software Engineering Manager

· Led the multidisciplinary, matrixed engineering organization responsible for Flatiron's partnership with partner academic medical centers, as well as the engineering team responsible for Flatiron's Python SDLC. My role included technical product ownership for the SDLC team, people management of engineers and leads on all teams, and overall technical accountability for Flatiron's Academic partnerships (machine learning, technical consulting, ETL management, EHR integrations). Notable challenges include responsible integration of machine learning into Flatiron's academic data, creation of models and support for new cancer types, and migration of a multi-hundred person engineering organization from Python 2 to Python 3.

Landiverse Dec 2014 - Nov 2016
Cofounder and CEO New York, NY

Designed and built a rural real estate property management platform, offering algorithmic insight into agricultural characteristics of rural properties. My role included product ownership, technical architecture, sales, and overall financial accountability. Notable challenges included management of a set of complicated ETL pipelines to integrate data from diverse sources (e.g., US Census, USDA Soil Taxonomy, US Agricultural Survey), establishment of a healthy sales pipeline, and design of long-term company strategy.

SpyFu
Lead Software Engineer

Jun 2011 - Jul 2015

Scottsdale, AZ

· Joined a small ad-tech startup and owned architecture and development of backend systems. My role included technical architecture design and review, individual engineering contribution, technical product ownership, and agile coaching for the team. We successfully scaled the product and underlying systems through a high-growth four years, all while increasing the amount and complexity of data served.

# MetaKey Software

Cofounder and Lead Software Engineer

Jul 2007 - Jun 2011Heidelberg, DE

· Developed and maintained a suite of software used by a large German pharmaceutical concern to facilitate drug discovery. My role included technical architecture and software development. Notable challenges included building the fastest 2D molecule renderer in existence at the time, yielding render times on average three times faster than Symyx Draw, to facilitate performant simultaneous rendering of large groups of molecule variations.

## **EDUCATION**

# Universität Heidelberg

2004-2007

Ph.D., Physics (unfinished)

Dissertation focus on particle physics (meson and baryon spectroscopy using high energy photons). Left to focus on first healthtech-focused tech startup.

## Northern Arizona University

2000-2004

B.S., Finance

Minor in Music Performance

Member of Blue Key Honor Society