

CERTIFICATE OF AGREEMENT

I acknowledge receipt of the Tech Fundamentals (TF) Program Policy and Performance Expectations and have read this handout. I understand that this outlines the policies and procedures and sets forth facts that will be useful to know during the duration of the program. I also understand that this handout is subject to revision by NPower without prior notice and at its sole discretion.

I agree to the rules set forth in this document. I will abide by these rules and I fully understand the consequences if I do not comply.

| Natalia Wit | Natalia Wit | 09/08/2029 |
|--------------------|-------------------|------------|
| Trainee Print Name | Trainee Signature | Date |
| | | |
| Program Director | | Date |
| | | |
| Placement Director | | Date |