

Zbigniew Tenerowicz



Contact

email naughtur@gmail.com

web <https://naughtur.pl>

Experience

Colibra

Principal Software Engineer (2021)

Joined Central Frontend Team to push javascript practice forward. Founded dev-security community of practice.

Egnyte Inc.

Principal Software Engineer (2020-2021)

Partner Integrations Team Lead (2014-2020)

Senior Software Engineer (2014-2019)

Founded an ecosystem engineering team, later expanded to 3 teams. Drove teammates to step up and become senior engineers, team leaders. Built a beginner-focused and repeatability oriented set of tools for developing integrations with 3rdparty systems for Egnyte. All that with Node.js as the technology of choice.

- Built a set of tools to quickly develop and maintain 30 mostly independent applications
- Onboarded non-JS developers onto the early team with fast track to productivity
- Architected tooling for maintaining basic security across many repositories (npm-audit-resolver etc.)
- Took responsibility for shaping product scope and helping UX department navigating what's feasible on more challenging projects
- Designed a new set of public APIs and introduced tooling for consistent documentation, validation and testing.

Cogision / UsabilityTools.com

Senior Front-end Developer (2011-2014)

Single, and then leading, JS developer at a startup building remote usability tools. Built tracking and data visualization scripts for various user insights tools.

- HTML+CSS snapshot tool with custom LZW-based compression
- Full-page heatmap rendering in the browser
- Heatmaps for elements of varying location on the page
- Tracking all events on the site and replaying them in a manner resembling a video

- Finding and fixing spectacular memory leaks
- Onboarding and mentoring young and bright JS developers

Poleng Sp. z o.o.

GUI Developer, Project Manager (2008-2011)

Designing and building web interfaces, touchscreen/kiosk interactive presentations, installing Linux on way too new hardware.

Outside-work experience

- Member of Node.js Diagnostics Working Group
- Created npm-audit-resolver, working on getting package managers to support resolutions file
 - Member of OpenJS Foundation's Package Vulnerability Management & Reporting Collaboration Space
- Experimental diagnostics tools for Node.js - debugging-aid package (find more on <https://naughtur.pl>)

Community work

Meetups and conferences - meet.js

- Regular speaker since 2011
- Organizer since 2014
- Organized Meet.js Summit 2014 and 2018
 - <https://summit.meetjs.pl/2018/>
 - <https://dev.to/naughtur/community-conference-organizer-checklist-5d45>

Speaking

- SnykCon
- NodeConf Remote
- Meet.js Summit
- Node.js meetup Berlin
- JSPoland
- Polyconf
- Front-trends
- 4Developers
- Computer Human Interaction Poznań
- and more

Education

Teaching

- Adam Mickiewicz University: Maintainable Javascript, Web Security (2018-2019)
- School of Form - SWPS, Poznań, Poland (2012-2019)
- WWSSE, Środa Wlkp., Poland (2011-2013)
- Workshops for developers - commercial, community and charity auction

M.S. Computer Science, Software Engineering

Adam Mickiewicz University, Poznań, Poland (2005-2010)

Thesis: Applying evolutionary computation to natural language processing