

1. salary	1990 salary, thousands \$
2. pcsalary	% change salary, 89-90
3. sales	1990 firm sales, millions \$
4. roe	return on equity, 88-90 avg
5. pcroe	% change roe, 88-90
6. ros	return on firm's stock, 88-90
7. indus	=1 if industrial firm
8. finance	=1 if financial firm
9. consprod	=1 if consumer product firm
10. utility	=1 if transport. or utilities
11. lsalary	natural log of salary
12. lsales	natural log of sales