

October 10, 2024

To,
Mr Navaneeth Krishnan S,
S/O Sundaravadivel M,
South Pavadi,
Kollengode,
Palakkad 678506
Phone Number: +91 8136823171

Subject: Provisional Offer of Appointment

Dear **Mr. Navaneeth Krishnan**,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and personal discussions with us, we are pleased to offer you a career with UNILAW Technologies. This Job Offer will be subject to the following terms and conditions:

1. If you accept this offer and join our services, you will be designated as a **Java Developer Intern**.
2. This offer will be valid till **October 14, 2024**. If you do not join us by this date, this offer will stand automatically withdrawn, unless otherwise intimated in writing by the Company. If you are accepting our offer letter, please send us your confirmation within **24 hours**. If no such intimation of acceptance is received on or before the said date/time, this offer shall stand automatically withdrawn.
3. The overall compensation offered to you is **INR15000 (Indian Rupees Fifteen Thousand Only) per month**. Any further salary revision and/or promotion will be in accordance with the policy of the Company. It is to be noted that your salary information is confidential, and you are expected not to divulge the information about your monthly remuneration, to your team members or peers.
4. You will be under **probation for 6 (six) months** (inclusive of all days) from the date of appointment. The management will evaluate your performance during the probation period, and in case your performance is not up to the desired level, the period may be extended further, or if your performance is below the expectation of the management, your service is liable to be terminated without any notice or compensation, and prejudice to any other right or claim the company has, as a result of such termination.

On successful completion of your initial or extended probation period, you may be absorbed in the regular cadre of the company on such terms and conditions, as may be decided by the company.

5. Your employment with UNILAW Technologies is at will, which means that either you or UNILAW Technologies is free to end the employment relationship. In the event of your resignation or termination of services before/after confirmation, you will have to give 3 months of notice.

If these terms are agreeable to you, please indicate your formal acceptance of this provisional offer and your permission to conduct a background check by doing the following.

1. Sign the document with the date indicating your acknowledgement.
2. Scan the signed document and send it back via e-mail to me at hr@unilawtech.com within **24 hours**, failing which the offer will stand auto-rejected.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and mutually beneficial.

For, UNILAW Technologies,



Anu Baby
Business Operations Specialist,
UNILAW Technologies

I have read and fully understood the terms and conditions mentioned in the above offer letter and unconditionally accept the same without any reservation, whatsoever.

Name:

Date:

Signed _____